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Titiraq hamna hailiyuq Inuinnaqtun atani atiani:
Hivumuurutikhaq Ilautquyauyukharnik Havaktitiuyunun

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Vers une fonction publique représentative

Toward a Representative Public Service
Statistics of the Public Service within the Government of Nunavut as of December 31, 2018
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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service (TRPS)* report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	11.00	27.00	71%	11.00	41%
Senior Management	174.00	42.00	132.00	76%	23.00	17%
Middle Management	479.00	124.00	355.00	74%	98.00	28%
Professional	1,893.13	515.10	1,378.03	73%	385.03	28%
Paraprofessional	1,086.83	405.60	681.23	63%	423.07	62%
Administrative Support	1,343.61	378.15	965.47	72%	829.92	86%
Total Employment Categories	5,014.58	1,475.85	3,538.73	71%	1,770.02	50%
Community and Government Services	452.00	181.00	271.00	60%	108.00	40%
Culture and Heritage	91.80	20.00	71.80	78%	56.00	78%
Economic Development and Transportation	142.00	36.00	106.00	75%	68.00	64%
Education	1,332.74	186.48	1,146.26	86%	557.01	49%
Environment	141.50	52.50	89.00	63%	36.00	40%
Executive and Intergovernmental Affairs	102.00	28.00	74.00	73%	57.00	77%
Family Services	236.87	56.00	180.87	76%	112.87	62%
Finance	295.00	95.00	200.00	68%	88.00	44%
Health	1,204.51	543.50	661.01	55%	333.34	50%
Justice	388.00	120.00	268.00	69%	128.00	48%
Office of the Legislative Assembly	43.00	10.00	33.00	77%	17.00	52%
Total Departments	4,429.41	1,328.48	3,100.93	70%	1,561.22	50%
Nunavut Arctic College	249.77	86.77	163.00	65%	85.00	52%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	123.00	35.00	88.00	72%	32.00	36%
Qulliq Energy Corporation	206.40	24.60	181.80	88%	89.80	49%
Total Territorial Corporations	585.17	147.37	437.80	75%	208.80	48%
Total	5,014.58	1,475.85	3,538.73	71%	1,770.02	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	51.17	9.77	41.40	81%	27.40	66%
Cape Dorset	145.27	43.77	101.50	70%	48.50	48%
Clyde River	79.43	17.77	61.67	78%	41.67	68%
Grise Fiord	22.42	5.77	16.65	74%	12.65	76%
Hall Beach	51.15	14.01	37.13	73%	22.13	60%
Igloolik	191.27	55.77	135.50	71%	85.50	63%
Iqaluit	2,054.97	684.00	1,370.97	67%	462.50	34%
Kimmitut	40.71	8.77	31.94	78%	16.19	51%
Pangnirtung	165.55	56.02	109.53	66%	76.53	70%
Pond Inlet	177.80	56.77	121.03	68%	70.03	58%
Qikiqtarjuaq	41.93	10.27	31.67	76%	22.67	72%
Resolute Bay	27.12	10.52	16.60	61%	6.60	40%
Sanikiluaq	61.89	9.37	52.52	85%	31.52	60%
Total Qikiqtaaluk	3,110.66	982.55	2,128.11	68%	923.90	43%
Arviat	235.57	53.03	182.53	77%	121.53	67%
Baker Lake	190.07	36.27	153.80	81%	87.80	57%
Chesterfield Inlet	37.87	5.27	32.61	86%	22.61	69%
Coral Harbour	64.25	14.27	49.98	78%	33.98	68%
Nauyasat	72.87	15.27	57.60	79%	31.60	55%
Rankin Inlet	516.73	142.77	373.97	72%	227.47	61%
Whale Cove	39.93	11.27	28.67	72%	14.67	51%
Total Kivalliq	1,157.29	278.13	879.15	76%	539.65	61%
Cambridge Bay	328.37	115.37	213.00	65%	113.00	53%
Gjoa Haven	121.48	36.00	85.48	70%	58.48	68%
Kugaaruk	57.63	9.27	48.37	84%	29.37	61%
Kugluktuk	159.00	36.27	122.73	77%	64.73	53%
Taloyoak	58.65	11.77	46.88	80%	31.88	68%
Total Kitikmeot	725.13	208.67	516.47	71%	297.47	58%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Ottawa	5.00	1.00	4.00	80%	3.00	75%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	21.50	6.50	15.00	70%	9.00	60%
Total	5,014.58	1,475.85	3,538.73	71%	1,770.02	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	55.00	21.00	34.00	62%	5.00	15%
Professional	119.00	42.00	77.00	65%	17.00	22%
Paraprofessional	198.00	89.00	109.00	55%	56.00	51%
Administrative Support	57.00	24.00	33.00	58%	29.00	88%
Total	452.00	181.00	271.00	60%	108.00	40%

Employment summary, by community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	6.00	11.00	65%	6.00	55%
Cambridge Bay	45.00	14.00	31.00	69%	14.00	45%
Cape Dorset	26.00	14.00	12.00	46%	6.00	50%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	1.00	1.00	50%	1.00	100%
Igloolik	4.00	2.00	2.00	50%	1.00	50%
Iqaluit	199.00	77.00	122.00	61%	29.00	24%
Kimirut	2.00	2.00	-	-	-	-
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	13.00	62%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	79.00	31.00	48.00	61%	25.00	52%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	452.00	181.00	271.00	60%	108.00	40%

Employment Summary, by Iqaluit and other communities

Iqaluit	199.00	77.00	122.00	61%	29.00	24%
Other Communities	253.00	104.00	149.00	59%	79.00	53%
Total	452.00	181.00	271.00	60%	108.00	40%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	2.00	5.00	71%	3.00	60%
Middle Management	13.00	2.00	11.00	85%	8.00	73%
Professional	44.00	9.00	35.00	80%	29.00	83%
Paraprofessional	8.00	4.00	4.00	50%	2.00	50%
Administrative Support	17.80	3.00	14.80	83%	12.00	81%
Total	91.80	20.00	71.80	78%	56.00	78%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Igloolik	20.00	2.00	18.00	90%	14.00	78%
Iqaluit	56.80	15.00	41.80	74%	31.00	74%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
Total	91.80	20.00	71.80	78%	56.00	78%
Employment Summary, by Iqaluit and other communities						
Iqaluit	56.80	15.00	41.80	74%	31.00	74%
Other Communities	35.00	5.00	30.00	86%	25.00	83%
Total	91.80	20.00	71.80	78%	56.00	78%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	3.00	8.00	73%	5.00	63%
Middle Management	29.00	7.00	22.00	76%	9.00	41%
Professional	38.00	10.00	28.00	74%	16.00	57%
Paraprofessional	31.00	11.00	20.00	65%	15.00	75%
Administrative Support	30.00	5.00	25.00	83%	22.00	88%
Total	142.00	36.00	106.00	75%	68.00	64%
Employment summary, by community						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	1.00	6.00	86%	3.00	50%
Cape Dorset	2.00	-	2.00	100%	-	-
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	22.00	44.00	67%	25.00	57%
Kugluktuk	9.00	1.00	8.00	89%	4.00	50%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	-	9.00	100%	8.00	89%
Rankin Inlet	26.00	5.00	21.00	81%	16.00	76%
Resolute Bay	1.00	-	1.00	100%	-	-
Total	142.00	36.00	106.00	75%	68.00	64%
Employment Summary, by Iqaluit and other communities						
Iqaluit	66.00	22.00	44.00	67%	25.00	57%
Other Communities	76.00	14.00	62.00	82%	43.00	69%
Total	142.00	36.00	106.00	75%	68.00	64%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	20.00	4.00	16.00	80%	-	-
Middle Management	74.00	6.00	68.00	92%	16.00	24%
Professional	756.03	87.00	669.03	88%	185.03	28%
Paraprofessional	170.00	33.00	137.00	81%	118.50	86%
Administrative Support	310.71	55.48	255.23	82%	236.48	93%
Total	1,332.74	186.48	1,146.26	86%	557.01	49%

Employment summary, by community

Arctic Bay	26.50	2.50	24.00	91%	14.00	58%
Arviat	111.50	18.50	93.00	83%	59.00	63%
Baker Lake	77.80	7.00	70.80	91%	33.80	48%
Cambridge Bay	52.50	6.50	46.00	88%	21.00	46%
Cape Dorset	49.00	5.50	43.50	89%	20.50	47%
Chesterfield Inlet	20.30	-	20.30	100%	13.30	66%
Clyde River	37.50	3.00	34.50	92%	20.50	59%
Coral Harbour	30.88	2.00	28.88	94%	16.88	58%
Gjoa Haven	48.22	9.73	38.48	80%	24.48	64%
Grise Fiord	9.25	1.00	8.25	89%	5.25	64%
Hall Beach	28.25	3.25	25.00	89%	13.00	52%
Igloolik	68.00	10.50	57.50	85%	31.50	55%
Iqaluit	268.00	54.50	213.50	80%	57.50	27%
Kimmirut	18.31	1.50	16.81	92%	7.06	42%
Kugaaruk	33.73	1.00	32.73	97%	16.73	51%
Kugluktuk	64.73	10.50	54.23	84%	19.23	35%
Nauyasat	45.50	2.50	43.00	95%	20.00	47%
Pangnirtung	58.25	6.25	52.00	89%	34.00	65%
Pond Inlet	90.00	25.00	65.00	72%	33.00	51%
Qikiqtarjuaq	19.00	1.00	18.00	95%	12.00	67%
Rankin Inlet	78.47	7.00	71.47	91%	32.97	46%
Resolute Bay	10.25	3.25	7.00	68%	2.00	29%
Sanikiluaq	36.99	2.50	34.49	93%	21.49	62%
Taloyoak	30.28	1.00	29.28	97%	19.28	66%
Whale Cove	19.53	1.00	18.53	95%	8.53	46%
Total	1,332.74	186.48	1,146.26	86%	557.01	49%

Employment Summary, by Iqaluit and other communities

Iqaluit	268.00	54.50	213.50	80%	57.50	27%
Other Communities	1,064.74	131.98	932.76	88%	499.51	54%
Total	1,332.74	186.48	1,146.26	86%	557.01	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	8.00	10.00	56%	3.00	30%
Professional	31.00	12.00	19.00	61%	1.00	5%
Paraprofessional	69.00	22.00	47.00	68%	25.00	53%
Administrative Support	14.50	6.50	8.00	55%	7.00	88%
Total	141.50	52.50	89.00	63%	36.00	40%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	-	8.00	100%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	-	-
Cape Dorset	1.00	-	1.00	100%	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	1.00	1.00	-	-	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	18.00	6.00	12.00	67%	2.00	17%
Iqaluit	63.00	25.00	38.00	60%	9.00	24%
Kimmirut	2.50	1.50	1.00	40%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	5.00	7.00	58%	6.00	86%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	5.00	4.00	1.00	20%	-	-
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
Total	141.50	52.50	89.00	63%	36.00	40%

Employment Summary, by Iqaluit and other communities

Iqaluit	63.00	25.00	38.00	60%	9.00	24%
Other Communities	78.50	27.50	51.00	65%	27.00	53%
Total	141.50	52.50	89.00	63%	36.00	40%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	2.00	100%
Senior Management	10.00	2.00	8.00	80%	5.00	63%
Middle Management	12.00	5.00	7.00	58%	5.00	71%
Professional	35.00	16.00	19.00	54%	9.00	47%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	36.00	3.00	33.00	92%	32.00	97%
Total	102.00	28.00	74.00	73%	57.00	77%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	65.00	23.00	42.00	65%	28.00	67%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	2.00	67%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	102.00	28.00	74.00	73%	57.00	77%

Employment Summary, by Iqaluit and other communities

Iqaluit	65.00	23.00	42.00	65%	28.00	67%
Other Communities	37.00	5.00	32.00	86%	29.00	91%
Total	102.00	28.00	74.00	73%	57.00	77%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	3.00	7.00	70%	1.00	14%
Middle Management	24.00	3.00	21.00	88%	11.00	52%
Professional	92.00	29.00	63.00	68%	20.00	32%
Paraprofessional	81.77	18.00	63.77	78%	56.77	89%
Administrative Support	27.10	3.00	24.10	89%	23.10	96%
Total	236.87	56.00	180.87	76%	112.87	62%

Employment summary, by community

Arctic Bay	4.00	-	4.00	100%	3.00	75%
Arviat	18.53	2.00	16.53	89%	15.53	94%
Baker Lake	7.00	2.00	5.00	71%	5.00	100%
Cambridge Bay	14.50	4.00	10.50	72%	10.50	100%
Cape Dorset	5.00	3.00	2.00	40%	1.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	4.07	2.00	2.07	51%	2.07	100%
Coral Harbour	3.00	1.00	2.00	67%	1.00	50%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	97.00	29.00	68.00	70%	23.00	34%
Kimmitut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.00	-	6.00	100%	4.00	67%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	18.03	2.00	16.03	89%	11.03	69%
Pond Inlet	4.53	1.00	3.53	78%	2.53	72%
Qikiqtarjuaq	2.53	-	2.53	100%	1.53	61%
Rankin Inlet	18.50	3.00	15.50	84%	12.50	81%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Taloyoak	3.50	-	3.50	100%	2.50	71%
Whale Cove	2.53	2.00	0.53	21%	0.53	100%
Total	236.87	56.00	180.87	76%	112.87	62%

Employment Summary, by Iqaluit and other communities

Iqaluit	97.00	29.00	68.00	70%	23.00	34%
Other Communities	139.87	27.00	112.87	81%	89.87	80%
Total	236.87	56.00	180.87	76%	112.87	62%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	-	4.00	100%	-	-
Senior Management	15.00	1.00	14.00	93%	2.00	14%
Middle Management	38.00	9.00	29.00	76%	9.00	31%
Professional	83.00	29.00	54.00	65%	11.00	20%
Paraprofessional	108.00	33.00	75.00	69%	42.00	56%
Administrative Support	47.00	23.00	24.00	51%	24.00	100%
Total	295.00	95.00	200.00	68%	88.00	44%
Employment summary, by community						
Cambridge Bay	25.00	11.00	14.00	56%	9.00	64%
Igloolik	21.00	11.00	10.00	48%	9.00	90%
Iqaluit	208.00	65.00	143.00	69%	41.00	29%
Rankin Inlet	41.00	8.00	33.00	80%	29.00	88%
Total	295.00	95.00	200.00	68%	88.00	44%
Employment Summary, by Iqaluit and other communities						
Iqaluit	208.00	65.00	143.00	69%	41.00	29%
Other Communities	87.00	30.00	57.00	66%	47.00	82%
Total	295.00	95.00	200.00	68%	88.00	44%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	3.00	2.00	40%	-	-
Senior Management	31.00	11.00	20.00	65%	2.00	10%
Middle Management	112.00	47.00	65.00	58%	6.00	9%
Professional	362.50	188.50	174.00	48%	15.00	9%
Paraprofessional	214.17	132.50	81.67	38%	24.00	29%
Administrative Support	479.84	161.50	318.34	66%	286.34	90%
Total	1,204.51	543.50	661.01	55%	333.34	50%

Employment summary, by community

Arctic Bay	11.80	5.00	6.80	58%	3.80	56%
Arviat	34.00	13.00	21.00	62%	13.00	62%
Baker Lake	28.00	12.00	16.00	57%	11.00	69%
Cambridge Bay	127.10	61.60	65.50	52%	38.50	59%
Cape Dorset	26.00	14.00	12.00	46%	8.00	67%
Chesterfield Inlet	9.71	3.00	6.71	69%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	15.00	5.50	9.50	63%	6.50	68%
Coral Harbour	19.50	9.00	10.50	54%	7.50	71%
Gjoa Haven	46.00	17.00	29.00	63%	20.00	69%
Grise Fiord	6.30	2.50	3.80	60%	2.80	74%
Hall Beach	11.50	5.50	6.00	52%	4.00	67%
Igloolik	45.00	21.00	24.00	53%	19.00	79%
Iqaluit	458.57	206.90	251.67	55%	74.00	29%
Kimirut	10.50	2.50	8.00	76%	5.00	63%
Kugaaruk	13.50	6.00	7.50	56%	4.50	60%
Kugluktuk	27.00	13.50	13.50	50%	7.50	56%
Naujaat	18.50	11.50	7.00	38%	5.00	71%
Pangnirtung	53.00	29.50	23.50	44%	16.50	70%
Pond Inlet	25.00	13.50	11.50	46%	6.50	57%
Oikiqtarjuaq	12.53	6.00	6.53	52%	4.53	69%
Rankin Inlet	143.00	57.00	86.00	60%	52.00	60%
Resolute Bay	8.00	4.00	4.00	50%	1.00	25%
Sanikiluaq	13.50	5.00	8.50	63%	5.50	65%
Taloyoak	15.00	6.50	8.50	57%	5.50	65%
Whale Cove	11.00	7.00	4.00	36%	2.00	50%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,204.51	543.50	661.01	55%	333.34	50%

Employment Summary, by Iqaluit and other communities

Iqaluit	458.57	206.90	251.67	55%	74.00	29%
Other Communities	745.94	336.60	409.34	55%	259.34	63%
Total	1,204.51	543.50	661.01	55%	333.34	50%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	1.00	7.00	88%	1.00	14%
Middle Management	26.00	5.00	21.00	81%	7.00	33%
Professional	73.00	27.00	46.00	63%	12.00	26%
Paraprofessional	71.00	31.00	40.00	56%	22.00	55%
Administrative Support	207.00	55.00	152.00	73%	85.00	56%
Total	388.00	120.00	268.00	69%	128.00	48%

Employment summary, by community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	2.00	40%
Cape Dorset	4.00	3.00	1.00	25%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	282.00	96.00	186.00	66%	72.00	39%
Kimirut	2.00	1.00	1.00	50%	-	-
Kugluktuk	14.00	2.00	12.00	86%	9.00	75%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	5.00	45.00	90%	30.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total	388.00	120.00	268.00	69%	128.00	48%

Employment Summary, by Iqaluit and other communities

Iqaluit	282.00	96.00	186.00	66%	72.00	39%
Other Communities	106.00	24.00	82.00	77%	56.00	68%
Total	388.00	120.00	268.00	69%	128.00	48%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	-	4.00	100%	1.00	25%
Professional	16.00	6.00	10.00	63%	4.00	40%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total	43.00	10.00	33.00	77%	17.00	52%
Employment summary, by community						
Iqaluit	39.00	9.00	30.00	77%	14.00	47%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	10.00	33.00	77%	17.00	52%
Employment Summary, by Iqaluit and other communities						
Iqaluit	39.00	9.00	30.00	77%	14.00	47%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	10.00	33.00	77%	17.00	52%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	4.00	5.00	56%	2.00	40%
Middle Management	25.00	4.00	21.00	84%	9.00	43%
Professional	131.60	40.60	91.00	69%	36.00	40%
Paraprofessional	25.50	11.50	14.00	55%	10.00	71%
Administrative Support	56.67	26.67	30.00	53%	27.00	90%
Total	249.77	86.77	163.00	65%	85.00	52%

Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	20.27	9.27	11.00	54%	5.00	45%
Cape Dorset	2.27	1.27	1.00	44%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	8.00	73%
Coral Harbour	1.27	0.27	1.00	79%	1.00	100%
Gjoa Haven	2.27	0.27	2.00	88%	1.00	50%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	1.27	3.00	70%	2.00	67%
Iqaluit	109.60	32.60	77.00	70%	32.00	42%
Kimmitut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	1.27	-	-	-	-
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	2.27	1.27	1.00	44%	1.00	100%
Pond Inlet	2.27	0.27	2.00	88%	1.00	50%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	49.77	19.77	30.00	60%	16.00	53%
Resolute Bay	1.27	1.27	-	-	-	-
Sanikiluaq	2.27	0.27	2.00	88%	-	-
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
Total	249.77	86.77	163.00	65%	85.00	52%

Employment Summary, by Iqaluit and other communities

Iqaluit	109.60	32.60	77.00	70%	32.00	42%
Other Communities	140.17	54.17	86.00	61%	53.00	62%
Total	249.77	86.77	163.00	65%	85.00	52%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment summary, by community						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment Summary, by Iqaluit and other communities						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
Total	6.00	1.00	5.00	83%	2.00	40%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	2.00	8.00	80%	1.00	13%
Middle Management	24.00	3.00	21.00	88%	4.00	19%
Professional	20.00	9.00	11.00	55%	-	-
Paraprofessional	47.00	14.00	33.00	70%	14.00	42%
Administrative Support	20.00	7.00	13.00	65%	12.00	92%
Total	123.00	35.00	88.00	72%	32.00	36%
Employment summary, by community						
Arviat	34.00	9.00	25.00	74%	15.00	60%
Cambridge Bay	15.00	6.00	9.00	60%	4.00	44%
Cape Dorset	27.00	3.00	24.00	89%	8.00	33%
Iqaluit	45.00	15.00	30.00	67%	5.00	17%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	123.00	35.00	88.00	72%	32.00	36%
Employment Summary, by Iqaluit and other communities						
Iqaluit	45.00	15.00	30.00	67%	5.00	17%
Other Communities	78.00	20.00	58.00	74%	27.00	47%
Total	123.00	35.00	88.00	72%	32.00	36%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	-	-
Middle Management	25.00	4.00	21.00	84%	5.00	24%
Professional	91.00	10.00	81.00	89%	30.00	37%
Paraprofessional	50.40	6.60	43.80	87%	28.80	66%
Administrative Support	28.00	3.00	25.00	89%	25.00	100%
Total	206.40	24.60	181.80	88%	89.80	49%

Employment summary, by community						
Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	7.00	40.00	85%	23.00	58%
Cambridge Bay	13.00	-	13.00	100%	5.00	38%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	1.00	0.60	38%	0.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	92.00	13.00	79.00	86%	20.00	25%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Oikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	9.00	56%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.60	1.00	63%	1.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Total	206.40	24.60	181.80	88%	89.80	49%

Employment Summary, by Iqaluit and other communities						
Iqaluit	92.00	13.00	79.00	86%	20.00	25%
Other Communities	114.40	11.60	102.80	90%	69.80	68%
Total	206.40	24.60	181.80	88%	89.80	49%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	March 2018	June 2018	September 2018	December 2018	March 2018	June 2018	September 2018	December 2018
Executive	37.00	38.00	38.00	38.00	86%	82%	76%	71%
Senior Management	168.00	173.00	173.00	174.00	82%	79%	75%	76%
Middle Management	474.00	481.00	484.00	479.00	72%	74%	73%	74%
Professional	1,774.10	1,853.60	1,889.60	1,893.13	74%	72%	72%	73%
Paraprofessional	1,063.20	1,063.43	1,068.83	1,086.83	70%	64%	64%	63%
Administrative Support	1,368.81	1,390.75	1,351.11	1,343.61	74%	71%	71%	72%
Total Employment Categories	4,885.11	4,999.78	5,004.54	5,014.58	73%	71%	70%	71%
Community and Government Services	428.00	452.00	452.00	452.00	62%	59%	60%	60%
Culture and Heritage	90.80	91.80	91.80	91.80	74%	73%	77%	78%
Economic Development and Transportation	142.00	143.00	143.00	142.00	70%	71%	71%	75%
Education	1,317.71	1,326.21	1,327.71	1,332.74	88%	86%	85%	86%
Environment	138.50	141.50	141.50	141.50	66%	64%	63%	63%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	77%	75%	74%	73%
Family Services	228.80	236.87	236.87	236.87	79%	78%	75%	76%
Finance	282.00	292.00	292.00	295.00	74%	70%	72%	68%
Health	1,178.81	1,205.51	1,204.51	1,204.51	58%	56%	54%	55%
Justice	379.00	385.00	386.00	388.00	69%	67%	69%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	84%	84%	77%	77%
Total Departments	4,330.61	4,418.88	4,420.38	4,429.41	72%	70%	70%	70%
Nunavut Arctic College	230.10	248.50	251.77	249.77	72%	63%	62%	65%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	83%
Nunavut Housing Corporation	116.00	123.00	123.00	123.00	79%	74%	74%	72%
Qulliq Energy Corporation	202.40	203.40	203.40	206.40	87%	85%	88%	88%
Total Territorial Corporations	554.50	580.90	584.17	585.17	79%	73%	74%	75%
Total	4,885.11	4,999.78	5,004.55	5,014.58	73%	71%	70%	71%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	March 2018	June 2018	September 2018	December 2018	March 2018	June 2018	September 2018	December 2018
Executive	13.00	14.00	13.00	11.00	41%	45%	45%	41%
Senior Management	22.00	22.00	23.00	23.00	16%	16%	18%	17%
Middle Management	90.00	89.00	92.00	98.00	26%	25%	26%	28%
Professional	347.00	373.00	388.00	385.03	27%	28%	29%	28%
Paraprofessional	456.50	411.23	421.73	423.07	61%	60%	62%	62%
Administrative Support	866.48	852.45	827.91	829.92	86%	86%	86%	86%
Total Employment Categories	1,794.98	1,761.68	1,765.64	1,770.02	50%	50%	50%	50%
Community and Government Services	117.00	108.00	108.00	108.00	44%	40%	40%	40%
Culture and Heritage	53.00	53.00	57.00	56.00	79%	79%	81%	78%
Economic Development and Transportation	60.00	62.00	63.00	68.00	60%	61%	62%	64%
Education	568.21	556.21	557.97	557.01	49%	49%	49%	49%
Environment	38.00	39.00	37.00	36.00	42%	43%	41%	40%
Executive and Intergovernmental Affairs	60.00	59.00	58.00	57.00	76%	78%	77%	77%
Family Services	103.77	107.33	108.33	112.87	58%	58%	61%	62%
Finance	94.00	88.00	95.00	88.00	45%	43%	45%	44%
Health	345.21	340.74	330.34	333.34	51%	50%	51%	50%
Justice	124.00	118.00	123.00	128.00	47%	46%	46%	48%
Office of the Legislative Assembly	17.00	18.00	17.00	17.00	47%	50%	52%	52%
Total Departments	1,580.18	1,549.28	1,554.65	1,561.22	51%	50%	51%	50%
Nunavut Arctic College	90.00	87.00	87.00	85.00	55%	55%	56%	52%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	40%	40%	40%	40%
Nunavut Housing Corporation	32.00	34.00	33.00	32.00	35%	37%	36%	36%
Qulliq Energy Corporation	90.80	89.40	89.00	89.80	51%	52%	49%	49%
Total Territorial Corporations	214.80	212.40	211.00	208.80	49%	50%	49%	48%
Total	1,794.98	1,761.68	1,765.65	1,770.02	50%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of December 31, 2018

	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
Departments			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	3.00	2.00	67%
Economic Development and Transportation	-	-	-
Education	1.00	1.00	100%
Environment	3.00	2.00	67%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	1.00	1.00	100%
Finance	-	-	-
Health	2.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	1.00	1.00	100%
Total Departments	15.00	9.00	60%
Territorial Corporations			
Nunavut Arctic College	1.00	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	-	-	-
Total Territorial Corporations	1.00	-	-
Total	16.00	9.00	56%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of December 31, 2018

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	117.00	68.00	58%
Culture and Heritage	18.00	11.00	61%
Economic Development and Transportation	26.00	15.00	58%
Education	43.00	35.00	81%
Environment	24.00	12.00	50%
Executive and Intergovernmental Affairs	6.00	3.00	50%
Family Services	66.00	37.00	56%
Finance	48.00	26.00	54%
Health	393.00	207.00	53%
Justice	100.00	26.00	26%
Office of the Legislative Assembly	-	-	-
Total Departments	841.00	440.00	52%
Territorial Corporations			
Nunavut Arctic College	18.00	12.00	67%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	26.00	11.00	42%
Qulliq Energy Corporation	20.00	-	-
Total Territorial Corporations	64.00	23.00	36%
Total	905.00	463.00	51%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment as of December 31, 2018

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	13.00	10.00	77%
Culture and Heritage	14.00	10.00	71%
Economic Development and Transportation	5.00	2.00	40%
Education	683.00	607.00	89%
Environment	10.00	9.00	90%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	8.00	6.00	75%
Finance	23.00	20.00	87%
Health	402.00	311.00	77%
Justice	205.00	74.00	36%
Office of the Legislative Assembly	-	-	-
Total Departments	1,364.00	1,050.00	77%
Territorial Corporations			
Nunavut Arctic College	96.00	63.00	66%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1.00	1.00	100%
Qulliq Energy Corporation	11.00	-	-
Total Territorial Corporations	108.00	64.00	59%
Total	1,472.00	1,114.00	76%

Substitute Teacher Employment as of December 31, 2018

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,295.00	1,033.00	80%
Total Relief and Substitute	2,767.00	2,147.00	78%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.