

# Towards a Representative Public Service



**Statistics as of  
December 31st, 2009**

Prepared by  
**Department of Human Resources  
Inuit Employment Planning Division**

## Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	9
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20
Casual Positions	21

### New Departments

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

    Department of the Environment  
    Department of Economic Development & Transportation  
    Department of Community Government & Services,

and replaced the

    Department of Community Government & Transportation,  
    Department of Public Works & Services, and  
    Department of Sustainable Development.

### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	3	34	92%	14	41%
Senior Management	155	26	129	83%	27	21%
Middle Management	438	92	346	79%	85	25%
Professional	1269	252	1017	80%	291	29%
Paraprofessional	1378	360	1018	74%	697	68%
Administrative Support	559	140	419	75%	391	93%
<b>Total All Employment Categories</b>	<b>3836</b>	<b>873</b>	<b>2963</b>	<b>77%</b>	<b>1505</b>	<b>51%</b>
<b>Departments Totals</b>						
Community & Government Services	333	87	246	74%	105	43%
Culture, Language, Elders & Youth	80	24	56	70%	38	68%
Economic Development & Transportation	130	24	106	82%	61	58%
Education	1202	136	1066	89%	566	53%
Environment	119	27	92	77%	39	42%
Executive & Intergovernmental Affairs	60	24	36	60%	23	64%
Finance	204	77	127	62%	55	43%
Health & Social Services	880	316	564	64%	269	48%
Human Resources	88	28	60	68%	36	60%
Justice	263	48	215	82%	103	48%
Office of the Legislative Assembly	34	7	27	79%	15	56%
<b>Total GN Departments</b>	<b>3393</b>	<b>798</b>	<b>2595</b>	<b>76%</b>	<b>1310</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	160	32	128	80%	66	52%
Nunavut Housing Corporation	99	27	72	73%	28	39%
Qulliq Energy Corporation	184	16	168	91%	101	60%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>443</b>	<b>75</b>	<b>368</b>	<b>83%</b>	<b>195</b>	<b>53%</b>
<b>TOTAL</b>	<b>3836</b>	<b>873</b>	<b>2963</b>	<b>77%</b>	<b>1505</b>	<b>51%</b>

## Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	3	42	93%	28	67%
Oikiqtarjuaq	41	5	36	88%	22	61%
Cape Dorset	108	14	94	87%	39	41%
Clyde River	54	5	49	91%	34	69%
Grise Fiord	19	6	13	68%	8	62%
Hall Beach	42	6	36	86%	24	67%
Igloolik	151	51	100	66%	66	66%
Iqaluit	1467	356	1111	76%	417	38%
Kimmirut	36	5	31	86%	17	55%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	138	38	100	72%	63	63%
Pond Inlet	145	28	117	81%	69	59%
Resolute Bay	23	5	18	78%	9	50%
Sanikiluaq	46	8	38	83%	24	63%
<b>Total Baffin</b>	<b>2319</b>	<b>531</b>	<b>1788</b>	<b>77%</b>	<b>823</b>	<b>46%</b>
Arviat	210	47	163	78%	108	66%
Baker Lake	157	16	141	90%	77	55%
Chesterfield Inlet	30	3	27	90%	20	74%
Coral Harbour	49	6	43	88%	29	67%
Rankin Inlet	400	98	302	76%	181	60%
Repulse Bay	37	3	34	92%	19	56%
Whale Cove	32	4	28	88%	20	71%
<b>Total Kivalliq</b>	<b>915</b>	<b>177</b>	<b>738</b>	<b>81%</b>	<b>454</b>	<b>62%</b>
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	257	93	164	64%	77	47%
Gjoa Haven	101	35	66	65%	43	65%
Kugluktuk	139	20	119	86%	63	53%
Kugaaruk	41	6	35	85%	17	49%
Taloyoak	40	3	37	93%	24	65%
<b>Total Kitikmeot</b>	<b>578</b>	<b>157</b>	<b>421</b>	<b>73%</b>	<b>224</b>	<b>53%</b>
Winnipeg	6	1	5	83%	3	60%
Churchill	13	4	9	69%	1	11%
Ottawa	5	3	2	40%	0	0%
<b>Total Other</b>	<b>24</b>	<b>8</b>	<b>16</b>	<b>67%</b>	<b>4</b>	<b>25%</b>
<b>TOTAL</b>	<b>3836</b>	<b>873</b>	<b>2963</b>	<b>77%</b>	<b>1505</b>	<b>51%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	52	10	42	81%	7	17%
Professional	69	19	50	72%	12	24%
Paraprofessional	157	46	111	71%	56	50%
Administrative Support	36	10	26	72%	24	92%
<b>Total Department</b>	<b>333</b>	<b>87</b>	<b>246</b>	<b>74%</b>	<b>105</b>	<b>43%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	0	18	100%	6	33%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	40	102	72%	31	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	8	22	73%	11	50%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	1	50%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	24	50	68%	28	56%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	7	29	81%	11	38%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	8	2	6	75%	1	17%
<b>Total Community</b>	<b>333</b>	<b>87</b>	<b>246</b>	<b>74%</b>	<b>105</b>	<b>43%</b>

### Employment Summary, By Headquarters & Region

Headquarters	161	45	116	72%	34	29%
Region	172	42	130	76%	71	55%
<b>TOTAL</b>	<b>333</b>	<b>87</b>	<b>246</b>	<b>74%</b>	<b>105</b>	<b>43%</b>

## Culture, Language, Elders & Youth

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	11	5	6	55%	3	50%
Middle Management	9	2	7	78%	4	57%
Professional	34	9	25	74%	14	56%
Paraprofessional	17	6	11	65%	10	91%
Administrative Support	7	1	6	86%	6	100%
<b>Total Department</b>	<b>80</b>	<b>24</b>	<b>56</b>	<b>70%</b>	<b>38</b>	<b>68%</b>

### Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	42	15	27	64%	17	63%
Igloolik	16	3	13	81%	9	69%
Baker Lake	12	3	9	75%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	3	7	70%	7	100%
<b>Total Community</b>	<b>80</b>	<b>24</b>	<b>56</b>	<b>70%</b>	<b>38</b>	<b>68%</b>

### Employment Summary, By Headquarters & Region

Headquarters	41	15	26	63%	17	65%
Region	39	9	30	77%	21	70%
<b>TOTAL</b>	<b>80</b>	<b>24</b>	<b>56</b>	<b>70%</b>	<b>38</b>	<b>68%</b>

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	1	12	92%	4	33%
Middle Management	21	3	18	86%	7	39%
Professional	20	3	17	85%	8	47%
Paraprofessional	53	12	41	77%	26	63%
Administrative Support	20	5	15	75%	15	100%
<b>Total Department</b>	<b>130</b>	<b>24</b>	<b>106</b>	<b>82%</b>	<b>61</b>	<b>58%</b>

### Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	50	5	45	90%	25	56%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	11	3	8	73%	4	50%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	2	2	50%	1	50%
Rankin Inlet	27	7	20	74%	13	65%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	9	1	8	89%	4	50%
<b>Total Community</b>	<b>130</b>	<b>24</b>	<b>106</b>	<b>82%</b>	<b>61</b>	<b>58%</b>

### Employment Summary, By Headquarters & Region

Headquarters	71	11	60	85%	33	55%
Region	59	13	46	78%	28	61%
<b>TOTAL</b>	<b>130</b>	<b>24</b>	<b>106</b>	<b>82%</b>	<b>61</b>	<b>58%</b>

## Education

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	1	17	94%	2	12%
Middle Management	110	11	99	90%	31	31%
Professional	544	19	525	97%	141	27%
Paraprofessional	365	70	295	81%	267	91%
Administrative Support	162	35	127	78%	123	97%
<b>Total Department</b>	<b>1202</b>	<b>136</b>	<b>1066</b>	<b>89%</b>	<b>566</b>	<b>53%</b>

### Employment Summary, by Community

Arctic Bay	27	0	27	100%	17	63%
Qikiqtarjuaq	24	2	22	92%	13	59%
Cape Dorset	42	3	39	93%	19	49%
Clyde River	36	1	35	97%	23	66%
Grise Fiord	10	2	8	80%	4	50%
Hall Beach	26	0	26	100%	16	62%
Igloolik	55	8	47	85%	27	57%
Iqaluit	213	31	182	85%	64	35%
Kimmirut	22	1	21	95%	11	52%
Nanisivik	0	0	0	-	0	-
Pangnirtung	68	15	53	78%	33	62%
Pond Inlet	72	14	58	81%	33	57%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	32	5	27	84%	17	63%
Arviat	112	20	92	82%	61	66%
Baker Lake	74	3	71	96%	35	49%
Chesterfield Inlet	19	0	19	100%	14	74%
Coral Harbour	29	0	29	100%	18	62%
Rankin Inlet	81	7	74	91%	36	49%
Repulse Bay	24	0	24	100%	12	50%
Whale Cove	19	0	19	100%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	15	43	74%	21	49%
Gjoa Haven	41	2	39	95%	22	56%
Kugluktuk	59	4	55	93%	30	55%
Kugaaruk	26	1	25	96%	10	40%
Taloyoak	23	0	23	100%	15	65%
<b>Total Community</b>	<b>1202</b>	<b>136</b>	<b>1066</b>	<b>89%</b>	<b>566</b>	<b>53%</b>

### Employment Summary, By Headquarters & Region

Headquarters	95	20	75	79%	33	44%
Region	1107	116	991	90%	533	54%
<b>TOTAL</b>	<b>1202</b>	<b>136</b>	<b>1066</b>	<b>89%</b>	<b>566</b>	<b>53%</b>



## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	28	7	21	75%	7	33%
Professional	16	5	11	69%	2	18%
Paraprofessional	58	13	45	78%	24	53%
Administrative Support	8	2	6	75%	5	83%
<b>Total Department</b>	<b>119</b>	<b>27</b>	<b>92</b>	<b>77%</b>	<b>39</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	2	0	2	100%	1	50%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	8	9	53%	2	22%
Iqaluit	47	8	39	83%	14	36%
Kimmirut	3	2	1	33%	1	100%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	2	5	71%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	0	0	0	-	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>119</b>	<b>27</b>	<b>92</b>	<b>77%</b>	<b>39</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	61	16	45	74%	13	29%
Region	58	11	47	81%	26	55%
<b>TOTAL</b>	<b>119</b>	<b>27</b>	<b>92</b>	<b>77%</b>	<b>39</b>	<b>42%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	5	2	29%	1	50%
Middle Management	9	4	5	56%	1	20%
Professional	20	9	11	55%	8	73%
Paraprofessional	10	2	8	80%	5	63%
Administrative Support	10	4	6	60%	6	100%
<b>Total Department</b>	<b>60</b>	<b>24</b>	<b>36</b>	<b>60%</b>	<b>23</b>	<b>64%</b>

### Employment Summary, by Community

Iqaluit	46	17	29	63%	19	66%
Pangnirtung	9	4	5	56%	4	80%
Ottawa	5	3	2	40%	0	0%
<b>Total Community</b>	<b>60</b>	<b>24</b>	<b>36</b>	<b>60%</b>	<b>23</b>	<b>64%</b>

### Employment Summary, By Headquarters & Region

Headquarters	51	20	31	61%	19	61%
Regions	9	4	5	56%	4	80%
<b>TOTAL</b>	<b>60</b>	<b>24</b>	<b>36</b>	<b>60%</b>	<b>23</b>	<b>64%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	3	10	77%	1	10%
Middle Management	30	11	19	63%	3	16%
Professional	46	19	27	59%	3	11%
Paraprofessional	78	27	51	65%	33	65%
Administrative Support	33	16	17	52%	15	88%
<b>Total Department</b>	<b>204</b>	<b>77</b>	<b>127</b>	<b>62%</b>	<b>55</b>	<b>43%</b>

### Employment Summary, by Community

Igloolik	15	6	9	60%	8	89%
Iqaluit	142	57	85	60%	25	29%
Rankin Inlet	29	6	23	79%	18	78%
Cambridge Bay	18	8	10	56%	4	40%
Gjoa Haven	0	0	0	-	0	-
<b>Total Community</b>	<b>204</b>	<b>77</b>	<b>127</b>	<b>62%</b>	<b>55</b>	<b>43%</b>

### Employment Summary, By Headquarters & Region

Headquarters	142	57	85	60%	25	29%
Region	62	20	42	68%	30	71%
<b>TOTAL</b>	<b>204</b>	<b>77</b>	<b>127</b>	<b>62%</b>	<b>55</b>	<b>43%</b>

## Health & Social Services

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	29	4	25	86%	3	12%
Middle Management	94	27	67	71%	10	15%
Professional	327	133	194	59%	43	22%
Paraprofessional	271	111	160	59%	111	69%
Administrative Support	156	41	115	74%	102	89%
<b>Total Department</b>	<b>880</b>	<b>316</b>	<b>564</b>	<b>64%</b>	<b>269</b>	<b>48%</b>

### Employment Summary, by Community

Arctic Bay	12	2	10	83%	6	60%
Qikiqtarjuaq	12	3	9	75%	5	56%
Cape Dorset	14	5	9	64%	4	44%
Clyde River	12	4	8	67%	7	88%
Grise Fiord	5	3	2	40%	1	50%
Hall Beach	11	6	5	45%	3	60%
Igloolik	32	22	10	31%	8	80%
Iqaluit	301	84	217	72%	56	26%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	41	14	27	66%	18	67%
Pond Inlet	22	4	18	82%	11	61%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	9	3	6	67%	4	67%
Arviat	26	6	20	77%	14	70%
Baker Lake	22	6	16	73%	9	56%
Chesterfield Inlet	7	3	4	57%	2	50%
Coral Harbour	13	5	8	62%	6	75%
Rankin Inlet	124	40	84	68%	52	62%
Repulse Bay	9	3	6	67%	4	67%
Whale Cove	8	3	5	63%	4	80%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	80	51	29	36%	17	59%
Gjoa Haven	41	29	12	29%	9	75%
Kugluktuk	25	7	18	72%	8	44%
Kugaaruk	10	3	7	70%	5	71%
Taloyoak	12	2	10	83%	6	60%
Churchill	13	4	9	69%	1	11%
Winnipeg	6	1	5	83%	3	60%
<b>Total Community</b>	<b>880</b>	<b>316</b>	<b>564</b>	<b>64%</b>	<b>269</b>	<b>48%</b>

### Employment Summary, By Headquarters & Region

Headquarters	80	21	59	74%	16	27%
Region	800	295	505	63%	253	50%
<b>TOTAL</b>	<b>880</b>	<b>316</b>	<b>564</b>	<b>64%</b>	<b>269</b>	<b>48%</b>

## Human Resources

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	3	7	70%	2	29%
Middle Management	3	1	2	67%	1	50%
Professional	6	3	3	50%	0	0%
Paraprofessional	52	14	38	73%	23	61%
Administrative Support	15	7	8	53%	8	100%
<b>Total Department</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>36</b>	<b>60%</b>

### Employment Summary, by Community

Iqaluit	69	24	45	65%	23	51%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	6	1	5	83%	4	80%
Cambridge Bay	6	1	5	83%	4	80%
<b>Total Community</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>36</b>	<b>60%</b>

### Employment Summary, By Headquarters & Region

Headquarters	69	24	45	65%	23	51%
Region	19	4	15	79%	13	87%
<b>TOTAL</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>36</b>	<b>60%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	0	9	100%	1	11%
Middle Management	26	7	19	73%	5	26%
Professional	29	8	21	72%	4	19%
Paraprofessional	171	27	144	84%	77	53%
Administrative Support	25	6	19	76%	15	79%
<b>Total Department</b>	<b>263</b>	<b>48</b>	<b>215</b>	<b>82%</b>	<b>103</b>	<b>48%</b>

### Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	42	180	81%	80	44%
Pond Inlet	1	0	1	100%	1	100%
Pangnirtung	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	0	3	100%	2	67%
Cambridge Bay	5	0	5	100%	3	60%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	15	2	13	87%	7	54%
Coral Harbour	3	1	2	67%	1	50%
<b>Total Community</b>	<b>263</b>	<b>48</b>	<b>215</b>	<b>82%</b>	<b>103</b>	<b>48%</b>

### Employment Summary, By Headquarters & Region

Headquarters	110	19	91	83%	38	42%
Region	153	29	124	81%	65	52%
<b>TOTAL</b>	<b>263</b>	<b>48</b>	<b>215</b>	<b>82%</b>	<b>103</b>	<b>48%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	9	53%
Administrative Support	6	3	3	50%	3	100%
<b>Total Department</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

### Employment Summary, by Community

Iqaluit	32	7	25	78%	13	52%
Rankin Inlet	2	0	2	100%	2	100%
<b>Total Community</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

### Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	15	56%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	20	3	17	85%	6	35%
Professional	83	16	67	81%	29	43%
Paraprofessional	22	4	18	82%	11	61%
Administrative Support	27	8	19	70%	18	95%
<b>Total Board</b>	<b>160</b>	<b>32</b>	<b>128</b>	<b>80%</b>	<b>66</b>	<b>52%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	1	2	67%	2	100%
Iqaluit	71	12	59	83%	23	39%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	17	5	12	71%	9	75%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	9	23	72%	14	61%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	13	2	11	85%	5	45%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	0	2	100%	0	0%
Kugaaruk	2	1	1	50%	0	0%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	0	1	100%	1	100%
<b>Total Community</b>	<b>160</b>	<b>32</b>	<b>128</b>	<b>80%</b>	<b>66</b>	<b>52%</b>

### Employment Summary, By Headquarters & Region

Headquarters	19	6	13	68%	9	69%
Region	141	26	115	82%	57	50%
<b>TOTAL</b>	<b>160</b>	<b>32</b>	<b>128</b>	<b>80%</b>	<b>66</b>	<b>52%</b>



## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	60	22	38	63%	15	39%
Administrative Support	12	2	10	83%	10	100%
<b>Total Corporation</b>	<b>99</b>	<b>27</b>	<b>72</b>	<b>73%</b>	<b>28</b>	<b>39%</b>

### Employment Summary, by Community

Arviat	38	13	25	66%	15	60%
Cambridge Bay	18	4	14	78%	6	43%
Cape Dorset	25	6	19	76%	4	21%
Iqaluit	18	4	14	78%	3	21%
Rankin Inlet	0	0	0	-	0	-
<b>Total Community</b>	<b>99</b>	<b>27</b>	<b>72</b>	<b>73%</b>	<b>28</b>	<b>39%</b>

### Employment Summary, By Headquarters & Region

Headquarters	39	13	26	67%	9	35%
Region	60	14	46	77%	19	41%
<b>TOTAL</b>	<b>99</b>	<b>27</b>	<b>72</b>	<b>73%</b>	<b>28</b>	<b>39%</b>

# Qulliq Energy Corporation

## Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	1	4	80%	0	0%
Middle Management	17	4	13	76%	2	15%
Professional	75	9	66	88%	27	41%
Paraprofessional	43	2	41	95%	30	73%
Administrative Support	42	0	42	100%	41	98%
<b>Total Department</b>	<b>184</b>	<b>16</b>	<b>168</b>	<b>91%</b>	<b>101</b>	<b>60%</b>

## Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Oikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	3	0	3	100%	3	100%
Iqaluit	72	10	62	86%	24	39%
Kimmirut	2	0	2	100%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	35	2	33	94%	19	58%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	2	16	89%	11	69%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	15	1	14	93%	6	43%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>184</b>	<b>16</b>	<b>168</b>	<b>91%</b>	<b>101</b>	<b>60%</b>

## Employment Summary, By Headquarters & Region

Headquarters	34	2	32	94%	18	56%
Region	150	14	136	91%	83	61%
<b>TOTAL</b>	<b>184</b>	<b>16</b>	<b>168</b>	<b>91%</b>	<b>101</b>	<b>60%</b>

## Employment Summary of GN Public Service Review

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-08	Sep-09	Dec-09	Jun-99	Dec-08	Sep-09	Dec-09
Executive	25	41	37	37	92%	85%	95%	92%
Senior Management	75	155	156	155	77%	86%	83%	83%
Middle Management	110	444	435	438	42%	76%	80%	79%
Professional	308	1224	1218	1269	33%	78%	79%	80%
Paraprofessional	423	1387	1336	1378	34%	74%	74%	74%
Administrative Support	269	582	552	559	42%	77%	76%	75%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>3833</b>	<b>3734</b>	<b>3836</b>	<b>42%</b>	<b>77%</b>	<b>77%</b>	<b>77%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	333	333	333	-	78%	75%	74%
Culture, Language, Elders & Youth	38	78	86	80	26%	81%	71%	70%
Economic Development & Transportation	-	135	128	130	-	67%	81%	82%
Education	113	1190	1189	1202	34%	89%	88%	89%
Environment	-	122	123	119	-	72%	77%	77%
Executive & Intergovernmental Affairs	49	51	59	60	67%	55%	61%	60%
Finance	131	215	203	204	50%	65%	61%	62%
Health & Social Services	73	940	830	880	34%	63%	64%	64%
Human Resources	47	89	88	88	47%	75%	73%	68%
Justice	159	261	263	263	47%	79%	74%	82%
Office of the Legislative Assembly	28	31	34	34	57%	84%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3445</b>	<b>3336</b>	<b>3393</b>	<b>47%</b>	<b>76%</b>	<b>76%</b>	<b>76%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	88	96	99	CGT	72%	74%	73%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	138	160	na	80%	83%	80%
Qulliq Energy Corporation	-	168	164	184	-	87%	91%	91%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>na</b>	<b>388</b>	<b>398</b>	<b>443</b>	<b>na</b>	<b>81%</b>	<b>84%</b>	<b>83%</b>
<b>TOTAL</b>	<b>1210</b>	<b>3833</b>	<b>3734</b>	<b>3836</b>	<b>42%</b>	<b>77%</b>	<b>77%</b>	<b>77%</b>

## Reviewing Inuit Employment: June 1999 to December 2009

### Category All Departments, Agencies, Boards & Corporations

		Beneficiaries				IEP (%)			
		Jun-99	Dec-08	Sep-09	Dec-09	Jun-99	Dec-08	Sep-09	Dec-09
	Executive	na	20	16	14	61%	53%	46%	41%
	Senior Management	na	30	28	27	22%	22%	22%	21%
	Middle Management	na	86	85	85	24%	26%	25%	25%
	Professional	na	251	260	291	41%	26%	27%	29%
	Paraprofessional	na	720	677	697	47%	71%	69%	68%
	Administrative Support	na	414	393	391	64%	93%	93%	93%
<b>Total All Employment Categories</b>		<b>na</b>	<b>1521</b>	<b>1459</b>	<b>1505</b>	<b>44%</b>	<b>52%</b>	<b>51%</b>	<b>51%</b>
<b>Departments Totals</b>									
	Community Government & Transportation	23	-	-	-	53%	-	-	-
	Community & Government Services	-	115	105	105	-	44%	42%	43%
	Culture, Language, Elders & Youth	9	43	40	38	90%	68%	66%	68%
	Economic Development & Transportation	-	46	57	61	-	51%	55%	58%
	Education	18	564	552	566	47%	53%	53%	53%
	Environment	-	35	40	39	-	40%	42%	42%
	Executive & Intergovernmental Affairs	15	21	25	23	45%	75%	69%	64%
	Finance	28	63	55	55	43%	45%	44%	43%
	Health & Social Services	8	307	265	269	32%	52%	50%	48%
	Human Resources	15	42	37	36	68%	63%	58%	60%
	Justice	27	112	99	103	36%	55%	51%	48%
	Office of the Legislative Assembly	11	14	15	15	69%	54%	56%	56%
	Public Works & Services	32	-	-	-	42%	-	-	-
	Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>		<b>220</b>	<b>1362</b>	<b>1303</b>	<b>1310</b>	<b>44%</b>	<b>52%</b>	<b>52%</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>									
	Nunavut Housing Corporation	CGT	29	28	28	CGT	46%	39%	39%
	Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
	Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
	Nunavut Arctic College	na	50	58	66	na	48%	51%	52%
	Qulliq Energy Corporation	-	80	83	101	-	55%	55%	60%
<b>Total Agencies, Boards &amp; Corporations</b>		<b>na</b>	<b>159</b>	<b>169</b>	<b>195</b>	<b>na</b>	<b>51%</b>	<b>50%</b>	<b>53%</b>
<b>TOTAL</b>		<b>220</b>	<b>1521</b>	<b>1459</b>	<b>1505</b>	<b>44%</b>	<b>52%</b>	<b>51%</b>	<b>51%</b>

## Intern\* Employment as of December 31, 2009

Departments	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	4	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	7	1	14%
Health & Social Services	3	1	33%
Human Resources	3	1	33%
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>31</b>	<b>13</b>	<b>42%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>0</b>	<b>-</b>
<b>TOTAL</b>	<b>31</b>	<b>13</b>	<b>42%</b>

\*Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of December 31, 2009

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	76	57	75%
Culture, Language, Elders & Youth	13	8	62%
Economic Development & Transportation	18	15	83%
Education	27	23	85%
Environment	7	2	29%
Executive & Intergovernmental Affairs	46	36	78%
Finance	23	13	57%
Health & Social Services	321	224	70%
Human Resources	19	11	58%
Justice	83	38	46%
Office of the Legislative Assembly	3	3	100%
<b>Total Departments</b>	<b>636</b>	<b>430</b>	<b>68%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	45	22	49%
Nunavut Housing Corporation	12	8	67%
Quilliq Energy Corporation	6	0	0%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>63</b>	<b>30</b>	<b>48%</b>
<b>Total</b>	<b>699</b>	<b>460</b>	<b>66%</b>