
SIVULIQTIKSAT INTERNAL POSITION AGREEMENT

BETWEEN:

The Department of XXX

- and -

Human Resources

Whereas, the Government of Nunavut has developed the *Sivuliqtiksat* internship program to increase Beneficiary employment in management and specialized level positions in the Public Service;

And whereas, Department of XXXX has designated the position of TARGET POSITION (position # XX-XXXX) as a target position under the *Sivuliqtiksat* internship program.

And whereas, the 1-3 year internship position, TITLE Intern (position # XX-XXXX) is planned to commence on DATE and conclude on DATE;

And whereas, TRAINER the current indeterminate incumbent of the above stated target position, has agreed to become the designed trainer for the internship period;

And whereas, the Department of XXXX has identified a specific end date of the indeterminate employee of DATE for the intern to assume the indeterminate position following completion of the internship program.

Therefore, the parties agree as follows:

1. Following successful completion of the internship program on DATE the Intern will be appointed to the target position of XX-XXXX.
2. At the completion of the internship, if TRAINER wishes to continue her/his employment with the Department of XXXX, he will be appointed to a comparable indeterminate position at that time as his indeterminate employment will end on DATE.
3. In the event that the Intern successfully completes the internship program (in accordance with the learning plan developed) prior to DATE, the Department will appoint the Intern to the target position at an earlier date. TRAINER will be appointed to a comparable indeterminate position within the Department at that time.
4. TRAINER will maintain a salary level that is at least equivalent to his salary level at Department of XXXX, including any increases or increments he would have received if he remained in his/her current position.

5. All reasonable attempts will be made to appoint TRAINER to a position located in her/his home community (Iqaluit).
6. The job competition process or direct appointment process will not be required for this appointment.
7. The contact for all administrative purposes of this agreement or any issues arising from this agreement will be the Deputy Minister of XXXXX.
8. This agreement may be amended by mutual consent of all parties at anytime or terminated by one of the parties with 30 days notice.

To confirm the understanding and acceptance with this Agreement, all parties are required to sign in the appropriate space below:

Date	Employing Department as Represented by the Deputy Minister of XXXXX
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Date	the Department of Human Resource
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