

# Towards a Representative Public Service



**Statistics as of  
June 30, 2010**

Prepared by  
**Department of Human Resources  
Inuit Employment Planning Division**

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### New Departments

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

    Department of the Environment  
    Department of Economic Development & Transportation  
    Department of Community Government & Services,  
and replaced the  
    Department of Community Government & Transportation,  
    Department of Public Works & Services, and  
    Department of Sustainable Development.

### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	6	33	85%	14	42%
Senior Management	160	30	130	81%	29	22%
Middle Management	448	88	360	80%	100	28%
Professional	1291	272	1019	79%	263	26%
Paraprofessional	1410	346	1064	75%	736	69%
Administrative Support	562	145	417	74%	382	92%
<b>Total All Employment Categories</b>	<b>3910</b>	<b>887</b>	<b>3023</b>	<b>77%</b>	<b>1524</b>	<b>50%</b>
<b>Departments Totals</b>						
Community & Government Services	337	86	251	74%	110	44%
Culture, Language, Elders & Youth	80	19	61	76%	42	69%
Economic Development & Transportation	128	28	100	78%	57	57%
Education	1218	142	1076	88%	570	53%
Environment	120	21	99	83%	42	42%
Executive & Intergovernmental Affairs	63	28	35	56%	22	63%
Finance	208	82	126	61%	55	44%
Health & Social Services	896	286	610	68%	293	48%
Human Resources	88	26	62	70%	36	58%
Justice	265	75	190	72%	88	46%
Office of the Legislative Assembly	34	6	28	82%	14	50%
<b>Total GN Departments</b>	<b>3437</b>	<b>799</b>	<b>2638</b>	<b>77%</b>	<b>1329</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	170	45	125	74%	65	52%
Nunavut Housing Corporation	104	25	79	76%	26	33%
Qulliq Energy Corporation	199	18	181	91%	104	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>473</b>	<b>88</b>	<b>385</b>	<b>81%</b>	<b>195</b>	<b>51%</b>
<b>TOTAL</b>	<b>3910</b>	<b>887</b>	<b>3023</b>	<b>77%</b>	<b>1524</b>	<b>50%</b>

## Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	44	1	43	98%	29	67%
Oikiqtarjuaq	39	2	37	95%	23	62%
Cape Dorset	111	16	95	86%	43	45%
Clyde River	54	7	47	87%	34	72%
Grise Fiord	19	3	16	84%	10	63%
Hall Beach	41	4	37	90%	23	62%
Igloolik	155	45	110	71%	72	65%
Iqaluit	1523	399	1124	74%	408	36%
Kimmirut	37	8	29	78%	16	55%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	143	40	103	72%	63	61%
Pond Inlet	155	22	133	86%	81	61%
Resolute Bay	23	5	18	78%	11	61%
Sanikiluaq	46	7	39	85%	24	62%
<b>Total Baffin</b>	<b>2391</b>	<b>559</b>	<b>1832</b>	<b>77%</b>	<b>838</b>	<b>46%</b>
Arviat	197	34	163	83%	104	64%
Baker Lake	160	16	144	90%	80	56%
Chesterfield Inlet	30	3	27	90%	20	74%
Coral Harbour	50	3	47	94%	30	64%
Rankin Inlet	408	100	308	75%	173	56%
Repulse Bay	38	5	33	87%	19	58%
Whale Cove	32	4	28	88%	19	68%
<b>Total Kivalliq</b>	<b>915</b>	<b>165</b>	<b>750</b>	<b>82%</b>	<b>445</b>	<b>59%</b>
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	261	98	163	62%	81	50%
Gjoa Haven	104	25	79	76%	52	66%
Kugluktuk	137	23	114	83%	64	56%
Kugaaruk	40	5	35	88%	17	49%
Taloyoak	41	8	33	80%	22	67%
<b>Total Kitikmeot</b>	<b>583</b>	<b>159</b>	<b>424</b>	<b>73%</b>	<b>236</b>	<b>56%</b>
Winnipeg	7	0	7	100%	4	57%
Churchill	9	1	8	89%	1	13%
Ottawa	5	3	2	40%	0	0%
<b>Total Other</b>	<b>21</b>	<b>4</b>	<b>17</b>	<b>81%</b>	<b>5</b>	<b>29%</b>
<b>TOTAL</b>	<b>3910</b>	<b>887</b>	<b>3023</b>	<b>77%</b>	<b>1524</b>	<b>50%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	2	14	88%	5	36%
Middle Management	52	9	43	83%	8	19%
Professional	70	23	47	67%	10	21%
Paraprofessional	160	46	114	71%	59	52%
Administrative Support	36	5	31	86%	28	90%
<b>Total Department</b>	<b>337</b>	<b>86</b>	<b>251</b>	<b>74%</b>	<b>110</b>	<b>44%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	2	17	89%	7	41%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	0%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	141	34	107	76%	34	32%
Kimmirut	0	0	0	0%	0	0%
Pangnirtung	1	1	0	0%	0	0%
Pond Inlet	30	6	24	80%	14	58%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	1	50%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	0%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	24	50	68%	26	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	10	27	73%	10	37%
Gjoa Haven	2	2	0	0%	0	0%
Kugluktuk	9	2	7	78%	2	29%
<b>Total Community</b>	<b>337</b>	<b>86</b>	<b>251</b>	<b>74%</b>	<b>110</b>	<b>44%</b>

### Employment Summary, By Headquarters & Region

Headquarters	161	38	123	76%	39	32%
Region	176	48	128	73%	71	55%
<b>TOTAL</b>	<b>337</b>	<b>86</b>	<b>251</b>	<b>74%</b>	<b>110</b>	<b>44%</b>

## Culture, Language, Elders & Youth

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	11	2	9	82%	6	67%
Middle Management	9	1	8	89%	5	63%
Professional	32	7	25	78%	13	52%
Paraprofessional	19	8	11	58%	10	91%
Administrative Support	7	0	7	100%	7	100%
<b>Total Department</b>	<b>80</b>	<b>19</b>	<b>61</b>	<b>76%</b>	<b>42</b>	<b>69%</b>

### Employment Summary, by Community

Cape Dorset	0	0	0	0%	0	0%
Iqaluit	42	10	32	76%	19	59%
Igloolik	16	5	11	69%	8	73%
Baker Lake	12	3	9	75%	6	67%
Rankin Inlet	0	0	0	0%	0	0%
Cambridge Bay	0	0	0	0%	0	0%
Kugluktuk	10	1	9	90%	9	100%
<b>Total Community</b>	<b>80</b>	<b>19</b>	<b>61</b>	<b>76%</b>	<b>42</b>	<b>69%</b>

### Employment Summary, By Headquarters & Region

Headquarters	41	10	31	76%	19	61%
Region	39	9	30	77%	23	77%
<b>TOTAL</b>	<b>80</b>	<b>19</b>	<b>61</b>	<b>76%</b>	<b>42</b>	<b>69%</b>

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	11	1	10	91%	4	40%
Middle Management	33	8	25	76%	12	48%
Professional	9	4	5	56%	2	40%
Paraprofessional	59	13	46	78%	28	61%
Administrative Support	13	2	11	85%	10	91%
<b>Total Department</b>	<b>128</b>	<b>28</b>	<b>100</b>	<b>78%</b>	<b>57</b>	<b>57%</b>

### Employment Summary, by Community

Arctic Bay	0	0	0	0%	0	0%
Cape Dorset	2	2	0	0%	0	0%
Iqaluit	54	11	43	80%	23	53%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	12	4	8	67%	4	50%
Pond Inlet	17	2	15	88%	9	60%
Resolute Bay	0	0	0	0%	0	0%
Arviat	1	0	1	100%	1	100%
Rankin Inlet	22	6	16	73%	9	56%
Cambridge Bay	2	0	2	100%	1	50%
Gjoa Haven	8	2	6	75%	5	83%
Kugluktuk	9	1	8	89%	4	50%
<b>Total Community</b>	<b>128</b>	<b>28</b>	<b>100</b>	<b>78%</b>	<b>57</b>	<b>57%</b>

### Employment Summary, By Headquarters & Region

Headquarters	56	11	45	80%	24	53%
Region	72	17	55	76%	33	60%
<b>TOTAL</b>	<b>128</b>	<b>28</b>	<b>100</b>	<b>78%</b>	<b>57</b>	<b>57%</b>

## Education

### Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	20	4	16	80%	2	13%
Middle Management	110	9	101	92%	32	32%
Professional	553	25	528	95%	138	26%
Paraprofessional	371	70	301	81%	272	90%
Administrative Support	161	34	127	79%	124	98%
<b>Total Department</b>	<b>1218</b>	<b>142</b>	<b>1076</b>	<b>88%</b>	<b>570</b>	<b>53%</b>

### Employment Summary, by Community

Arctic Bay	27	0	27	100%	17	63%
Oikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	43	3	40	93%	20	50%
Clyde River	36	3	33	92%	22	67%
Grise Fiord	10	1	9	90%	5	56%
Hall Beach	26	0	26	100%	16	62%
Igloolik	55	8	47	85%	27	57%
Iqaluit	228	46	182	80%	56	31%
Kimmirut	23	2	21	91%	11	52%
Nanisivik	0	0	0	0%	0	0%
Pangnirtung	67	12	55	82%	35	64%
Pond Inlet	73	10	63	86%	38	60%
Resolute Bay	10	1	9	90%	4	44%
Sanikiluaq	33	5	28	85%	18	64%
Arviat	106	14	92	87%	61	66%
Baker Lake	75	2	73	97%	37	51%
Chesterfield Inlet	19	0	19	100%	14	74%
Coral Harbour	29	0	29	100%	18	62%
Rankin Inlet	82	9	73	89%	35	48%
Repulse Bay	24	0	24	100%	12	50%
Whale Cove	20	1	19	95%	12	63%
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	58	14	44	76%	22	50%
Gjoa Haven	41	2	39	95%	22	56%
Kugluktuk	59	6	53	90%	29	55%
Kugaaruk	26	1	25	96%	10	40%
Taloyoak	24	1	23	96%	15	65%
<b>Total Community</b>	<b>1218</b>	<b>142</b>	<b>1076</b>	<b>88%</b>	<b>570</b>	<b>53%</b>

### Employment Summary, By Headquarters & Region

Headquarters	96	23	73	76%	33	45%
Region	1122	119	1003	89%	537	54%
<b>TOTAL</b>	<b>1218</b>	<b>142</b>	<b>1076</b>	<b>88%</b>	<b>570</b>	<b>53%</b>



## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	6	0	6	100%	0	0%
Middle Management	27	6	21	78%	8	38%
Professional	23	4	19	83%	4	21%
Paraprofessional	49	8	41	84%	20	49%
Administrative Support	12	3	9	75%	9	100%
<b>Total Department</b>	<b>120</b>	<b>21</b>	<b>99</b>	<b>83%</b>	<b>42</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	2	20%
Iqaluit	48	4	44	92%	16	36%
Kimmirut	3	2	1	33%	1	100%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	1	0	0%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	1	33%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	1	0	0%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk	1	1	0	0%	0	0%
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>120</b>	<b>21</b>	<b>99</b>	<b>83%</b>	<b>42</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	52	4	48	92%	14	29%
Region	68	17	51	75%	28	55%
<b>TOTAL</b>	<b>120</b>	<b>21</b>	<b>99</b>	<b>83%</b>	<b>42</b>	<b>42%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	5	2	29%	1	50%
Middle Management	12	8	4	33%	2	50%
Professional	23	9	14	61%	8	57%
Paraprofessional	6	1	5	83%	3	60%
Administrative Support	11	5	6	55%	6	100%
<b>Total Department</b>	<b>63</b>	<b>28</b>	<b>35</b>	<b>56%</b>	<b>22</b>	<b>63%</b>

### Employment Summary, by Community

Iqaluit	49	21	28	57%	18	64%
Pangnirtung	9	4	5	56%	4	80%
Ottawa	5	3	2	40%	0	0%
<b>Total Community</b>	<b>63</b>	<b>28</b>	<b>35</b>	<b>56%</b>	<b>22</b>	<b>63%</b>

### Employment Summary, By Headquarters & Region

Headquarters	54	24	30	56%	18	60%
Regions	9	4	5	56%	4	80%
<b>TOTAL</b>	<b>63</b>	<b>28</b>	<b>35</b>	<b>56%</b>	<b>22</b>	<b>63%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	14	3	11	79%	0	0%
Middle Management	30	10	20	67%	6	30%
Professional	48	24	24	50%	6	25%
Paraprofessional	79	26	53	67%	31	58%
Administrative Support	33	17	16	48%	12	75%
<b>Total Department</b>	<b>208</b>	<b>82</b>	<b>126</b>	<b>61%</b>	<b>55</b>	<b>44%</b>

### Employment Summary, by Community

Igloolik	17	9	8	47%	7	88%
Iqaluit	144	60	84	58%	25	30%
Rankin Inlet	29	5	24	83%	19	79%
Cambridge Bay	18	8	10	56%	4	40%
Gjoa Haven	0	0	0	0%	0	0%
<b>Total Community</b>	<b>208</b>	<b>82</b>	<b>126</b>	<b>61%</b>	<b>55</b>	<b>44%</b>

### Employment Summary, By Headquarters & Region

Headquarters	144	60	84	58%	25	30%
Region	64	22	42	66%	30	71%
<b>TOTAL</b>	<b>208</b>	<b>82</b>	<b>126</b>	<b>61%</b>	<b>55</b>	<b>44%</b>

## Health & Social Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	30	7	23	77%	3	13%
Middle Management	87	21	66	76%	8	12%
Professional	332	127	205	62%	25	12%
Paraprofessional	288	83	205	71%	165	80%
Administrative Support	156	47	109	70%	92	84%
<b>Total Department</b>	<b>896</b>	<b>286</b>	<b>610</b>	<b>68%</b>	<b>293</b>	<b>48%</b>

### Employment Summary, by Community

Arctic Bay	11	1	10	91%	6	60%
Oikiqtarjuaq	10	1	9	90%	5	56%
Cape Dorset	13	2	11	85%	6	55%
Clyde River	13	3	10	77%	8	80%
Grise Fiord	5	1	4	80%	2	50%
Hall Beach	10	4	6	60%	2	33%
Igloolik	35	13	22	63%	16	73%
Iqaluit	316	90	226	72%	65	29%
Kimmirut	8	4	4	50%	2	50%
Nanisivik	0	0	0	0%	0	0%
Pangnirtung	46	18	28	61%	16	57%
Pond Inlet	22	2	20	91%	12	60%
Resolute Bay	6	1	5	83%	3	60%
Sanikiluaq	8	2	6	75%	3	50%
Arviat	23	5	18	78%	12	67%
Baker Lake	21	5	16	76%	8	50%
Chesterfield Inlet	7	2	5	71%	3	60%
Coral Harbour	13	2	11	85%	8	73%
Rankin Inlet	125	36	89	71%	50	56%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	85	55	30	35%	20	67%
Gjoa Haven	42	16	26	62%	18	69%
Kugluktuk	23	8	15	65%	7	47%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	12	5	7	58%	4	57%
Churchill	9	1	8	89%	1	13%
Winnipeg	7	0	7	100%	4	57%
<b>Total Community</b>	<b>896</b>	<b>286</b>	<b>610</b>	<b>68%</b>	<b>293</b>	<b>48%</b>

### Employment Summary, By Headquarters & Region

Headquarters	91	32	59	65%	15	25%
Region	805	254	551	68%	278	50%

<b>TOTAL</b>	<b>896</b>	<b>286</b>	<b>610</b>	<b>68%</b>	<b>293</b>	<b>48%</b>
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## Human Resources

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	3	7	70%	3	43%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	52	16	36	69%	21	58%
Administrative Support	15	6	9	60%	9	100%
<b>Total Department</b>	<b>88</b>	<b>26</b>	<b>62</b>	<b>70%</b>	<b>36</b>	<b>58%</b>

### Employment Summary, by Community

Iqaluit	69	23	46	67%	21	46%
Igloolik	7	1	6	86%	6	100%
Rankin Inlet	6	1	5	83%	5	100%
Cambridge Bay	6	1	5	83%	4	80%
<b>Total Community</b>	<b>88</b>	<b>26</b>	<b>62</b>	<b>70%</b>	<b>36</b>	<b>58%</b>

### Employment Summary, By Headquarters & Region

Headquarters	69	23	46	67%	21	46%
Region	19	3	16	84%	15	94%
<b>TOTAL</b>	<b>88</b>	<b>26</b>	<b>62</b>	<b>70%</b>	<b>36</b>	<b>58%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	0	9	100%	1	11%
Middle Management	28	8	20	71%	7	35%
Professional	28	10	18	64%	2	11%
Paraprofessional	171	46	125	73%	65	52%
Administrative Support	26	11	15	58%	12	80%
<b>Total Department</b>	<b>265</b>	<b>75</b>	<b>190</b>	<b>72%</b>	<b>88</b>	<b>46%</b>

### Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	64	158	71%	65	41%
Pangnirtung	1	1	0	0%	0	0%
Pond Inlet	3	1	2	67%	2	100%
Arviat	1	1	0	0%	0	0%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	5	2	3	60%	2	67%
Coral Harbour	3	1	2	67%	1	50%
Cambridge Bay	4	0	4	100%	3	75%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	2	12	86%	7	58%
<b>Total Community</b>	<b>265</b>	<b>75</b>	<b>190</b>	<b>72%</b>	<b>88</b>	<b>46%</b>

### Employment Summary, By Headquarters & Region

Headquarters	110	25	85	77%	33	39%
Region	155	50	105	68%	55	52%
<b>TOTAL</b>	<b>265</b>	<b>75</b>	<b>190</b>	<b>72%</b>	<b>88</b>	<b>46%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	4	0	4	100%	1	25%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	0%	0	0%
Paraprofessional	20	4	16	80%	8	50%
Administrative Support	6	2	4	67%	3	75%
<b>Total Department</b>	<b>34</b>	<b>6</b>	<b>28</b>	<b>82%</b>	<b>14</b>	<b>50%</b>

### Employment Summary, by Community

Iqaluit	32	5	27	84%	13	48%
Rankin Inlet	2	1	1	50%	1	100%
<b>Total Community</b>	<b>34</b>	<b>6</b>	<b>28</b>	<b>82%</b>	<b>14</b>	<b>50%</b>

### Employment Summary, By Headquarters & Region

Headquarters	34	6	28	82%	14	50%
Region	0	0	0	0%	0	0%
<b>TOTAL</b>	<b>34</b>	<b>6</b>	<b>28</b>	<b>82%</b>	<b>14</b>	<b>50%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	21	5	16	76%	6	38%
Professional	90	28	62	69%	27	44%
Paraprofessional	24	3	21	88%	12	57%
Administrative Support	27	8	19	70%	18	95%
<b>Total Board</b>	<b>170</b>	<b>45</b>	<b>125</b>	<b>74%</b>	<b>65</b>	<b>52%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	0%
Grise Fiord	1	1	0	0%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	1	2	67%	2	100%
Iqaluit	75	14	61	81%	23	38%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	4	12	75%	9	75%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	1	0	0%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	39	13	26	67%	14	54%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	13	4	9	69%	5	56%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	2	0	0%	0	0%
Kugaaruk	2	1	1	50%	0	0%
Taloyoak	1	1	0	0%	0	0%
<b>Total Community</b>	<b>170</b>	<b>45</b>	<b>125</b>	<b>74%</b>	<b>65</b>	<b>52%</b>

### Employment Summary, By Headquarters & Region

Headquarters	19	7	12	63%	9	75%
Region	151	38	113	75%	56	50%
<b>TOTAL</b>	<b>170</b>	<b>45</b>	<b>125</b>	<b>74%</b>	<b>65</b>	<b>52%</b>



## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	0%	0	0%
Paraprofessional	64	19	45	70%	13	29%
Administrative Support	13	3	10	77%	10	100%
<b>Total Corporation</b>	<b>104</b>	<b>25</b>	<b>79</b>	<b>76%</b>	<b>26</b>	<b>33%</b>

### Employment Summary, by Community

Cape Dorset	27	7	20	74%	4	20%
Iqaluit	20	6	14	70%	3	21%
Arviat	38	9	29	76%	14	48%
Rankin Inlet	0	0	0	0%	0	0%
Cambridge Bay	19	3	16	84%	5	31%
<b>Total Community</b>	<b>104</b>	<b>25</b>	<b>79</b>	<b>76%</b>	<b>26</b>	<b>33%</b>

### Employment Summary, By Headquarters & Region

Headquarters	41	13	28	68%	9	32%
Region	63	12	51	81%	17	33%
<b>TOTAL</b>	<b>104</b>	<b>25</b>	<b>79</b>	<b>76%</b>	<b>26</b>	<b>33%</b>

# Qulliq Energy Corporation

## Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	8	1	7	88%	0	0%
Middle Management	17	1	16	94%	4	25%
Professional	77	10	67	87%	28	42%
Paraprofessional	48	3	45	94%	29	64%
Administrative Support	46	2	44	96%	42	95%
<b>Total Department</b>	<b>199</b>	<b>18</b>	<b>181</b>	<b>91%</b>	<b>104</b>	<b>57%</b>

## Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Oikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	11	72	87%	27	38%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	0%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	38	2	36	95%	20	56%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	20	2	18	90%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	16	2	14	88%	7	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>199</b>	<b>18</b>	<b>181</b>	<b>91%</b>	<b>104</b>	<b>57%</b>

## Employment Summary, By Headquarters & Region

Headquarters	38	2	36	95%	20	56%
Region	161	16	145	90%	84	58%
<b>TOTAL</b>	<b>199</b>	<b>18</b>	<b>181</b>	<b>91%</b>	<b>104</b>	<b>57%</b>

## Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-09	Mar-10	Jun-10	Jun-99	Jun-09	Mar-10	Jun-10
Executive	25	37	36	39	92%	95%	92%	85%
Senior Management	75	152	161	160	77%	87%	84%	81%
Middle Management	110	435	430	448	42%	77%	82%	80%
Professional	308	1206	1271	1291	33%	78%	79%	79%
Paraprofessional	423	1323	1401	1410	34%	76%	75%	75%
Administrative Support	269	553	560	562	42%	75%	74%	74%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>3706</b>	<b>3859</b>	<b>3910</b>	<b>42%</b>	<b>77%</b>	<b>78%</b>	<b>77%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	334	337	337	-	77%	75%	74%
Culture, Language, Elders & Youth	38	78	80	80	26%	76%	74%	76%
Economic Development & Transportation	-	130	130	128	-	75%	82%	78%
Education	113	1192	1202	1218	34%	88%	88%	88%
Environment	-	120	120	120	-	78%	79%	83%
Executive & Intergovernmental Affairs	49	49	60	63	67%	76%	52%	56%
Finance	131	202	204	208	50%	62%	63%	61%
Health & Social Services	73	831	896	896	34%	64%	68%	68%
Human Resources	47	88	88	88	47%	68%	74%	70%
Justice	159	263	264	265	47%	75%	75%	72%
Office of the Legislative Assembly	28	34	34	34	57%	79%	79%	82%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3321</b>	<b>3415</b>	<b>3437</b>	<b>47%</b>	<b>76%</b>	<b>77%</b>	<b>77%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	88	100	104	CGT	82%	71%	76%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	133	162	170	na	81%	77%	74%
Qulliq Energy Corporation	-	164	182	199	-	93%	95%	91%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>385</b>	<b>444</b>	<b>473</b>	<b>0%</b>	<b>86%</b>	<b>83%</b>	<b>81%</b>
<b>TOTAL</b>	<b>1210</b>	<b>3706</b>	<b>3859</b>	<b>3910</b>	<b>42%</b>	<b>77%</b>	<b>78%</b>	<b>77%</b>

## Reviewing Inuit Employment: June 1999 to June 2010

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-09	Mar-10	Jun-10	Jun-99	Jun-09	Mar-10	Jun-10
Executive	na	16	14	14	61%	46%	42%	42%
Senior Management	na	27	30	29	22%	20%	22%	22%
Middle Management	na	87	90	100	24%	26%	26%	28%
Professional	na	256	266	263	41%	27%	26%	26%
Paraprofessional	na	693	735	736	47%	69%	70%	69%
Administrative Support	na	390	377	382	64%	94%	91%	92%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1469</b>	<b>1512</b>	<b>1524</b>	<b>44%</b>	<b>51%</b>	<b>51%</b>	<b>50%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	110	109	110	-	43%	43%	44%
Culture, Language, Elders & Youth	9	38	40	42	90%	64%	68%	69%
Economic Development & Transportation	-	52	59	57	-	54%	56%	57%
Education	18	567	561	570	47%	54%	53%	53%
Environment	-	38	39	42	-	41%	41%	42%
Executive & Intergovernmental Affairs	15	24	21	22	45%	65%	68%	63%
Finance	28	57	55	55	43%	46%	43%	44%
Health & Social Services	8	268	288	293	32%	51%	48%	48%
Human Resources	15	35	38	36	68%	58%	58%	58%
Justice	27	99	94	88	36%	50%	47%	46%
Office of the Legislative Assembly	11	15	14	14	69%	56%	52%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1303</b>	<b>1318</b>	<b>1329</b>	<b>44%</b>	<b>52%</b>	<b>50%</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	29	28	26	CGT	40%	39%	33%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	53	65	65	na	49%	52%	52%
Qulliq Energy Corporation	-	84	101	104	-	55%	59%	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>166</b>	<b>194</b>	<b>195</b>	<b>na</b>	<b>50%</b>	<b>53%</b>	<b>51%</b>
<b>TOTAL</b>	<b>220</b>	<b>1469</b>	<b>1512</b>	<b>1524</b>	<b>44%</b>	<b>51%</b>	<b>51%</b>	<b>50%</b>

## Intern\* Employment as of June 30, 2010

Departments	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	3	3	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	6	0	0%
Health & Social Services	3	1	33%
Human Resources	2	2	100%
Justice	6	5	83%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>27</b>	<b>14</b>	<b>52%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>0</b>	<b>-</b>
<b>TOTAL</b>	<b>27</b>	<b>14</b>	<b>52%</b>

\*Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of June 30, 2010

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	41	29	71%
Culture, Language, Elders & Youth	8	6	75%
Economic Development & Transportation	12	10	83%
Education	31	28	90%
Environment	11	7	64%
Executive & Intergovernmental Affairs	7	2	29%
Finance	35	19	54%
Health & Social Services	237	158	67%
Human Resources	13	6	46%
Justice	127	45	35%
Office of the Legislative Assembly	1	1	100%
<b>Total Departments</b>	<b>523</b>	<b>311</b>	<b>59%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	19	10	53%
Nunavut Housing Corporation	17	9	53%
Quilliq Energy Corporation	5	5	100%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>41</b>	<b>24</b>	<b>59%</b>
<b>Total</b>	<b>564</b>	<b>335</b>	<b>59%</b>