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Building *Nunavut* Together
Nunavut liuqatigiingniq
Bâtir le *Nunavut* ensemble

Towards a Representative Public Service

Statistics of the Public Service within the
Government of Nunavut as of:
June 30, 2017

Prepared by:
Department of Finance

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Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of the Nunavut Agreement establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the Public Service Annual Report. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37.00	4.00	33.00	89%	13.00	39%
Senior Management	166.00	25.00	141.00	85%	21.00	15%
Middle Management	468.00	130.00	338.00	72%	89.00	26%
Professional	1,755.60	493.10	1,262.50	72%	336.00	27%
Paraprofessional	1,055.20	332.17	723.03	69%	432.87	60%
Administrative Support	1,369.81	370.20	999.61	73%	855.81	86%
Total Employment Categories	4,851.61	1,354.47	3,497.15	72%	1,747.68	50%
Department Totals						
Community and Government Services	419.00	154.00	265.00	63%	115.00	43%
Culture and Heritage	90.80	23.00	67.80	75%	54.00	80%
Economic Development and Transportation	142.00	46.00	96.00	68%	54.00	56%
Education	1,292.71	167.50	1,125.21	87%	553.71	49%
Environment	138.50	44.00	94.50	68%	38.00	40%
Executive and Intergovernmental Affairs	102.00	22.00	80.00	78%	58.00	73%
Family Services	228.73	60.17	168.57	74%	98.57	58%
Finance	285.00	78.00	207.00	73%	94.00	45%
Health	1,173.97	514.10	659.87	56%	331.21	50%
Justice	378.00	124.00	254.00	67%	116.00	46%
Office of the Legislative Assembly	43.00	10.00	33.00	77%	15.00	45%
Total Government of Nunavut Departments	4,293.71	1,242.77	3,050.95	71%	1,527.48	50%
Agency, Board and Corporation Totals						
Nunavut Arctic College	231.10	61.10	170.00	74%	95.00	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	116.00	30.00	86.00	74%	30.00	35%
Qulliq Energy Corporation	204.80	18.60	186.20	91%	94.20	51%
Total Agencies, Boards and Corporations	557.90	111.70	446.20	80%	220.20	49%
Total	4,851.61	1,354.47	3,497.15	72%	1,747.68	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	50.90	9.00	41.90	82%	25.90	62%
Cape Dorset	134.00	37.50	96.50	72%	49.50	51%
Clyde River	79.63	17.53	62.10	78%	43.10	69%
Grise Fiord	20.15	1.50	18.65	93%	11.65	62%
Hall Beach	49.85	11.50	38.35	77%	24.35	63%
Igloolik	180.00	46.00	134.00	74%	84.00	63%
Iqaluit	1,965.63	604.27	1,361.37	69%	473.90	35%
Kimmirut	37.94	5.28	32.66	86%	19.16	59%
Pangnirtung	161.28	46.25	115.03	71%	78.03	68%
Pond Inlet	173.03	53.00	120.03	69%	73.03	61%
Qikiqtarjuaq	39.63	6.03	33.60	85%	23.60	70%
Resolute Bay	25.85	11.35	14.50	56%	5.50	38%
Sanikiluaq	63.12	13.28	49.84	79%	30.84	62%
Total Qikiqtaaluk	2,981.03	862.50	2,118.53	71%	942.56	44%
Arviat	230.03	55.53	174.50	76%	116.50	67%
Baker Lake	189.80	37.00	152.80	81%	81.80	54%
Chesterfield Inlet	38.41	4.80	33.61	88%	22.61	67%
Coral Harbour	65.88	11.50	54.38	83%	35.38	65%
Nauyasat	68.10	18.00	50.10	74%	25.10	50%
Rankin Inlet	511.47	126.50	384.97	75%	223.47	58%
Whale Cove	38.63	14.50	24.13	62%	15.13	63%
Total Kivalliq	1,142.32	267.83	874.49	77%	519.99	59%
Cambridge Bay	322.10	129.10	193.00	60%	96.00	50%
Gjoa Haven	118.22	29.50	88.72	75%	65.72	74%
Kugaaruk	53.37	10.03	43.33	81%	23.33	54%
Kugluktuk	155.23	38.00	117.23	76%	65.23	56%
Taloyoak	56.85	10.00	46.85	82%	26.85	57%
Total Kitikmeot	705.77	216.63	489.13	69%	277.13	57%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	6.00	2.00	4.00	67%	2.00	50%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Yellowknife	-	-	-	-	-	-
Total Other	22.50	7.50	15.00	67%	8.00	53%
Total	4,851.61	1,354.47	3,497.15	72%	1,747.68	50%

Community and Government Services

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	-
Senior Management	20.00	1.00	19.00	95%	1.00	5%
Middle Management	55.00	16.00	39.00	71%	10.00	26%
Professional	112.00	54.00	58.00	52%	11.00	19%
Paraprofessional	173.00	62.00	111.00	64%	62.00	56%
Administrative Support	56.00	21.00	35.00	63%	31.00	89%
Total	419.00	154.00	265.00	63%	115.00	43%

Employment Summary, by Community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	22.00	9.00	13.00	59%	6.00	46%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	1.00	1.00	50%	1.00	100%
Iqaluit	187.00	72.00	115.00	61%	32.00	28%
Kimmirut	-	-	-	-	-	-
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	33.00	11.00	22.00	67%	13.00	59%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	-	-
Arviat	3.00	-	3.00	100%	2.00	67%
Baker Lake	16.00	4.00	12.00	75%	7.00	58%
Chesterfield Inlet	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	83.00	31.00	52.00	63%	28.00	54%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	47.00	20.00	27.00	57%	14.00	52%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Taloyoak	-	-	-	-	-	-
Total	419.00	154.00	265.00	63%	115.00	43%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	187.00	72.00	115.00	61%	32.00	28%
Other Communities	232.00	82.00	150.00	65%	83.00	55%
Total	419.00	154.00	265.00	63%	115.00	43%

Culture and Heritage

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	-	7.00	100%	4.00	57%
Middle Management	12.00	3.00	9.00	75%	6.00	67%
Professional	44.00	14.00	30.00	68%	26.00	87%
Paraprofessional	8.00	2.00	6.00	75%	3.00	50%
Administrative Support	17.80	4.00	13.80	78%	13.00	94%
Total	90.80	23.00	67.80	75%	54.00	80%

Employment Summary, by Community

Igloolik	20.00	5.00	15.00	75%	12.00	80%
Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Baker Lake	5.00	3.00	2.00	40%	1.00	50%
Kugluktuk	10.00	1.00	9.00	90%	9.00	100%
Total	90.80	23.00	67.80	75%	54.00	80%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Other Communities	35.00	9.00	26.00	75%	22.00	85%
Total	90.80	23.00	67.80	75%	54.00	80%

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	10.00	1.00	9.00	90%	4.00	44%
Middle Management	29.00	6.00	23.00	79%	9.00	39%
Professional	35.00	12.00	23.00	66%	14.00	61%
Paraprofessional	31.00	13.00	18.00	58%	10.00	56%
Administrative Support	34.00	13.00	21.00	62%	17.00	81%
Total	142.00	46.00	96.00	68%	54.00	56%

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	-
Iqaluit	63.00	24.00	39.00	62%	16.00	41%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Resolute Bay	1.00	-	1.00	100%	-	-
Arviat	5.00	1.00	4.00	80%	3.00	75%
Rankin Inlet	27.00	6.00	21.00	78%	12.00	57%
Cambridge Bay	7.00	2.00	5.00	71%	2.00	40%
Gjoa Haven	7.00	3.00	4.00	57%	4.00	100%
Kugluktuk	10.00	5.00	5.00	50%	3.00	60%
Total	142.00	46.00	96.00	68%	54.00	56%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	63.00	24.00	39.00	62%	16.00	41%
Other Communities	79.00	22.00	57.00	72%	38.00	67%
Total	142.00	46.00	96.00	68%	54.00	56%

Education

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	4.00	16.00	80%	1.00	6%
Middle Management	69.00	16.00	53.00	77%	10.00	19%
Professional	723.00	70.50	652.50	90%	173.00	27%
Paraprofessional	167.80	26.00	141.80	85%	128.30	90%
Administrative Support	310.91	51.00	259.91	84%	240.41	92%
Total	1,292.71	167.50	1,125.21	87%	553.71	49%

Employment Summary, by Community

Arctic Bay	27.50	4.00	23.50	85%	13.50	57%
Cape Dorset	45.00	2.50	42.50	94%	23.50	55%
Clyde River	39.00	2.00	37.00	95%	23.00	62%
Grise Fiord	9.25	-	9.25	100%	4.25	46%
Hall Beach	28.25	5.00	23.25	82%	14.25	61%
Igloolik	59.50	3.00	56.50	95%	27.50	49%
Iqaluit	254.00	51.50	202.50	80%	62.50	31%
Kimmitut	18.81	1.75	17.06	91%	8.06	47%
Pangnirtung	58.25	8.75	49.50	85%	31.50	64%
Pond Inlet	86.50	24.00	62.50	72%	31.50	50%
Qikiqtarjuaq	19.00	1.00	18.00	95%	12.00	67%
Resolute Bay	10.25	4.75	5.50	54%	0.50	9%
Sanikiluaq	37.99	3.25	34.74	91%	20.74	60%
Arviat	107.50	19.00	88.50	82%	55.50	63%
Baker Lake	77.80	5.00	72.80	94%	34.80	48%
Chesterfield Inlet	21.80	1.50	20.30	93%	13.30	66%
Coral Harbour	32.88	1.00	31.88	97%	17.88	56%
Nauyasat	41.00	5.00	36.00	88%	15.00	42%
Rankin Inlet	79.47	7.00	72.47	91%	31.97	44%
Whale Cove	19.03	3.00	16.03	84%	9.03	56%
Cambridge Bay	51.00	2.50	48.50	95%	20.50	42%
Gjoa Haven	44.22	0.50	43.72	99%	30.72	70%
Kugaaruk	31.73	1.00	30.73	97%	14.73	48%
Kugluktuk	63.23	9.50	53.73	85%	22.73	42%
Taloyoak	29.75	1.00	28.75	97%	14.75	51%
Total	1,292.71	167.50	1,125.21	87%	553.71	49%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	254.00	51.50	202.50	80%	62.50	31%
Other Communities	1,038.71	116.00	922.71	89%	491.21	53%
Total	1,292.71	167.50	1,125.21	87%	553.71	49%

Environment

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	7.00	11.00	61%	2.00	18%
Professional	30.00	11.00	19.00	63%	3.00	16%
Paraprofessional	69.00	19.00	50.00	72%	26.00	52%
Administrative Support	12.50	4.00	8.50	68%	6.00	71%
Total	138.50	44.00	94.50	68%	38.00	40%

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	-
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	-	-
Hall Beach	1.00	-	1.00	100%	-	-
Igloolik	18.00	8.00	10.00	56%	3.00	30%
Iqaluit	61.00	20.00	41.00	67%	10.00	24%
Kimmirut	2.50	-	2.50	100%	2.00	80%
Pangnirtung	5.00	3.00	2.00	40%	-	-
Pond Inlet	7.00	4.00	3.00	43%	2.00	67%
Qikiqtarjuaq	1.00	-	1.00	100%	-	-
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	1.00	7.00	88%	4.00	57%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Whale Cove	1.00	1.00	-	0%	-	-
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	-	-
Kugluktuk	11.00	4.00	7.00	64%	5.00	71%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total	138.50	44.00	94.50	68%	38.00	40%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	61.00	20.00	41.00	67%	10.00	24%
Other Communities	77.50	24.00	53.50	69%	28.00	52%
Total	138.50	44.00	94.50	68%	38.00	40%

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	10.00	2.00	8.00	80%	4.00	50%
Middle Management	12.00	4.00	8.00	67%	5.00	63%
Professional	35.00	10.00	25.00	71%	13.00	52%
Paraprofessional	5.00	1.00	4.00	80%	4.00	100%
Administrative Support	36.00	4.00	32.00	89%	30.00	94%
Total	102.00	22.00	80.00	78%	58.00	73%

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloodik	1.00	-	1.00	100%	1.00	100%
Iqaluit	66.00	17.00	49.00	74%	31.00	63%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	4.00	6.00	60%	4.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	-	-	-	-	-	-
Gjoa Haven	1.00	1.00	-	-	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Total	102.00	22.00	80.00	78%	58.00	73%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	66.00	17.00	49.00	74%	31.00	63%
Other Communities	36.00	5.00	31.00	86%	27.00	87%
Total	102.00	22.00	80.00	78%	58.00	73%

Family Services

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	24.00	6.00	18.00	75%	11.00	61%
Professional	92.00	23.00	69.00	75%	20.00	29%
Paraprofessional	75.73	26.17	49.57	65%	44.57	90%
Administrative Support	25.00	4.00	21.00	84%	20.00	95%
Total	228.73	60.17	168.57	74%	98.57	58%

Employment Summary, by Community

Arctic Bay	4.00	1.00	3.00	75%	2.00	67%
Cape Dorset	5.00	2.00	3.00	60%	2.00	67%
Clyde River	4.03	1.53	2.50	62%	1.50	60%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.50	1.00	2.50	71%	2.50	100%
Iqloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	92.00	31.00	61.00	66%	20.00	33%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.03	2.00	16.03	89%	11.03	69%
Pond Inlet	3.53	-	3.53	100%	2.53	72%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.53	2.00	57%	1.00	50%
Arviat	18.53	1.53	17.00	92%	14.00	82%
Baker Lake	7.00	2.00	5.00	71%	4.00	80%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	-	2.00	100%	1.00	50%
Nauyasat	2.00	1.00	1.00	50%	-	-
Rankin Inlet	17.50	-	17.50	100%	12.50	71%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Cambridge Bay	13.50	1.00	12.50	93%	10.50	84%
Gjoa Haven	4.00	1.00	3.00	75%	2.00	67%
Kugaaruk	2.53	1.53	1.00	39%	1.00	100%
Kugluktuk	6.00	3.00	3.00	50%	1.00	33%
Taloyoak	3.50	2.00	1.50	43%	1.50	100%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	1.00	1.00	-	-	-	-
Total	228.73	60.17	168.57	74%	98.57	58%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	92.00	31.00	61.00	66%	20.00	33%
Other Communities	136.73	29.17	107.57	79%	78.57	73%
Total	228.73	60.17	168.57	74%	98.57	58%

Finance

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	-
Senior Management	15.00	-	15.00	100%	2.00	13%
Middle Management	39.00	8.00	31.00	79%	8.00	26%
Professional	82.00	28.00	54.00	66%	13.00	24%
Paraprofessional	101.00	27.00	74.00	73%	43.00	58%
Administrative Support	44.00	15.00	29.00	66%	28.00	97%
Total	285.00	78.00	207.00	73%	94.00	45%

Employment Summary, by Community

Igloolik	21.00	9.00	12.00	57%	9.00	75%
Iqaluit	202.00	55.00	147.00	73%	49.00	33%
Rankin Inlet	37.00	5.00	32.00	86%	27.00	84%
Cambridge Bay	25.00	9.00	16.00	64%	9.00	56%
Total	285.00	78.00	207.00	73%	94.00	45%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	202.00	55.00	147.00	73%	49.00	33%
Other Communities	83.00	23.00	60.00	72%	45.00	75%
Total	285.00	78.00	207.00	73%	94.00	45%

Health

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	30.00	9.00	21.00	70%	1.00	5%
Middle Management	111.00	47.00	64.00	58%	10.00	16%
Professional	354.00	187.00	167.00	47%	8.00	5%
Paraprofessional	189.17	110.50	78.67	42%	23.00	29%
Administrative Support	485.81	160.60	325.21	67%	288.21	89%
Total	1,173.97	514.10	659.87	56%	331.21	50%

Employment Summary, by Community

Arctic Bay	11.80	3.00	8.80	75%	3.80	43%
Cape Dorset	25.00	14.00	11.00	44%	8.00	73%
Clyde River	15.00	8.00	7.00	47%	6.00	86%
Grise Fiord	5.30	1.50	3.80	72%	2.80	74%
Hall Beach	11.50	4.50	7.00	61%	3.00	43%
Igloolik	44.50	17.00	27.50	62%	22.50	82%
Iqaluit	431.23	175.17	256.07	59%	72.40	28%
Kimmirut	9.50	1.00	8.50	89%	5.50	65%
Pangnirtung	52.00	22.50	29.50	57%	20.50	69%
Pond Inlet	25.00	9.00	16.00	64%	12.00	75%
Qikiqtarjuaq	11.53	4.03	7.50	65%	5.50	73%
Resolute Bay	8.00	5.00	3.00	38%	2.00	67%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Arviat	36.00	17.00	19.00	53%	12.00	63%
Baker Lake	29.00	14.00	15.00	52%	8.00	53%
Chesterfield Inlet	10.01	2.30	7.71	77%	4.71	61%
Coral Harbour	21.00	9.50	11.50	55%	7.50	65%
Nauyasat	20.50	12.00	8.50	41%	5.50	65%
Rankin Inlet	140.00	47.00	93.00	66%	54.00	58%
Whale Cove	11.50	8.00	3.50	30%	1.50	43%
Cambridge Bay	123.60	84.60	39.00	32%	22.00	56%
Gjoa Haven	47.00	18.00	29.00	62%	22.00	76%
Kugaaruk	13.50	7.50	6.00	44%	4.00	67%
Kugluktuk	26.00	12.50	13.50	52%	8.50	63%
Taloyoak	16.00	6.00	10.00	63%	6.00	60%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,173.97	514.10	659.87	56%	331.21	50%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	431.23	175.17	256.07	59%	72.40	28%
Other Communities	742.74	338.93	403.81	54%	258.81	64%
Total	1,173.97	514.10	659.87	56%	331.21	50%

Justice

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	24.00	6.00	18.00	75%	6.00	33%
Professional	69.00	24.00	45.00	65%	12.00	27%
Paraprofessional	68.00	25.00	43.00	63%	21.00	49%
Administrative Support	206.00	68.00	138.00	67%	76.00	55%
Total	378.00	124.00	254.00	67%	116.00	46%

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	2.00	1.00	33%	-	-
Clyde River	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloodik	1.00	-	1.00	100%	-	-
Iqaluit	275.00	90.00	185.00	67%	71.00	38%
Kimmirut	1.00	1.00	-	-	-	-
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	1.00	100%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	1.00	-	-	-	-
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	52.00	16.00	36.00	69%	22.00	61%
Cambridge Bay	6.00	-	6.00	100%	3.00	50%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Kugluktuk	13.00	2.00	11.00	85%	7.00	64%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Yellowknife	-	-	-	-	-	-
Ottawa	2.00	1.00	1.00	50%	1.00	100%
Total	378.00	124.00	254.00	67%	116.00	46%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	275.00	90.00	185.00	67%	71.00	38%
Other Communities	103.00	34.00	69.00	67%	45.00	65%
Total	378.00	124.00	254.00	67%	116.00	46%

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	-	4.00	100%	-	-
Professional	16.00	5.00	11.00	69%	4.00	36%
Paraprofessional	7.00	1.00	6.00	86%	4.00	67%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total	43.00	10.00	33.00	77%	15.00	45%

Employment Summary, by Community

Iqaluit	39.00	8.00	31.00	79%	13.00	42%
Rankin Inlet	4.00	2.00	2.00	50%	2.00	100%
Total	43.00	10.00	33.00	77%	15.00	45%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	39.00	8.00	31.00	79%	13.00	42%
Other Communities	4.00	2.00	2.00	50%	2.00	100%
Total	43.00	10.00	33.00	77%	15.00	45%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	2.00	5.00	71%	2.00	40%
Middle Management	27.00	5.00	22.00	81%	8.00	36%
Professional	126.60	42.60	84.00	66%	36.00	43%
Paraprofessional	22.50	2.50	20.00	89%	14.00	70%
Administrative Support	46.00	9.00	37.00	80%	34.00	92%
Total	231.10	61.10	170.00	74%	95.00	56%

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	16.00	5.00	11.00	69%	8.00	73%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	-	4.00	100%	3.00	75%
Iqaluit	100.60	22.60	78.00	78%	36.00	46%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	1.00	1.00	50%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Arviat	17.00	9.00	8.00	47%	7.00	88%
Baker Lake	3.00	1.00	2.00	67%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	45.50	9.50	36.00	79%	21.00	58%
Whale Cove	1.00	1.00	-	-	-	-
Cambridge Bay	20.00	8.00	12.00	60%	5.00	42%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	-	-
Total	231.10	61.10	170.00	74%	95.00	56%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	100.60	22.60	78.00	78%	36.00	46%
Other Communities	130.50	38.50	92.00	70%	59.00	64%
Total	231.10	61.10	170.00	74%	95.00	56%

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%

Employment Summary, by Community

Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	-	9.00	100%	1.00	11%
Middle Management	22.00	1.00	21.00	95%	2.00	10%
Professional	21.00	11.00	10.00	48%	3.00	30%
Paraprofessional	42.00	12.00	30.00	71%	11.00	37%
Administrative Support	20.00	6.00	14.00	70%	12.00	86%
Total	116.00	30.00	86.00	74%	30.00	35%

Employment Summary, by Community

Cape Dorset	27.00	7.00	20.00	74%	6.00	30%
Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Arviat	31.00	7.00	24.00	77%	15.00	63%
Cambridge Bay	14.00	2.00	12.00	86%	4.00	33%
Total	116.00	30.00	86.00	74%	30.00	35%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Other Communities	72.00	16.00	56.00	78%	25.00	45%
Total	116.00	30.00	86.00	74%	30.00	35%

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	-	-
Middle Management	22.00	5.00	17.00	77%	2.00	12%
Professional	15.00	1.00	14.00	93%	-	-
Paraprofessional	95.00	5.00	90.00	95%	39.00	43%
Administrative Support	63.80	7.60	56.20	88%	52.20	93%
Total	204.80	18.60	186.20	91%	94.20	51%

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	89.00	8.00	81.00	91%	23.00	28%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	7.00	40.00	85%	22.00	55%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	19.00	2.00	17.00	89%	10.00	59%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	-	13.00	100%	5.00	38%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total	204.80	18.60	186.20	91%	94.20	51%

Employment Summary, by Iqaluit and Other Communities

Iqaluit	89.00	8.00	81.00	91%	23.00	28%
Other Communities	115.80	10.60	105.20	91%	71.20	68%
Total	204.80	18.60	186.20	91%	94.20	51%

Employment Summary Review of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	September 2016	December 2016	March 2017	June 2017	September 2016	December 2016	March 2017	June 2017
Executive	39.00	39.00	37.00	37.00	92%	90%	89%	89%
Senior Management	168.00	166.00	167.00	166.00	82%	81%	81%	85%
Middle Management	468.00	468.00	466.00	468.00	76%	76%	73%	72%
Professional	1,737.60	1,750.10	1,741.10	1,755.60	71%	73%	74%	72%
Paraprofessional	1,020.57	1,012.60	1,023.60	1,055.20	70%	71%	70%	69%
Administrative Support	1,336.67	1,337.92	1,353.81	1,369.81	73%	76%	73%	73%
Total Employment Categories	4,769.84	4,773.62	4,788.51	4,851.61	72%	74%	73%	72%
Department Totals								
Community and Government Services	411.00	411.00	411.00	419.00	64%	64%	65%	63%
Culture and Heritage	90.80	90.80	90.80	90.80	78%	78%	77%	75%
Economic Development and Transportation	140.00	136.00	136.00	142.00	70%	71%	71%	68%
Education	1,282.26	1,285.51	1,294.21	1,292.71	89%	91%	89%	87%
Environment	134.50	138.50	138.50	138.50	67%	65%	66%	68%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	81%	79%	78%	78%
Family Services	217.60	217.63	218.63	228.73	73%	73%	74%	74%
Finance	275.00	275.00	275.00	285.00	70%	74%	74%	73%
Health	1,146.28	1,146.28	1,150.47	1,173.97	52%	55%	54%	56%
Justice	370.00	370.00	370.00	378.00	75%	77%	71%	67%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	67%	67%	67%	77%
Total Government of Nunavut Departments	4,212.44	4,215.72	4,229.61	4,293.71	71%	73%	72%	71%
Agency, Board and Corporation Totals								
Nunavut Arctic College	222.60	222.10	223.10	231.10	76%	79%	81%	74%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	67%
Nunavut Housing Corporation	122.00	123.00	123.00	116.00	70%	73%	73%	74%
Qulliq Energy Corporation	206.80	206.80	206.80	204.80	89%	91%	90%	91%
Total Agencies, Boards and Corporations	557.40	557.90	558.90	557.90	80%	82%	83%	80%
Total	4,769.84	4,773.62	4,788.51	4,851.61	72%	74%	73%	72%

Review of Nunavut Inuit Employment: June 2016 to March 2017

Category All Departments, Agencies, Boards and Corporations

	Nunavut Inuit				IEP (%)			
	September 2016	December 2016	March 2017	June 2017	September 2016	December 2016	March 2017	June 2017
Executive	12.00	13.00	12.00	13.00	33%	37%	36%	39%
Senior Management	30.00	23.00	20.00	21.00	22%	17%	15%	15%
Middle Management	108.00	94.00	92.00	89.00	30%	27%	27%	26%
Professional	451.00	351.50	347.00	336.00	37%	27%	27%	27%
Paraprofessional	385.07	421.40	427.83	432.87	54%	59%	60%	60%
Administrative Support	767.32	859.81	854.35	855.81	79%	85%	86%	86%
Total Employment Categories	1,753.39	1,762.71	1,753.18	1,747.68	51%	50%	50%	50%
Department Totals								
Community and Government Services	113.00	112.00	115.00	115.00	43%	42%	43%	43%
Culture and Heritage	57.00	56.00	55.00	54.00	81%	79%	79%	80%
Economic Development and Transportation	56.00	57.00	55.00	54.00	57%	59%	57%	56%
Education	587.35	584.01	577.21	553.71	51%	50%	50%	49%
Environment	36.00	35.00	36.00	38.00	40%	39%	39%	40%
Executive and Intergovernmental Affairs	60.00	57.00	57.00	58.00	72%	70%	71%	73%
Family Services	93.07	91.10	94.53	98.57	59%	58%	59%	58%
Finance	87.00	90.00	88.00	94.00	45%	44%	43%	45%
Health	308.17	318.40	314.24	331.21	51%	50%	50%	50%
Justice	126.00	124.00	123.00	116.00	45%	44%	47%	46%
Office of the Legislative Assembly	14.00	14.00	14.00	15.00	48%	48%	48%	45%
Total Government of Nunavut Departments	1,537.59	1,538.51	1,528.98	1,527.48	51%	50%	50%	50%
Agency, Board and Corporation Totals								
Nunavut Arctic College	91.00	94.00	95.00	95.00	54%	53%	52%	56%
Nunavut Business Credit Corporation	2.00	2.00	2.00	1.00	40%	40%	40%	25%
Nunavut Housing Corporation	32.00	34.00	34.00	30.00	38%	38%	38%	35%
Qulliq Energy Corporation	90.80	94.20	93.20	94.20	49%	50%	50%	51%
Total Agencies, Boards and Corporations	215.80	224.20	224.20	220.20	49%	49%	49%	49%
Total	1,753.39	1,762.71	1,753.18	1,747.68	51%	50%	50%	50%

Sivuliqtiksat Internship Program** Employment

Departments	Sivuliqtiksat Internship		
	Total	Nunavut Inuit	
	Positions	Filled	% Capacity
Community and Government Services	2	2	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	2	2	100%
Education	-	-	-
Environment	2	1	50%
Executive and Intergovernmental Affairs	1	-	-
Family Services	3	3	100%
Finance	-	-	-
Health	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	-	-	-
Total Departments	14	11	79%
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	2	1	50%
Total	16	12	75%

** Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Positions as of June 30, 2017

	Casuals		
	Total Casuals	Nunavut Inuit	IEP %
Departments			
Community and Government Services	107	60	56%
Culture and Heritage	12	8	67%
Economic Development and Transportation	33	22	67%
Education	23	16	70%
Environment	24	13	54%
Executive and Intergovernmental Affairs	7	4	57%
Family Services	56	32	57%
Finance	38	27	71%
Health	361	173	48%
Justice	105	34	32%
Office of the Legislative Assembly	4	1	25%
Total Departments	770	390	51%
Agencies, Boards and Corporations			
Nunavut Arctic College	24	21	88%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27	12	44%
Quilliq Energy Corporation	21	10	48%
Total Agencies, Boards and Corporations	72	43	60%
Total	842	433	51%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Worker Positions as of Casual Positions as of June 30, 2017

	Relief Workers		
	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	16	13	81%
Culture and Heritage	13	8	62%
Economic Development and Transportation	5	4	80%
Education	1,138	1,006	88%
Environment	16	16	100%
Executive and Intergovernmental Affairs	-	-	-
Family Services	30	27	90%
Finance	12	8	67%
Health	510	424	83%
Justice	116	52	45%
Office of the Legislative Assembly	-	-	-
Total Departments	1,856	1,558	84%
Agencies, Boards and Corporations			
Nunavut Arctic College	74	49	66%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	75	50	67%
Total	1,931	1,608	83%

	Substitute Teachers		
	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,242	948	76%
Total Relief and Substitute	3,173	2,556	81%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.