

# Towards a Representative Public Service



**Statistics as of  
March 31, 2015**

Prepared by  
**Department of Finance**



## Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart, counted as a straight head count, not by partial position. For example; if a position is budgeted at 0.53 of a FTE, it will be counted by the *person* filling that position, not the partial position; thus, there are only whole numbers, and not partials in this report.
- Positions not included in this report are:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

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# Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service.

The *Nunavut Land Claims Agreement (NLCA)* contains an Article whose objective is to increase Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are whole numbers, and count all positions as a full FTE (Full Time Employee), not, for example, a partial position, as there are jobs that range from 0.25 FTE to 1.0 FTE. This report only counts them as a whole. This statistical data can be used to predict future trends.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of GN Public Service

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	40	6	34	85%	15	44%
Senior Management	167	29	138	83%	28	20%
Middle Management	498	112	386	78%	94	24%
Professional	1610	403	1207	75%	322	27%
Paraprofessional	1573	421	1152	73%	821	71%
Administrative Support	653	170	483	74%	424	88%
<b>Total All Employment Categories</b>	<b>4541</b>	<b>1141</b>	<b>3400</b>	<b>75%</b>	<b>1704</b>	<b>50%</b>
<b>Departments Totals</b>						
Community & Government Services	370	106	264	71%	104	39%
Culture & Heritage	92	23	69	75%	51	74%
Economic Development & Transportation	141	43	98	70%	51	52%
Education	1257	146	1111	88%	575	52%
Environment	129	33	96	74%	34	35%
Executive & Intergovernmental Affairs	99	21	78	79%	55	71%
Family Services	203	58	145	71%	90	62%
Finance	264	67	197	75%	90	46%
Health	1036	411	625	60%	311	50%
Justice	368	109	259	70%	110	42%
Office of the Legislative Assembly	42	11	31	74%	18	58%
<b>Total GN Departments</b>	<b>4001</b>	<b>1028</b>	<b>2973</b>	<b>74%</b>	<b>1489</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	220	48	172	78%	93	54%
Nunavut Housing Corporation	108	30	78	72%	25	32%
Qulliq Energy Corporation	212	35	177	83%	97	55%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>540</b>	<b>113</b>	<b>427</b>	<b>79%</b>	<b>215</b>	<b>50%</b>
<b>TOTAL</b>	<b>4541</b>	<b>1141</b>	<b>3400</b>	<b>75%</b>	<b>1704</b>	<b>50%</b>

## Employment Summary by Community

Community	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Arctic Bay	49	9	40	82%	27	68%
Qikiqtarjuaq	38	5	33	87%	26	79%
Cape Dorset	138	24	114	83%	57	50%
Clyde River	75	18	57	76%	42	74%
Grise Fiord	22	2	20	91%	14	70%
Hall Beach	50	7	43	86%	27	63%
Igloolik	177	49	128	72%	80	63%
Iqaluit	1776	511	1265	71%	438	35%
Kimmirut	36	7	29	81%	19	66%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	170	54	116	68%	71	61%
Pond Inlet	156	35	121	78%	73	60%
Resolute Bay	27	9	18	67%	9	50%
Sanikiluaq	60	13	47	78%	28	60%
<b>Total Baffin</b>	<b>2775</b>	<b>744</b>	<b>2031</b>	<b>73%</b>	<b>911</b>	<b>45%</b>
Arviat	234	45	189	81%	118	62%
Baker Lake	179	31	148	83%	77	52%
Chesterfield Inlet	36	5	31	86%	19	61%
Coral Harbour	60	15	45	75%	30	67%
Rankin Inlet	502	114	388	77%	229	59%
Repulse Bay	62	8	54	87%	29	54%
Whale Cove	36	9	27	75%	19	70%
<b>Total Kivalliq</b>	<b>1109</b>	<b>227</b>	<b>882</b>	<b>80%</b>	<b>521</b>	<b>59%</b>
Cambridge Bay	280	90	190	68%	85	45%
Gjoa Haven	113	29	84	74%	62	74%
Kugluktuk	146	32	114	78%	63	55%
Kugaaruk	45	3	42	93%	29	69%
Taloyoak	52	9	43	83%	25	58%
<b>Total Kitikmeot</b>	<b>636</b>	<b>163</b>	<b>473</b>	<b>74%</b>	<b>264</b>	<b>56%</b>
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	4	80%
Churchill	9	4	5	56%	2	40%
Ottawa	4	0	4	100%	2	50%
<b>Total Other</b>	<b>21</b>	<b>7</b>	<b>14</b>	<b>67%</b>	<b>8</b>	<b>57%</b>
<b>TOTAL</b>	<b>4541</b>	<b>1141</b>	<b>3400</b>	<b>75%</b>	<b>1704</b>	<b>50%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	17	1	16	94%	4	25%
Middle Management	61	17	44	72%	11	25%
Professional	90	21	69	77%	14	20%
Paraprofessional	148	51	97	66%	48	49%
Administrative Support	50	16	34	68%	27	79%
<b>Total Department</b>	<b>370</b>	<b>106</b>	<b>264</b>	<b>71%</b>	<b>104</b>	<b>39%</b>

### Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	24	7	17	71%	8	47%
Clyde River	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	150	38	112	75%	29	26%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	30	10	20	67%	10	50%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	2	1	33%	1	100%
Baker Lake	17	3	14	82%	7	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	76	27	49	64%	24	49%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	11	29	73%	12	41%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	12	2	10	83%	4	40%
Repulse Bay	1	0	1	100%	1	100%
<b>Total Community</b>	<b>370</b>	<b>106</b>	<b>264</b>	<b>71%</b>	<b>104</b>	<b>39%</b>

### Employment Summary, By Headquarters & Region

Headquarters	150	38	112	75%	29	26%
Region	220	68	152	69%	75	49%
<b>TOTAL</b>	<b>370</b>	<b>106</b>	<b>264</b>	<b>71%</b>	<b>104</b>	<b>39%</b>



## Culture & Heritage

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	14	2	12	86%	8	67%
Professional	50	16	34	68%	24	71%
Paraprofessional	14	4	10	71%	8	80%
Administrative Support	5	1	4	80%	4	100%
<b>Total Department</b>	<b>92</b>	<b>23</b>	<b>69</b>	<b>75%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, by Community

Iqaluit	55	13	42	76%	28	67%
Igloolik	20	2	18	90%	15	83%
Baker Lake	5	3	2	40%	1	50%
Rankin Inlet	2	2	0	0%	0	-
Kugluktuk	10	3	7	70%	7	100%
<b>Total Community</b>	<b>92</b>	<b>23</b>	<b>69</b>	<b>75%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, By Headquarters & Region

Headquarters	55	13	42	76%	28	67%
Region	37	10	27	73%	23	85%
<b>TOTAL</b>	<b>92</b>	<b>23</b>	<b>69</b>	<b>75%</b>	<b>51</b>	<b>74%</b>

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	14	3	11	79%	4	36%
Middle Management	25	4	21	84%	7	33%
Professional	22	9	13	59%	4	31%
Paraprofessional	56	20	36	64%	22	61%
Administrative Support	20	6	14	70%	13	93%
<b>Total Department</b>	<b>141</b>	<b>43</b>	<b>98</b>	<b>70%</b>	<b>51</b>	<b>52%</b>

### Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Iqaluit	64	23	41	64%	15	37%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	2	8	80%	7	88%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	12	60%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	4	50%
<b>Total Community</b>	<b>141</b>	<b>43</b>	<b>98</b>	<b>70%</b>	<b>51</b>	<b>52%</b>

### Employment Summary, By Headquarters & Region

Headquarters	65	22	43	66%	16	37%
Region	76	21	55	72%	35	64%
<b>TOTAL</b>	<b>141</b>	<b>43</b>	<b>98</b>	<b>70%</b>	<b>51</b>	<b>52%</b>

## Education

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	20	4	16	80%	0	0%
Middle Management	93	9	84	90%	16	19%
Professional	656	53	603	92%	174	29%
Paraprofessional	335	60	275	82%	259	94%
Administrative Support	151	20	131	87%	125	95%
<b>Total Department</b>	<b>1257</b>	<b>146</b>	<b>1111</b>	<b>88%</b>	<b>575</b>	<b>52%</b>

### Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	20	0	20	100%	14	70%
Cape Dorset	48	0	48	100%	27	56%
Clyde River	38	5	33	87%	23	70%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	27	1	26	96%	15	58%
Igloolik	58	8	50	86%	25	50%
Iqaluit	233	47	186	80%	61	33%
Kimmirut	19	2	17	89%	10	59%
Pangnirtung	59	10	49	83%	30	61%
Pond Inlet	74	15	59	80%	32	54%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	39	4	35	90%	23	66%
Arviat	119	20	99	83%	58	59%
Baker Lake	84	7	77	92%	37	48%
Chesterfield Inlet	20	1	19	95%	12	63%
Coral Harbour	31	3	28	90%	16	57%
Rankin Inlet	81	4	77	95%	38	49%
Repulse Bay	39	2	37	95%	16	43%
Whale Cove	19	2	17	89%	10	59%
Cambridge Bay	51	4	47	92%	19	40%
Gjoa Haven	42	2	40	95%	26	65%
Kugluktuk	55	6	49	89%	24	49%
Kugaaruk	27	0	27	100%	18	67%
Taloyoak	26	1	25	96%	14	56%
<b>Total Community</b>	<b>1257</b>	<b>146</b>	<b>1111</b>	<b>88%</b>	<b>575</b>	<b>52%</b>

### Employment Summary, By Headquarters & Region

Headquarters	123	41	82	67%	25	30%
Region	1134	105	1029	91%	550	53%
<b>TOTAL</b>	<b>1257</b>	<b>146</b>	<b>1111</b>	<b>88%</b>	<b>575</b>	<b>52%</b>

## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	30	7	23	77%	6	26%
Professional	19	6	13	68%	2	15%
Paraprofessional	63	17	46	73%	22	48%
Administrative Support	8	2	6	75%	3	50%
<b>Total Department</b>	<b>129</b>	<b>33</b>	<b>96</b>	<b>74%</b>	<b>34</b>	<b>35%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	5	12	71%	1	8%
Iqaluit	51	12	39	76%	10	26%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	1	3	75%	0	0%
Pond Inlet	7	2	5	71%	3	60%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	4	6	60%	4	67%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	5	1	4	80%	1	25%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	1	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	2	8	80%	4	50%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>129</b>	<b>33</b>	<b>96</b>	<b>74%</b>	<b>34</b>	<b>35%</b>

### Employment Summary, By Headquarters & Region

Headquarters	64	15	49	77%	9	18%
Region	65	18	47	72%	25	53%
<b>TOTAL</b>	<b>129</b>	<b>33</b>	<b>96</b>	<b>74%</b>	<b>34</b>	<b>35%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	11	0	11	100%	5	45%
Middle Management	13	2	11	85%	8	73%
Professional	22	8	14	64%	5	36%
Paraprofessional	43	7	36	84%	31	86%
Administrative Support	7	3	4	57%	4	100%
<b>Total Department</b>	<b>99</b>	<b>21</b>	<b>78</b>	<b>79%</b>	<b>55</b>	<b>71%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	60	13	47	78%	31	66%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	11	3	8	73%	5	63%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	3	0	3	100%	1	33%
<b>Total Community</b>	<b>99</b>	<b>21</b>	<b>78</b>	<b>79%</b>	<b>55</b>	<b>71%</b>

### Employment Summary, By Headquarters & Region

Headquarters	63	13	50	79%	32	64%
Regions	36	8	28	78%	23	82%
<b>TOTAL</b>	<b>99</b>	<b>21</b>	<b>78</b>	<b>79%</b>	<b>55</b>	<b>71%</b>

## Family Services

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	2	8	80%	1	13%
Middle Management	20	1	19	95%	10	53%
Professional	91	34	57	63%	19	33%
Paraprofessional	55	12	43	78%	42	98%
Administrative Support	25	9	16	64%	16	100%
<b>Total Department</b>	<b>203</b>	<b>58</b>	<b>145</b>	<b>71%</b>	<b>90</b>	<b>62%</b>

### Employment Summary, by Community

Arctic Bay	3	1	2	67%	1	50%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	2	3	60%	2	67%
Clyde River	3	1	2	67%	1	50%
Grise Fiord	2	2	0	0%	0	-
Hall Beach	3	1	2	67%	2	100%
Igloolik	7	1	6	86%	6	100%
Iqaluit	69	23	46	67%	15	33%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	19	6	13	68%	9	69%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	3	2	1	33%	0	0%
Arviat	20	4	16	80%	14	88%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	2	2	0	0%	0	-
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	3	2	1	33%	1	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	12	0	12	100%	9	75%
Gjoa Haven	4	1	3	75%	3	100%
Kugluktuk	5	1	4	80%	3	75%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	1	3	75%	2	67%
<b>Total Community</b>	<b>203</b>	<b>58</b>	<b>145</b>	<b>71%</b>	<b>90</b>	<b>62%</b>

### Employment Summary, By Headquarters & Region

Headquarters	59	23	36	61%	10	28%
Region	144	35	109	76%	80	73%
<b>TOTAL</b>	<b>203</b>	<b>58</b>	<b>145</b>	<b>71%</b>	<b>90</b>	<b>62%</b>

## Finance

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	1	14	93%	1	7%
Middle Management	44	15	29	66%	8	28%
Professional	79	26	53	67%	11	21%
Paraprofessional	89	13	76	85%	51	67%
Administrative Support	33	12	21	64%	19	90%
<b>Total Department</b>	<b>264</b>	<b>67</b>	<b>197</b>	<b>75%</b>	<b>90</b>	<b>46%</b>

### Employment Summary, by Community

Igloolik	21	13	8	38%	7	88%
Iqaluit	185	43	142	77%	48	34%
Rankin Inlet	35	3	32	91%	26	81%
Cambridge Bay	23	8	15	65%	9	60%
<b>Total Community</b>	<b>264</b>	<b>67</b>	<b>197</b>	<b>75%</b>	<b>90</b>	<b>46%</b>

### Employment Summary, By Headquarters & Region

Headquarters	188	44	144	77%	50	35%
Region	76	23	53	70%	40	75%
<b>TOTAL</b>	<b>264</b>	<b>67</b>	<b>197</b>	<b>75%</b>	<b>90</b>	<b>46%</b>

## Health

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	31	11	20	65%	4	20%
Middle Management	104	33	71	68%	9	13%
Professional	350	164	186	53%	12	6%
Paraprofessional	368	131	237	64%	194	82%
Administrative Support	180	71	109	61%	91	83%
<b>Total Department</b>	<b>1036</b>	<b>411</b>	<b>625</b>	<b>60%</b>	<b>311</b>	<b>50%</b>

### Employment Summary, by Community

Arctic Bay	11	4	7	64%	4	57%
Qikiqtarjuaq	8	2	6	75%	6	100%
Cape Dorset	24	8	16	67%	9	56%
Clyde River	11	5	6	55%	4	67%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	11	4	7	64%	4	57%
Igloolik	44	19	25	57%	19	76%
Iqaluit	381	151	230	60%	63	27%
Kimmirut	7	3	4	57%	2	50%
Pangnirtung	58	30	28	48%	16	57%
Pond Inlet	21	5	16	76%	11	69%
Resolute Bay	8	4	4	50%	2	50%
Sanikiluaq	10	6	4	40%	2	50%
Arviat	26	4	22	85%	15	68%
Baker Lake	16	7	9	56%	4	44%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	16	7	9	56%	6	67%
Rankin Inlet	140	44	96	69%	59	61%
Repulse Bay	14	4	10	71%	6	60%
Whale Cove	9	6	3	33%	3	100%
Cambridge Bay	97	53	44	45%	23	52%
Gjoa Haven	45	18	27	60%	21	78%
Kugluktuk	27	13	14	52%	8	57%
Kugaaruk	11	3	8	73%	6	75%
Taloyoak	14	5	9	64%	5	56%
Churchill	9	4	5	56%	2	40%
Winnipeg	7	2	5	71%	4	80%
<b>Total Community</b>	<b>1036</b>	<b>411</b>	<b>625</b>	<b>60%</b>	<b>311</b>	<b>50%</b>

### Employment Summary, By Headquarters & Region

Headquarters	137	78	59	43%	11	19%
Region	899	333	566	63%	300	53%
<b>TOTAL</b>	<b>1036</b>	<b>411</b>	<b>625</b>	<b>60%</b>	<b>311</b>	<b>50%</b>



## Justice

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	2	1	33%	0	0%
Senior Management	9	1	8	89%	1	13%
Middle Management	31	10	21	68%	3	14%
Professional	36	14	22	61%	3	14%
Paraprofessional	257	74	183	71%	88	48%
Administrative Support	32	8	24	75%	15	63%
<b>Total Department</b>	<b>368</b>	<b>109</b>	<b>259</b>	<b>70%</b>	<b>110</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	1	50%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	270	83	187	69%	65	35%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	3	100%
Rankin Inlet	49	9	40	82%	23	58%
Cambridge Bay	5	3	2	40%	1	50%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	3	11	79%	6	55%
Taloyoak	1	0	1	100%	0	0%
Yellowknife	1	1	0	0%	0	-
Ottawa	1	0	1	100%	1	100%
<b>Total Community</b>	<b>368</b>	<b>109</b>	<b>259</b>	<b>70%</b>	<b>110</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	135	44	91	67%	35	38%
Region	233	65	168	72%	75	45%
<b>TOTAL</b>	<b>368</b>	<b>109</b>	<b>259</b>	<b>70%</b>	<b>110</b>	<b>42%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	1	4	80%	1	25%
Middle Management	5	1	4	80%	0	0%
Professional	14	5	9	64%	6	67%
Paraprofessional	7	3	4	57%	3	75%
Administrative Support	9	1	8	89%	7	88%
<b>Total Department</b>	<b>42</b>	<b>11</b>	<b>31</b>	<b>74%</b>	<b>18</b>	<b>58%</b>

### Employment Summary, by Community

Iqaluit	38	9	29	76%	16	55%
Rankin Inlet	4	2	2	50%	2	100%
<b>Total Community</b>	<b>42</b>	<b>11</b>	<b>31</b>	<b>74%</b>	<b>18</b>	<b>58%</b>

### Employment Summary, By Headquarters & Region

Headquarters	42	11	31	74%	18	58%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>42</b>	<b>11</b>	<b>31</b>	<b>74%</b>	<b>18</b>	<b>58%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	5	0	5	100%	2	40%
Middle Management	25	6	19	76%	7	37%
Professional	126	30	96	76%	43	45%
Paraprofessional	20	8	12	60%	7	58%
Administrative Support	40	4	36	90%	32	89%
<b>Total Board</b>	<b>220</b>	<b>48</b>	<b>172</b>	<b>78%</b>	<b>93</b>	<b>54%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	17	6	11	65%	9	82%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	3	0	3	100%	2	67%
Igloolik	4	1	3	75%	3	100%
Iqaluit	92	22	70	76%	31	44%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	3	1	2	67%	1	50%
Sanikiluaq	2	0	2	100%	0	0%
Arviat	20	3	17	85%	10	59%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	45	8	37	82%	21	57%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	13	3	10	77%	2	20%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	1	1	50%	0	0%
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
<b>Total Community</b>	<b>220</b>	<b>48</b>	<b>172</b>	<b>78%</b>	<b>93</b>	<b>54%</b>

### Employment Summary, By Headquarters & Region

Headquarters	17	2	15	88%	9	60%
Region	203	46	157	77%	84	54%
<b>TOTAL</b>	<b>220</b>	<b>48</b>	<b>172</b>	<b>78%</b>	<b>93</b>	<b>54%</b>

## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	3	6	67%	1	17%
Middle Management	23	3	20	87%	1	5%
Professional	23	9	14	61%	3	21%
Paraprofessional	34	10	24	71%	9	38%
Administrative Support	17	4	13	76%	11	85%
<b>Total Corporation</b>	<b>108</b>	<b>30</b>	<b>78</b>	<b>72%</b>	<b>25</b>	<b>32%</b>

### Employment Summary, by Community

Arviat	28	6	22	79%	11	50%
Cambridge Bay	16	2	14	88%	4	29%
Cape Dorset	26	5	21	81%	6	29%
Iqaluit	38	17	21	55%	4	19%
<b>Total Community</b>	<b>108</b>	<b>30</b>	<b>78</b>	<b>72%</b>	<b>25</b>	<b>32%</b>

### Employment Summary, By Headquarters & Region

Headquarters	38	17	21	55%	4	19%
Region	70	13	57	81%	21	37%
<b>TOTAL</b>	<b>108</b>	<b>30</b>	<b>78</b>	<b>72%</b>	<b>25</b>	<b>32%</b>

## Qulliq Energy Corporation

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	8	1	7	88%	0	0%
Middle Management	10	2	8	80%	0	0%
Professional	32	8	24	75%	2	8%
Paraprofessional	84	11	73	87%	37	51%
Administrative Support	76	13	63	83%	57	90%
<b>Total Department</b>	<b>212</b>	<b>35</b>	<b>177</b>	<b>83%</b>	<b>97</b>	<b>55%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	90	17	73	81%	22	30%
Kimmirut	2	1	1	50%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	1	2	67%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	44	9	35	80%	19	54%
Chesterfield Inlet	3	1	2	67%	1	50%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	21	4	17	81%	13	76%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	13	2	11	85%	4	36%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>212</b>	<b>35</b>	<b>177</b>	<b>83%</b>	<b>97</b>	<b>55%</b>

### Employment Summary, By Headquarters & Region

Headquarters	45	8	37	82%	4	11%
Region	167	27	140	84%	93	66%
<b>TOTAL</b>	<b>212</b>	<b>35</b>	<b>177</b>	<b>83%</b>	<b>97</b>	<b>55%</b>

# Employment Summary of GN Public Service Review

## Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-14	Dec-14	Mar-15	Jun-99	Sep-14	Dec-14	Mar-15
Executive	25	38	37	40	92%	84%	92%	85%
Senior Management	75	165	165	167	77%	83%	85%	83%
Middle Management	110	509	515	498	42%	76%	77%	78%
Professional	308	1632	1620	1610	33%	76%	76%	75%
Paraprofessional	423	1547	1553	1573	34%	73%	73%	73%
Administrative Support	269	622	639	653	42%	75%	74%	74%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>4513</b>	<b>4529</b>	<b>4541</b>	<b>42%</b>	<b>75%</b>	<b>75%</b>	<b>75%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	368	368	370	-	71%	72%	71%
Culture & Heritage	38	92	92	92	26%	74%	74%	75%
Economic Development & Transportation	-	142	141	141	-	70%	70%	70%
Education	113	1258	1256	1257	34%	88%	89%	88%
Environment	-	129	129	129	-	76%	76%	74%
Executive & Intergovernmental Affairs	49	99	99	99	67%	76%	79%	79%
Family Services	-	203	203	203	-	69%	66%	71%
Finance	131	267	264	264	50%	66%	66%	71%
Health	73	1028	1036	1036	34%	75%	77%	75%
Human Resources	47	-	-	-	47%	-	-	-
Justice	159	369	368	368	47%	62%	61%	60%
Office of the Legislative Assembly	28	33	39	42	57%	70%	69%	70%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3988</b>	<b>3995</b>	<b>4001</b>	<b>47%</b>	<b>74%</b>	<b>74%</b>	<b>74%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Arctic College	n/a	217	220	220	n/a	78%	81%	78%
Nunavut Housing Corporation	CGT	105	106	108	CGT	71%	73%	72%
Qulliq Energy Corporation	-	203	208	212	-	88%	85%	83%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>525</b>	<b>534</b>	<b>540</b>	<b>0%</b>	<b>81%</b>	<b>81%</b>	<b>79%</b>
<b>TOTAL</b>	<b>1210</b>	<b>4513</b>	<b>4529</b>	<b>4541</b>	<b>42%</b>	<b>77%</b>	<b>75%</b>	<b>75%</b>

## Reviewing Inuit Employment: June 1999 to March 2015

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-14	Dec-14	Mar-15	Jun-99	Sep-14	Dec-14	Mar-15
Executive	n/a	13	13	15	61%	41%	38%	44%
Senior Management	n/a	25	29	28	22%	18%	21%	20%
Middle Management	n/a	88	96	94	24%	23%	24%	24%
Professional	n/a	335	327	322	41%	27%	27%	27%
Paraprofessional	n/a	819	824	821	47%	72%	72%	71%
Administrative Support	n/a	418	418	424	64%	90%	88%	88%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1698</b>	<b>1707</b>	<b>1704</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	101	103	104	-	39%	39%	39%
Culture, Language, Elders & Youth	9	49	50	51	90%	72%	74%	74%
Economic Development & Transportation	-	50	50	51	-	51%	51%	52%
Education	18	585	581	575	47%	53%	52%	52%
Environment	-	35	35	34	-	36%	36%	35%
Executive & Intergovernmental Affairs	15	53	56	55	45%	71%	72%	71%
Family Services	-	77	80	90	-	56%	60%	62%
Finance	28	93	93	90	43%	57%	60%	62%
Health & Social Services	8	315	314	311	32%	47%	46%	46%
Human Resources	15	-	-	-	68%	-	-	-
Justice	27	110	108	110	36%	49%	49%	50%
Office of the Legislative Assembly	11	17	18	18	69%	43%	42%	42%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1485</b>	<b>1488</b>	<b>1489</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Arctic College	n/a	91	93	93	n/a	54%	52%	54%
Nunavut Housing Corporation	CGT	22	25	25	CGT	29%	32%	32%
Qulliq Energy Corporation	-	100	101	97	-	56%	57%	55%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>213</b>	<b>219</b>	<b>215</b>	<b>na</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>
<b>TOTAL</b>	<b>220</b>	<b>1698</b>	<b>1707</b>	<b>1704</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>

## **Sivuliqtiksat Internship Program\*\* Employment**

**As of March 31, 2015**

### **Departments**

	<b>Sivuliqtiksat Internship</b>		
	<b>Total Positions</b>	<b>Beneficiaries Filled</b>	<b>% Capacity</b>
Community and Government Services	4	4	100%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	3	0	0%
Family Services	0	0	-
Finance	0	0	-
Health	1	1	100%
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>13</b>	<b>9</b>	<b>69%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	3	2	67%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards and Corporations</b>	<b>3</b>	<b>2</b>	<b>67%</b>
<b>TOTAL</b>	<b>16</b>	<b>11</b>	<b>69%</b>

\*\*Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.



## Casual Positions as of March 31, 2015

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community and Government Services	73	45	62%
Culture and Heritage	10	6	60%
Economic Development and Transportation	18	12	67%
Education	19	14	74%
Environment	17	9	53%
Executive and Intergovernmental Affairs	8	7	88%
Family Services	64	38	59%
Finance	33	19	58%
Health	262	120	46%
Justice	100	39	39%
Office of the Legislative Assembly	3	2	67%
<b>Total Departments</b>	<b>607</b>	<b>311</b>	<b>51%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	63	42	67%
Nunavut Housing Corporation	30	14	47%
Quilliq Energy Corporation	21	16	76%
<b>Total Agencies, Boards and Corporations</b>	<b>114</b>	<b>72</b>	<b>63%</b>
<b>Total</b>	<b>721</b>	<b>383</b>	<b>53%</b>

## Relief Worker Positions as of March 31, 2015

Departments	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Community and Government Services	13	10	77%
Culture and Heritage	5	3	60%
Economic Development and Transportation	11	8	73%
Education	1835	1641	89%
Environment	6	6	100%
Executive and Intergovernmental Affairs	3	2	67%
Family Services	25	24	96%
Finance	8	6	75%
Health	422	364	86%
Justice	78	23	29%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>2406</b>	<b>2087</b>	<b>87%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	34	23	68%
Nunavut Housing Corporation	6	4	67%
Quilliq Energy Corporation	-	-	-
<b>Total Agencies, Boards and Corporations</b>	<b>40</b>	<b>27</b>	<b>68%</b>
<b>Total</b>	<b>2446</b>	<b>2114</b>	<b>86%</b>