

Towards a Representative Public Service



**Statistics as of
June 30th, 2001**

Prepared by
**Training & Development Division
Human Resources**

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Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment	
	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	32	1	97%	15	48%
Senior Management	123	16	87%	21	20%
Middle Management	300	75	75%	42	19%
Professional	891	184	79%	161	23%
Paraprofessional	977	267	73%	385	54%
Administrative Support	495	107	78%	301	78%
Total All Departments & Boards	2818	650	77%	925	43%

Department Totals

Community Government & Transportation	171	61	64%	46	42%
Culture, Language, Elders & Youth	41	19	54%	21	95%
Education	918	38	96%	428	49%
Executive & Intergovernmental Affairs	43	7	84%	10	28%
Finance & Administration	148	53	64%	30	32%
Health & Social Services	630	204	68%	170	40%
Human Resources	53	7	87%	15	33%
Justice	195	63	68%	41	31%
Office of the Legislative Assembly	30	5	83%	13	52%
Public Works & Services	234	82	65%	65	43%
Sustainable Development	154	52	66%	38	37%
Total GN Departments	2617	591	77%	877	43%

Board Totals

Nunavut Arctic College	143	47	67%	27	28%
Nunavut Housing Corporation	58	12	79%	21	46%
Total Boards	201	59	71%	48	34%
Total GN & Boards	2818	650	77%	925	43%

Employment Summary by Community

Community	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Arctic Bay	36	2	94%	21	62%
Qikiqtarjuaq	28	4	86%	14	58%
Cape Dorset	83	23	72%	31	52%
Clyde River	39	4	90%	17	49%
Grise Fiord	13	0	100%	5	38%
Hall Beach	32	4	88%	17	61%
Igloolik	105	25	76%	39	49%
Iqaluit	1115	316	72%	227	28%
Kimmirut	30	0	100%	15	50%
Nanisivik	12	6	50%	3	50%
Pangnirtung	85	10	88%	44	59%
Pond Inlet	100	22	78%	44	56%
Resolute Bay	19	3	84%	6	38%
Sanikiluaq	37	5	86%	21	66%
Total Baffin	1734	424	76%	504	38%
Arviat	146	28	81%	65	55%
Baker Lake	93	13	86%	37	46%
Chesterfield Inlet	23	3	87%	12	60%
Coral Harbour	35	2	94%	21	64%
Rankin Inlet	280	57	80%	103	46%
Repulse Bay	26	3	88%	10	43%
Whale Cove	18	4	78%	8	57%
Total Kivalliq	621	110	82%	256	50%
Bathurst Inlet	1	0	100%	0	0%
Umingmakotok	1	0	100%	1	100%
Cambridge Bay	192	56	71%	60	44%
Gjoa Haven	69	17	75%	31	60%
Kugluktuk	111	30	73%	39	48%
Pelly Bay	29	4	86%	13	52%
Taloyoak	36	5	86%	13	42%
Total Kitikmeot	439	112	74%	157	48%
Employment Summary by Community con't					
Yellowknife	0			0	
Winnipeg	7	0	100%	3	43%
Churchill	14	4	71%	3	30%
Ottawa	3	0	100%	1	33%
Other	0	0		0	
Total Other	24	4	83%	7	35%
Total ALL	2818	650	77%	924	43%

Community Government & Transportation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	16	2	88%	4	29%
Middle Management	41	14	66%	4	15%
Professional	22	10	55%	3	25%
Paraprofessional	61	29	52%	16	50%
Administrative Support	29	6	79%	18	78%
Total Department	171	61	64%	46	42%

Employment Summary, by Community

Iqaluit	54	17	69%	9	24%
Cape Dorset	25	17	32%	3	38%
Igloolik	6	2	67%	3	75%
Nanisivik	5	5	0%	0	
Resolute Bay	1	1	0%	0	
Baker Laker	13	5	62%	4	50%
Rankin Inlet	32	6	81%	12	46%
Cambridge Bay	18	4	78%	9	64%
Gjoa Haven	8	2	75%	3	50%
Kugluktuk	9	2	78%	3	43%
Total Community	171	61	64%	0	46%

Employment Summary, By Headquarters & Region

Headquarters	105	31	70%	26	35%
Region	66	30	55%	20	56%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	2	100%
Senior Management	8	3	63%	5	100%
Middle Management	4	1	75%	1	33%
Professional	17	12	29%	6	120%
Paraprofessional	1	0	100%	1	100%
Administrative Support	9	3	67%	6	100%
Total Department	41	19	54%	21	95%

Employment Summary, by Community

Iqaluit	20	8	60%	9	75%
Igloolik	12	9	25%	5	167%
Cambridge Bay	0	0		0	
Kugluktuk	9	2	78%	7	100%
Total Community	41	19	54%	21	95%

Employment Summary, By Headquarters & Region

Headquarters	41	19	54%	21	95%
Region	0	0		0	

***NOTE: 4 Positions are contracted to GNWT**

Education

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	14	2	86%	4	33%
Middle Management	85	1	99%	16	19%
Professional	438	4	99%	121	28%
Paraprofessional	265	23	91%	188	78%
Administrative Support	113	8		97	92%
Total Department	918	38	96%	428	49%

Employment Summary, by Community

Arctic Bay	200	25	0	100%	16	64%
Qikiqtarjuaq	205	17	0	100%	9	53%
Cape Dorset	210	33	0	100%	20	61%
Clyde River	215	26	0	100%	13	50%
Grise Fiord	220	7	0	100%	3	43%
Hall Beach	225	20	0	100%	12	60%
Igloolik	230	40	1	98%	17	44%
Iqaluit	235	179	14	92%	63	38%
Kimmirut	240	18	0	100%	9	50%
Nanisivik	245	2	0	100%	0	0%
Pangnirtung	250	56	2	96%	31	57%
Pond Inlet	255	41	1	98%	24	60%
Resolute Bay	260	8	0	100%	2	25%
Sanikiluaq	265	26	0	100%	17	65%
Arviat	300	78	9	88%	37	54%
Baker Lake	305	57	3	95%	24	44%
Chesterfield Inlet	310	12	0	100%	8	67%
Coral Harbour	315	23	0	100%	15	65%
Rankin Inlet	320	61	1	98%	27	45%
Repulse Bay	325	16	0	100%	6	38%
Whale Cove	330	9	0	100%	4	44%
Bathurst Inlet	400	0	0		0	
Umingmakotok	405	0	0		0	
Cambridge Bay	410	49	6	88%	17	40%
Gjoa Haven	415	31	0	100%	18	58%
Kugluktuk	420	43	1	98%	18	43%
Pelly Bay	425	21	0	100%	10	48%
Taloyoak	430	20	0	100%	8	40%
Total Community	918	38	96%	428	49%	

Education: Employment Summary, By Headquarters & Region

Headquarters	75	20	73%	27	49%
Region	843	18	98%	401	49%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	5	0	100%	2	40%
Senior Management	5	1	80%	0	0%
Middle Management	5	0	100%	0	0%
Professional	12	4	67%	4	50%
Paraprofessional	8	0	100%	3	38%
Administrative Support	8	2	75%	1	17%
Total Department	43	7	84%	10	28%

Employment Summary, by Community

Iqaluit	40	7	83%	9	27%
Ottawa	3	0	100%	1	33%

Employment Summary, By Headquarters & Region

Headquarters	43	7	84%	10	28%
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Finance & Administration

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	1	33%
Senior Management	13	0	100%	1	8%
Middle Management	25	13	48%	1	8%
Professional	8	2	75%	1	17%
Paraprofessional	83	33	60%	18	36%
Administrative Support	16	5	69%	8	73%
Total Department	148	53	64%	30	32%

Employment Summary, by Community

Iqaluit	114	43	62%	13	18%
Rankin Inlet	16	3	81%	9	69%
Cambridge Bay	14	4	71%	7	70%
Gjoa Haven	4	3	25%	1	100%
Total Department	148	53	64%	30	32%

Employment Summary, By Headquarters & Region

Headquarters	102	30	71%	14	19%
Region	46	23	50%	16	70%

Health & Social Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	0	0%
Senior Management	17	5	71%	1	8%
Middle Management	41	18	56%	1	4%
Professional	200	67	67%	6	5%
Paraprofessional	163	67	59%	41	43%
Administrative Support	206	47	77%	121	76%
Total Department	630	204	68%	170	40%

Employment Summary, by Community

Arctic Bay	200	9	2	78%	4	57%
Qikiqtarjuaq	205	9	3	67%	4	67%
Cape Dorset	210	12	1	92%	6	55%
Clyde River	215	10	4	60%	3	50%
Grise Fiord	220	5	0	100%	1	20%
Hall Beach	225	8	3	63%	3	60%
Igloolik	230	10	1	90%	4	44%
Iqaluit	235	228	81	64%	34	23%
Kimmirut	240	8	0	100%	5	63%
Nanisivik	245	4	1	75%	2	67%
Pangnirtung	250	22	7	68%	8	53%
Pond Inlet	255	13	2	85%	5	45%
Resolute Bay	260	7	2	71%	3	60%
Sanikiluaq	265	8	3	63%	3	60%
Arviat	300	19	5	74%	8	57%
Baker Lake	305	18	3	83%	6	40%
Chesterfield Inlet	310	7	1	86%	3	50%
Coral Harbour	315	9	1	89%	4	50%
Rankin Inlet	320	81	23	72%	26	45%
Repulse Bay	325	8	2	75%	3	50%
Whale Cove	330	7	3	57%	3	75%
Bathurst Inlet	400	1	0	100%	1	100%
Umingmakotok	405	1	0	100%	1	100%
Cambridge Bay	410	42	21	50%	8	38%
Gjoa Haven	415	17	8	53%	6	67%
Kugluktuk	420	27	16	41%	4	36%
Pelly Bay	425	6	3	50%	2	67%
HSS con't						
Taloyoak	430	13	4	69%	4	44%
Churchill	601	14	4	71%	3	30%
Winnipeg	602	7	0	100%	3	43%
Total Community	630	204	68%	170	40%	

Employment Summary, By Headquarters & Region

Headquarters	105	47	55%	14	24%
Region	525	157	70%	156	42%

Human Resources

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	9	1	89%	1	13%
Middle Management	1	0	100%	0	0%
Professional	6	3	50%	0	0%
Paraprofessional	25	2	92%	8	35%
Administrative Support	10	1	90%	5	56%
Total Department	53	7	87%	15	33%

Employment Summary, by Community

Iqaluit	38	7	82%	7	23%
Igloolik	5	0	100%	2	40%
Rankin Inlet	5	0	100%	4	80%
Cambridge Bay	5	0	100%	2	40%
Total Community	53	7	87%	15	33%

Employment Summary, By Headquarters & Region

Headquarters	38	7	82%	7	23%
Region	15	0	100%	8	53%

Justice

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	8	1	88%	0	0%
Middle Management	22	4	82%	6	33%
Professional	16	9	44%	2	29%
Paraprofessional	127	43	66%	26	31%
Administrative Support	20	6	70%	6	43%
Total Department	195	63	68%	41	31%

Employment Summary, by Community

Cape Dorset	210	1	0	100%	0	0%
Igloolik	230	1	1	0%	0	
Iqaluit	235	179	58	68%	34	28%
Pond Inlet	255	2	1	50%	1	100%
Arviat	300	1	0	100%	1	100%
Baker Lake	305	1	1	0%	0	
Rankin Inlet	320	2	0	100%	1	50%
Cambridge Bay	410	2	0	100%	1	50%
Gjoa Haven	415	5	1	80%	3	75%
Kugluktuk	420	1	1	0%	0	
Total Community	195	63	68%	41	31%	

Employment Summary, By Headquarters & Region

Headquarters	91	26	71%	22	34%
Region	104	37	64%	19	28%

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	3	0	100%	1	33%
Middle Management	2	1	50%	1	100%
Professional	0	0		0	
Paraprofessional	14	3	79%	3	27%
Administrative Support	9	1	89%	7	88%
Total Department	30	5	83%	13	52%

Employment Summary, by Community

Iqaluit	30	5	83%	13	52%
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Employment Summary, By Headquarters & Region

Headquarters	30	5	83%	13	52%
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Public Works & Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	6	0	100%	2	33%
Middle Management	23	8	65%	3	20%
Professional	53	23	57%	5	17%
Paraprofessional	115	38	67%	39	51%
Administrative Support	34	13	62%	14	67%
Total Department	234	82	65%	65	43%

Employment Summary, by Community

Arctic Bay	200	1	0	100%	1	100%
Arviat	300	3	0	100%	2	67%
Qikiqtarjuaq	205	1	0	100%	1	100%
Baker Lake	305	1	0	100%	1	100%
Bathurst Inlet	400	0	0		0	
Cambridge Bay	410	30	11	63%	8	42%
Cape Dorset	210	1	1	0%	0	
Chesterfield Inlet	310	1	0	100%	1	100%
Clyde River	215	1	0	100%	1	100%
Coral Harbour	315	1	0	100%	1	100%
Gjoa Haven	415	1	1	0%	0	
Hall Beach	225	2	1	50%	1	100%
Igloolik	230	2	1	50%	1	100%
Iqaluit	235	95	38	60%	18	32%
Kimmirut	240	1	0	100%	1	100%
Kugluktuk	420	3	0	100%	2	67%
Nanasivik	245	1	0	100%	1	100%
Pangnirtung	250	1	0	100%	1	100%
Pond Inlet	255	30	15	50%	8	53%
Rankin Inlet	320	54	13	76%	15	37%
Resolute Bay	260	2	0	100%	0	0%
Sanikiluaq	265	1	1	0%	0	
Whale Cove	330	1	0	100%	1	100%
Total Community	234	82	65%	65	43%	

Employment Summary, By Headquarters & Region

Headquarters	129	49	62%	32	40%
Region	105	33	69%	33	46%

Sustainable Development

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	12	1	92%	0	0%
Middle Management	28	8	71%	5	25%
Professional	54	21	61%	9	27%
Paraprofessional	41	19	54%	13	59%
Administrative Support	17	3	82%	10	71%
Total Department	154	52	66%	38	37%

Employment Summary, by Community

Arctic Bay	200	1	0	100%	0	0%
Arviat	300	13	4	69%	4	44%
Baker Lake	305	1	0	100%	1	100%
Cambridge Bay	410	4	2	50%	1	50%
Cape Dorset	210	8	4	50%	0	0%
Chesterfield Inlet	310	1	1	0%	0	
Clyde River	215	1	0	100%	0	0%
Coral Harbour	315	1	1	0%	0	
Gjoa Haven	415	1	1	0%	0	
Grise Fiord	220	1	0	100%	1	100%
Hall Beach	225	1	0	100%	1	100%
Igloolik	230	22	9	59%	4	31%
Iqaluit	235	48	16	67%	7	22%
Kimmirut	240	2	0	100%	0	0%
Kugluktuk	420	16	5	69%	5	45%
Pangnirtung	250	3	0	100%	2	67%
Pelly Bay	425	1	0	100%	1	100%
Pond Inlet	255	12	3	75%	5	56%
Qikiqtarjuaq	205	1	1	0%	0	
Rankin Inlet	320	11	3	73%	3	38%
Repulse Bay	325	1	0	100%	1	100%
Resolute Bay	260	1	0	100%	1	100%
Sanikiluaq	265	1	1	0%	0	
Taloyoak	430	1	0	100%	1	100%
Whale Cove	330	1	1	0%	0	
Total Community	154	52	66%	38	37%	

Employment Summary, By Headquarters & Region

Headquarters	104	35	66%	20	29%
Region	50	17	66%	18	55%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	1	0	100%	1	100%
Senior Management	6	0	100%	0	0%
Middle Management	13	5	62%	1	13%
Professional	58	26	55%	4	13%
Paraprofessional	49	7	86%	18	43%
Administrative Support	16	9	44%	3	43%
Total Board	143	47	67%	27	28%

Employment Summary, by Community

Arctic Bay	200	0	0	0	
Qikiqtarjuaq	205	0	0	0	
Cape Dorset	210	1	0	100%	1 100%
Clyde River	215	1	0	100%	0 0%
Grise Fiord	220	0	0		0
Hall Beach	225	1	0	100%	0 0%
Igloolik	230	7	1	86%	3 50%
Iqaluit	235	74	21	72%	8 15%
Kimmirut	240	1	0	100%	0 0%
Pangnirtung	250	3	1	67%	2 100%
Pond Inlet	255	2	0	100%	1 50%
Sanikiluaq	265	1	0	100%	1 100%
Arviat	300	3	0	100%	1 33%
Baker Lake	305	2	1	50%	1 100%
Chesterfield Inlet	310	2	1	50%	0 0%
Coral Harbour	315	1	0	100%	1 100%
Rankin Inlet	320	18	8	56%	6 60%
Repulse Bay	325	1	1	0%	0
Cambridge Bay	410	17	7	59%	2 20%
Gjoa Haven	415	2	1	50%	0 0%
Kugluktuk	420	3	3	0%	0
Pelly Bay	425	1	1	0%	0
Taloyoak	430	2	1	50%	0 0%
Other	600	0	0		0
Total Community	143	47	67%	27	28%

Employment Summary, By Headquarters & Region

Headquarters	13	7	46%	1	17%
Region	130	40	69%	26	29%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	1	50%	0	0%
Senior Management	6	0	100%	2	33%
Middle Management	10	2	80%	3	38%
Professional	7	3	57%	0	0%
Paraprofessional	25	3	88%	11	50%
Administrative Support	8	3	63%	5	100%
Total Corporation	58	12	79%	21	46%

Employment Summary, by Community

Arviat	29	10	66%	12	63%
Cambridge Bay	11	1	91%	5	50%
Cape Dorset	2	0	100%	1	50%
Iqaluit	16	1	94%	3	20%
Total Community	58	12	79%	21	46%

Employment Summary, By Headquarters & Region

Headquarters	22	10	55%	4	33%
Region	36	2	94%	17	50%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Jun-00	Mar-01	Jun-01	Jun-99	Jun-00	Mar-01	Jun-01
Executive	25	35	31	32	92%	91%	94%	97%
Senior Management	75	111	123	123	77%	86%	85%	87%
Middle Management	110	231	285	300	42%	75%	79%	75%
Professional	308	956	875	891	33%	79%	82%	79%
Paraprofessional	423	702	939	977	34%	70%	76%	73%
Administrative Support	269	681	464	495	42%	77%	81%	78%
Total All Departments & Boards	1210	2716	2717	2818	42%	76.5%	80%	77%

Department Totals

Community Government & Transportation	195	166	165	171	22%	56%	68%	64%
Culture, Language, Elders & Youth	38	41	45	41	26%	41%	56%	54%
Education	113	126	918	918	34%	75%	96%	96%
Executive & Intergovernmental Affairs	49	38	43	43	67%	61%	72%	84%
Finance & Administration	131	136	147	148	50%	63%	54%	64%
Health & Social Services	73	637	590	630	34%	73%	74%	68%
Human Resources	47	51	52	53	47%	84%	88%	87%
Justice	159	161	194	195	47%	72%	71%	68%
Legislative Assembly	28	26	29	30	57%	81%	83%	83%
Public Works & Services	242	229	228	234	32%	67%	71%	65%
Sustainable Development	135	149	146	154	63%	65%	71%	66%
Total GN Departments	1210	1760	2557	2617	47%	68.5%	80%	77%

Board Totals

Nunavut Housing Corporation	CGT	55	58	58	CGT	60%	76%	79%
Divisional Education Councils	na	780	ED	ED	na	94%	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	121	102	143	na	85%	84%	67%
Total Boards	0	956	160	201	0%	94%	81%	71%
Total GN & Boards	1210	2716	2717	2818	42%	76.5%	80%	77%

Reviewing Inuit Employment: June 1999 to June 2001

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Jun-00	Mar-01	Jun-01	Jun-99	Jun-00	Mar-01	Jun-01
Executive	na	15	16	15	61%	47%	55%	48%
Senior Management	na	19	21	21	22%	20%	20%	20%
Middle Management	na	31	38	42	24%	18%	17%	19%
Professional	na	188	177	161	41%	25%	25%	23%
Paraprofessional	na	234	391	385	47%	48%	55%	54%
Administrative Support	na	424	300	301	64%	80%	79%	78%
Total All Departments & Boards	0	911	943	925	44%	43.9%	43%	43%

Department Totals

Community Government & Transportation	23	44	50	46	53%	47%	44%	42%
Culture, Language, Elders & Youth	9	12	19	21	90%	71%	76%	95%
Education	18	49	427	428	47%	52%	48%	49%
Executive & Intergovernmental Affairs	15	8	11	10	45%	35%	35%	28%
Finance & Administration	28	32	28	30	43%	37%	35%	32%
Health & Social Services	8	204	181	170	32%	44%	42%	40%
Human Resources	15	15	14	15	68%	35%	30%	33%
Justice	27	37	43	41	36%	32%	31%	31%
Legislative Assembly	11	12	13	13	69%	57%	54%	52%
Public Works & Service	32	64	73	65	42%	42%	45%	43%
Sustainable Development	34	39	38	38	40%	40%	37%	37%
Total of GN Depts	220	516	897	877	44%	42.8%	44%	43%

Board Totals

Nunavut Housing Corporation	CGT	12	21	21	CGT	36%	48%	46%
Divisional Education Councils	na	349	ED	ED	na	47%	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	34	25	27	na	33%	29%	28%
Total Boards	0	395	46	48	na	45.3%	35%	34%
Total of GN & Boards	220	911	943	925	44%	43.9%	43%	43%