

If you fall in the definition of restricted employee (*see below), you will need to obtain the approval of your deputy head to be a financial agent, official agent of an executive officer of a political party while continuing to work.

If you are a restricted employee* you will need to obtain a leave of absence to be a campaign manager, solicit funds or express your views publicly on matters directly related to your position (use [Form A](#) attached to [HRM Directive 204 Political Activity](#)).

Can I be a candidate in a federal election?

Yes. You will need to let your deputy head know in advance (use [Form B](#) attached to [HRM Directive 204 Political Activity](#)). If you are a restricted employee* you will need to obtain a leave of absence (use [Form A](#) attached to [HRM Directive 204 Political Activity](#)).

When do I have to tell my deputy head about my involvement in political activity?

You must give your deputy head notice in writing with a description of the activity and dates before the start of the activity, which, if you are a candidate means the date the election is called. Notice, request for approval or a request for a leave of absence must be given before the start of the activity in accordance with [HRM Directive 204 Conflict of Interest Political Activity](#).

Can I solicit funds for a candidate or political party after work?

Yes, unless you are a restricted employee* in which case you may solicit funds for a candidate or political party only if you obtain a leave of absence.

Can I comment publicly on GN policy that is NOT related to my work?

Yes, but you may not do anything that would interfere or be perceived as interfering with your abilities as a public servant to be impartial. If you are a restricted employee*, you must obtain a leave of absence to do so. See the [Nunavut Public Service Code of Values and Ethics](#) for more information on this issue.

Can I publicly speak or write in support or criticism of a candidate, political party, positions or policies?

Yes, unless you are a restricted employee* in which case you must obtain a leave of absence to do so.

How can I apply for a leave of absence to get involved in political activity?

To obtain a leave of absence, use [Form A](#) found in the Appendix of [HRM Directive 204 Conflict of Interest \(Political Activity\)](#). You must have your leave credits verified before submitting the leave form to the deputy head. The leave form should be submitted at least two weeks before the start date of the political activity.

What type of leave can I use for political activity?

You may use your accumulated or banked leave. This includes annual and lieu-time or you may use leave without pay. You may not use special leave during political activity. The leave of absence will start on the first day that the activity starts which is usually when the election writ is issued and end on the day the election results are officially declared.

***Restricted employees** are:

1. deputy heads;
2. heads of secretariats of the Executive Council;
3. assistant deputy ministers;
4. associate deputy ministers;
5. directors;
6. executive directors;
7. a position in a public body substantially equivalent to a position identified in (1) to (6);
and
8. Executive Council staff, other than secretarial staff or clerical staff.