Amaaqtaarniq Education Program
Frequently Asked Questions

Q1. What is the Amaaqtaarniq Education Program?

A1. The Amaaqtaarniq program sponsors long-term post-secondary education leave for Inuit employees who wish to qualify for a hard-to-fill job or profession in the GN that is not found in their home department.

Q2. Who is eligible for the program?

A2. Inuit employed in the GN on an indeterminate, term or casual basis may apply to the program and will be eligible if they have:

i. Three years of continuous service with the GN;
ii. The prerequisites needed to enter a post-secondary degree or accredited diploma program; and
iii. Positive performance evaluations or equivalents.

Q3. When is the deadline for applications?

A3. February 26, 2021

Q4. How do I apply?

A4. You must complete an application form, which you can get from a Career Planning Specialist at Sivumuaqatigiit who can answer your questions about the process.
There is a checklist to help you complete your application, which you submit along with your resume.
A committee will review applications.

Q5. Which Departments offer Amaaqtaarniq? Where?

A5. Amaaqtaarniq is available to Inuit employees across the GN. It is managed and funded by Sivumuaqatigiit Division of the Department of Human Resources. If the employees must leave their community to attend the educational program, their relocation costs will be paid.

Q6. Why offer this program?

A6. Amaaqtaarniq is designed specifically for Inuit employees interested in post-secondary education or certification that will help them to qualify for a hard-to-fill or specialist position in another GN Department. (The Education Leave policy has provisions for education leave support within the employee's home Department).

Q7. How much of my current salary will I get if am on Amaaqtaarniq program?

A7. You will get an allowance equivalent to your current salary, minus any position or location-specific allowances. If you must relocate to attend school, moving expenses will be paid, as provided for under the GN's Relocation Guidelines.

Q8. Will I still have my job when I am finished?

A8. You will have a job with the GN when you finish your education program:

- The GN guarantees you a job at a rate of pay equivalent to the position you held before you went on leave, and it is hoped that you will have qualified and competed for the position you've targeted.
- You must return to the GN to work for a period of time at least equivalent to the time you spend on Amaaqtaarniq program.

Q9. If I don't finish the program, will I have to reimburse the GN?

A9. Yes, you will have to reimburse the GN. If you failed to complete the program because of unforeseen circumstances, you may request a review of your situation and request being released from this obligation.

Q10. Who do I contact for more information?

A10. Sivumuaqatigiit division, Dept. of HR sivumuaqatigiit@gov.nu.ca

Q11. What does Amaaqtaarniq mean?

QA. "A Bud Spreading Roots"