



ᑲᑎᑎᑭᑦ ᑭᑦᑭᑦ ᑭᑦᑭᑦ  
Building *Nunavut* Together  
*Nunavut* iluqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
March 31, 2021

The 2020-2021 Towards a Representative Public Service report is available electronically at our website:  
[www.gov.nu.ca](http://www.gov.nu.ca)

ᐅᓐ ᑎᑎᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ:  
ᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ

Titiraq hamna hailiyuq Inuinnaqtun atani atiani:  
*Hivumuurutikhaq Ilautquyayukharnik Havaktitiyunun*

Ce document est disponible en français sous le titre:  
*Vers une fonction publique représentative*

Toward a Representative Public Service  
Statistics of the Public Service within the Government of Nunavut as of March 31, 2021  
May 2021  
Iqaluit, Nunavut  
ISBN 978-1-55325-480-5  
© Government of Nunavut, 2021

## Contents

Introduction	2
Employment Summary of the Government of Nunavut Public Service	3
Employment Summary by Community	4
Employment Summary by Department	
Community and Government Services	5
Culture and Heritage	6
Economic Development and Transportation	7
Education	8
Environment	9
Executive and Intergovernmental Affairs	10
Family Services	11
Finance	12
Health	13
Human Resources	14
Justice	15
Office of the Legislative Assembly	16
Nunavut Arctic College	17
Nunavut Business Credit Corporation	18
Nunavut Housing Corporation	19
Qulliq Energy Corporation	20
One-Year Overview of the Government of Nunavut Public Service	21
One-Year Overview of Nunavut Inuit Employment	22
Sivuliqtiksat Internship Program	23
Casual Employment	24
Relief Employment	26

## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	43.00	7.00	36.00	84%	18.00	50%
Senior Management	189.00	50.00	139.00	74%	28.00	20%
Middle Management	510.00	128.00	382.00	75%	109.00	29%
Professional	2,015.43	559.89	1,455.53	72%	414.53	28%
Paraprofessional	1,116.83	385.57	731.27	65%	452.10	62%
Administrative Support	1,387.88	445.35	942.53	68%	812.23	86%
<b>Total Employment Categories</b>	<b>5,262.14</b>	<b>1,575.81</b>	<b>3,686.33</b>	<b>70%</b>	<b>1,833.86</b>	<b>50%</b>
Community and Government Services	464.00	128.00	336.00	72%	137.00	41%
Culture and Heritage	101.80	35.00	66.80	66%	55.00	82%
Economic Development and Transportation	155.00	55.00	100.00	65%	63.00	63%
Education	1,388.24	190.12	1,198.12	86%	562.12	47%
Environment	133.50	42.50	91.00	68%	45.00	49%
Executive and Intergovernmental Affairs	96.00	39.00	57.00	59%	47.00	82%
Family Services	241.87	80.63	161.23	67%	96.23	60%
Finance	229.00	80.00	149.00	65%	60.00	40%
Health	1,286.57	574.86	711.71	55%	362.04	51%
Human Resources	117.00	43.00	74.00	63%	42.00	57%
Justice	416.00	140.00	276.00	66%	119.00	43%
Office of the Legislative Assembly	44.00	6.00	38.00	86%	21.00	55%
<b>Total Departments</b>	<b>4,672.97</b>	<b>1,414.11</b>	<b>3,258.86</b>	<b>70%</b>	<b>1,609.40</b>	<b>49%</b>
Nunavut Arctic College	252.77	89.70	163.07	65%	93.07	57%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	122.00	34.00	88.00	72%	34.00	39%
Qulliq Energy Corporation	208.40	36.00	172.40	83%	96.40	56%
<b>Total Territorial Corporations</b>	<b>589.17</b>	<b>161.70</b>	<b>427.47</b>	<b>73%</b>	<b>224.47</b>	<b>53%</b>
<b>Total</b>	<b>5,262.14</b>	<b>1,575.81</b>	<b>3,686.33</b>	<b>70%</b>	<b>1,833.86</b>	<b>50%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	61.37	16.50	44.87	73%	28.87	64%
Clyde River	89.93	24.30	65.63	73%	46.63	71%
Grise Fiord	25.42	6.77	18.65	73%	12.65	68%
Igloolik	194.77	60.27	134.50	69%	80.50	60%
Iqaluit	2,170.13	705.17	1,464.97	68%	488.50	33%
Kimmirut	41.71	10.52	31.19	75%	16.44	53%
Kinngait	145.77	49.00	96.77	66%	46.77	48%
Pangnirtung	170.05	52.02	118.03	69%	82.03	70%
Pond Inlet	179.80	61.27	118.53	66%	71.53	60%
Qikiqtarjuaq	42.93	10.00	32.93	77%	21.93	67%
Resolute Bay	29.12	10.77	18.35	63%	8.60	47%
Sanikiluaq	67.89	19.53	48.36	71%	32.36	67%
Sanirajak	58.15	14.80	43.35	75%	29.35	68%
<b>Total Qikiqtaaluk</b>	<b>3,277.03</b>	<b>1,040.90</b>	<b>2,236.13</b>	<b>68%</b>	<b>966.16</b>	<b>43%</b>
Arviat	249.57	68.07	181.50	73%	118.50	65%
Baker Lake	197.57	41.77	155.80	79%	90.80	58%
Chesterfield Inlet	42.37	10.27	32.11	76%	21.11	66%
Coral Harbour	71.25	17.27	53.98	76%	33.98	63%
Naujaat	81.37	17.27	64.10	79%	34.10	53%
Rankin Inlet	537.23	153.13	384.10	71%	243.10	63%
Whale Cove	46.43	12.77	33.67	73%	19.67	58%
<b>Total Kivalliq</b>	<b>1,225.79</b>	<b>320.53</b>	<b>905.25</b>	<b>74%</b>	<b>561.25</b>	<b>62%</b>
Cambridge Bay	321.06	105.06	216.00	67%	111.00	51%
Gjoa Haven	120.48	33.02	87.47	73%	58.47	67%
Kugaaruk	65.63	11.77	53.87	82%	34.87	65%
Kugluktuk	163.00	45.77	117.23	72%	59.73	51%
Taloyoak	64.65	13.27	51.38	79%	32.38	63%
<b>Total Kitikmeot</b>	<b>734.83</b>	<b>208.88</b>	<b>525.95</b>	<b>72%</b>	<b>296.45</b>	<b>56%</b>
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	-	2.00	100%	-	-
Ottawa	6.00	1.00	5.00	83%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total Other</b>	<b>24.50</b>	<b>5.50</b>	<b>19.00</b>	<b>78%</b>	<b>10.00</b>	<b>53%</b>
<b>Total</b>	<b>5,262.14</b>	<b>1,575.81</b>	<b>3,686.33</b>	<b>70%</b>	<b>1,833.86</b>	<b>50%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	22.00	6.00	16.00	73%	3.00	19%
Middle Management	62.00	14.00	48.00	77%	12.00	25%
Professional	126.00	35.00	91.00	72%	15.00	16%
Paraprofessional	202.00	57.00	145.00	72%	73.00	50%
Administrative Support	49.00	14.00	35.00	71%	34.00	97%
<b>Total</b>	<b>464.00</b>	<b>128.00</b>	<b>336.00</b>	<b>72%</b>	<b>137.00</b>	<b>41%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	1.00	3.00	75%	1.00	33%
Baker Lake	17.00	4.00	13.00	76%	8.00	62%
Cambridge Bay	46.00	12.00	34.00	74%	16.00	47%
Chesterfield Inlet	2.00	1.00	1.00	50%	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	-	1.00	100%	-	-
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	213.00	55.00	158.00	74%	34.00	22%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	10.00	15.00	60%	9.00	60%
Kugaaruk	2.00	-	2.00	100%	2.00	100%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	13.00	20.00	61%	11.00	55%
Qikiqtarjuaq	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	77.00	17.00	60.00	78%	37.00	62%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Sanirajak	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>464.00</b>	<b>128.00</b>	<b>336.00</b>	<b>72%</b>	<b>137.00</b>	<b>41%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	213.00	55.00	158.00	74%	34.00	22%
Other Communities	251.00	73.00	178.00	71%	103.00	58%
<b>Total</b>	<b>464.00</b>	<b>128.00</b>	<b>336.00</b>	<b>72%</b>	<b>137.00</b>	<b>41%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	3.00	50%
Middle Management	17.00	4.00	13.00	76%	10.00	77%
Professional	47.00	18.00	29.00	62%	25.00	86%
Paraprofessional	9.00	4.00	5.00	56%	4.00	80%
Administrative Support	18.80	7.00	11.80	63%	11.00	93%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	-	2.00	100%	-	-
Igloolik	21.00	8.00	13.00	62%	11.00	85%
Iqaluit	62.80	23.00	39.80	63%	33.00	83%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	62.80	23.00	39.80	63%	33.00	83%
Other Communities	39.00	12.00	27.00	69%	22.00	81%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	-	3.00	100%	2.00	67%
Senior Management	13.00	2.00	11.00	85%	3.00	27%
Middle Management	31.00	8.00	23.00	74%	11.00	48%
Professional	45.00	20.00	25.00	56%	16.00	64%
Paraprofessional	35.00	11.00	24.00	69%	17.00	71%
Administrative Support	28.00	14.00	14.00	50%	14.00	100%
<b>Total</b>	<b>155.00</b>	<b>55.00</b>	<b>100.00</b>	<b>65%</b>	<b>63.00</b>	<b>63%</b>
<b>Employment summary, by community</b>						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	5.00	1.00	4.00	80%	3.00	75%
Iqaluit	71.00	24.00	47.00	66%	24.00	51%
Kinngait	2.00	-	2.00	100%	1.00	50%
Kugluktuk	11.00	7.00	4.00	36%	2.00	50%
Pangnirtung	14.00	6.00	8.00	57%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	31.00	11.00	20.00	65%	14.00	70%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>155.00</b>	<b>55.00</b>	<b>100.00</b>	<b>65%</b>	<b>63.00</b>	<b>63%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	71.00	24.00	47.00	66%	24.00	51%
Other Communities	84.00	31.00	53.00	63%	39.00	74%
<b>Total</b>	<b>155.00</b>	<b>55.00</b>	<b>100.00</b>	<b>65%</b>	<b>63.00</b>	<b>63%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	20.00	4.00	16.00	80%	1.00	6%
Middle Management	75.00	8.00	67.00	89%	16.00	24%
Professional	802.53	66.00	736.53	92%	206.53	28%
Paraprofessional	172.00	36.00	136.00	79%	117.50	86%
Administrative Support	314.71	76.12	238.59	76%	219.09	92%
<b>Total</b>	<b>1,388.24</b>	<b>190.12</b>	<b>1,198.12</b>	<b>86%</b>	<b>562.12</b>	<b>47%</b>

### Employment summary, by community

Arctic Bay	31.50	4.50	27.00	86%	14.00	52%
Arviat	128.50	23.00	105.50	82%	65.50	62%
Baker Lake	80.30	7.50	72.80	91%	32.80	45%
Cambridge Bay	50.00	7.50	42.50	85%	16.50	39%
Chesterfield Inlet	20.30	2.00	18.30	90%	11.30	62%
Clyde River	41.00	1.00	40.00	98%	25.00	63%
Coral Harbour	32.88	2.00	30.88	94%	15.88	51%
Gjoa Haven	47.72	4.25	43.47	91%	25.47	59%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Igloolik	75.50	6.50	69.00	91%	30.00	43%
Iqaluit	269.50	47.00	222.50	83%	58.50	26%
Kimmitut	18.31	3.25	15.06	82%	4.31	29%
Kinngait	49.00	7.00	42.00	86%	15.00	36%
Kugaaruk	37.73	2.00	35.73	95%	19.73	55%
Kugluktuk	64.23	13.00	51.23	80%	16.73	33%
Nauyasat	51.00	6.50	44.50	87%	20.50	46%
Pangnirtung	60.75	5.75	55.00	91%	36.00	65%
Pond Inlet	87.00	25.50	61.50	71%	33.50	54%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	80.47	9.37	71.10	88%	31.10	44%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	37.49	5.00	32.49	87%	22.49	69%
Sanirajak	32.25	2.00	30.25	94%	20.25	67%
Taloyoak	33.78	3.00	30.78	91%	18.78	61%
Whale Cove	19.53	1.00	18.53	95%	8.53	46%
<b>Total</b>	<b>1,388.24</b>	<b>190.12</b>	<b>1,198.12</b>	<b>86%</b>	<b>562.12</b>	<b>47%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	269.50	47.00	222.50	83%	58.50	26%
Other Communities	1,118.74	143.12	975.62	87%	503.62	52%
<b>Total</b>	<b>1,388.24</b>	<b>190.12</b>	<b>1,198.12</b>	<b>86%</b>	<b>562.12</b>	<b>47%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	19.00	7.00	12.00	63%	1.00	8%
Professional	33.00	15.00	18.00	55%	2.00	11%
Paraprofessional	62.00	15.00	47.00	76%	33.00	70%
Administrative Support	10.50	2.50	8.00	76%	7.00	88%
<b>Total</b>	<b>133.50</b>	<b>42.50</b>	<b>91.00</b>	<b>68%</b>	<b>45.00</b>	<b>49%</b>

### Employment summary, by community

Arctic Bay	1.00	1.00	-	-	-	-
Arviat	11.00	4.00	7.00	64%	3.00	43%
Baker Lake	3.00	2.00	1.00	33%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloolik	16.00	10.00	6.00	38%	2.00	33%
Iqaluit	60.00	19.00	41.00	68%	12.00	29%
Kimmitut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	-	1.00	100%	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	11.00	1.00	10.00	91%	8.00	80%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	3.00	1.00	2.00	67%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
<b>Total</b>	<b>133.50</b>	<b>42.50</b>	<b>91.00</b>	<b>68%</b>	<b>45.00</b>	<b>49%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	60.00	19.00	41.00	68%	12.00	29%
Other Communities	73.50	23.50	50.00	68%	33.00	66%
<b>Total</b>	<b>133.50</b>	<b>42.50</b>	<b>91.00</b>	<b>68%</b>	<b>45.00</b>	<b>49%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	5.00	-	5.00	100%	3.00	60%
Senior Management	8.00	-	8.00	100%	4.00	50%
Middle Management	9.00	5.00	4.00	44%	4.00	100%
Professional	31.00	22.00	9.00	29%	5.00	56%
Paraprofessional	7.00	4.00	3.00	43%	3.00	100%
Administrative Support	36.00	8.00	28.00	78%	28.00	100%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>47.00</b>	<b>82%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	61.00	33.00	28.00	46%	21.00	75%
Kimmitut	1.00	-	1.00	100%	1.00	100%
Kinngait	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	8.00	5.00	3.00	38%	2.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>47.00</b>	<b>82%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	61.00	33.00	28.00	46%	21.00	75%
Other Communities	35.00	6.00	29.00	83%	26.00	90%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>47.00</b>	<b>82%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	15.00	4.00	11.00	73%	1.00	9%
Middle Management	23.00	4.00	19.00	83%	9.00	47%
Professional	92.00	34.00	58.00	63%	20.00	34%
Paraprofessional	88.77	30.57	58.20	66%	51.20	88%
Administrative Support	21.10	7.07	14.03	67%	14.03	100%
<b>Total</b>	<b>241.87</b>	<b>80.63</b>	<b>161.23</b>	<b>67%</b>	<b>96.23</b>	<b>60%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	2.00	5.00	71%	5.00	100%
Cambridge Bay	16.00	5.00	11.00	69%	6.00	55%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Clyde River	4.07	2.53	1.53	38%	1.53	100%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	28.00	67.00	71%	27.00	40%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kinngait	6.00	4.00	2.00	33%	1.00	50%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	8.50	5.00	3.50	41%	2.50	71%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	19.03	7.00	12.03	63%	8.03	67%
Pond Inlet	7.53	3.00	4.53	60%	2.53	56%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	5.00	19.00	79%	15.00	79%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.53	2.00	57%	1.00	50%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	0.50	4.00	89%	2.00	50%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
<b>Total</b>	<b>241.87</b>	<b>80.63</b>	<b>161.23</b>	<b>67%</b>	<b>96.23</b>	<b>60%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	95.00	28.00	67.00	71%	27.00	40%
Other Communities	146.87	52.63	94.23	64%	69.23	73%
<b>Total</b>	<b>241.87</b>	<b>80.63</b>	<b>161.23</b>	<b>67%</b>	<b>96.23</b>	<b>60%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	-	4.00	100%	-	-
Senior Management	12.00	2.00	10.00	83%	2.00	20%
Middle Management	32.00	7.00	25.00	78%	5.00	20%
Professional	50.00	16.00	34.00	68%	4.00	12%
Paraprofessional	86.00	32.00	54.00	63%	27.00	50%
Administrative Support	45.00	23.00	22.00	49%	22.00	100%
<b>Total</b>	<b>229.00</b>	<b>80.00</b>	<b>149.00</b>	<b>65%</b>	<b>60.00</b>	<b>40%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	19.00	7.00	12.00	63%	7.00	58%
Igloolik	9.00	5.00	4.00	44%	4.00	100%
Iqaluit	162.00	50.00	112.00	69%	32.00	29%
Rankin Inlet	39.00	18.00	21.00	54%	17.00	81%
<b>Total</b>	<b>229.00</b>	<b>80.00</b>	<b>149.00</b>	<b>65%</b>	<b>60.00</b>	<b>40%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	162.00	50.00	112.00	69%	32.00	29%
Other Communities	67.00	30.00	37.00	55%	28.00	76%
<b>Total</b>	<b>229.00</b>	<b>80.00</b>	<b>149.00</b>	<b>65%</b>	<b>60.00</b>	<b>40%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	35.00	15.00	20.00	57%	2.00	10%
Middle Management	115.00	39.00	76.00	66%	12.00	16%
Professional	391.79	205.79	186.00	47%	17.00	9%
Paraprofessional	212.67	123.00	89.67	42%	27.00	30%
Administrative Support	528.11	192.07	336.04	64%	303.04	90%
<b>Total</b>	<b>1,286.57</b>	<b>574.86</b>	<b>711.71</b>	<b>55%</b>	<b>362.04</b>	<b>51%</b>
<b>Employment summary, by community</b>						
Arctic Bay	17.00	10.00	7.00	41%	4.00	57%
Arviat	37.00	16.00	21.00	57%	16.00	76%
Baker Lake	32.00	16.00	16.00	50%	13.00	81%
Cambridge Bay	119.79	56.29	63.50	53%	36.50	57%
Chesterfield Inlet	13.71	7.00	6.71	49%	4.71	70%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Clyde River	20.00	11.50	8.50	43%	6.50	76%
Coral Harbour	22.50	9.00	13.50	60%	8.50	63%
Gjoa Haven	47.50	19.50	28.00	59%	22.00	79%
Grise Fiord	9.30	5.50	3.80	41%	2.80	74%
Igloolik	46.00	21.50	24.50	53%	17.50	71%
Iqaluit	488.23	205.57	282.67	58%	81.00	29%
Kimmitut	11.50	4.50	7.00	61%	5.00	71%
Kinngait	27.50	17.00	10.50	38%	6.50	62%
Kugaaruk	17.50	8.50	9.00	51%	6.00	67%
Kugluktuk	27.00	11.50	15.50	57%	7.50	48%
Naujaat	20.50	8.50	12.00	59%	6.00	50%
Pangnirtung	56.00	23.00	33.00	59%	22.00	67%
Pond Inlet	27.00	13.50	13.50	50%	9.50	70%
Qikiqtarjuaq	12.53	5.00	7.53	60%	4.53	60%
Rankin Inlet	142.00	56.00	86.00	61%	57.00	66%
Resolute Bay	10.00	7.00	3.00	30%	1.00	33%
Sanikiluaq	19.00	12.00	7.00	37%	5.00	71%
Sanirajak	14.50	10.00	4.50	31%	2.50	56%
Taloyoak	16.50	7.50	9.00	55%	5.00	56%
Whale Cove	16.50	8.50	8.00	48%	6.00	75%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,286.57</b>	<b>574.86</b>	<b>711.71</b>	<b>55%</b>	<b>362.04</b>	<b>51%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	488.23	205.57	282.67	58%	81.00	29%
Other Communities	798.33	369.29	429.04	54%	281.04	66%
<b>Total</b>	<b>1,286.57</b>	<b>574.86</b>	<b>711.71</b>	<b>55%</b>	<b>362.04</b>	<b>51%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	-	3.00	100%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	16.00	6.00	10.00	63%	3.00	30%
Professional	46.00	22.00	24.00	52%	6.00	25%
Paraprofessional	28.00	9.00	19.00	68%	16.00	84%
Administrative Support	16.00	5.00	11.00	69%	11.00	100%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>42.00</b>	<b>57%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	-	7.00	100%	7.00	100%
Iqaluit	95.00	39.00	56.00	59%	26.00	46%
Rankin Inlet	9.00	3.00	6.00	67%	5.00	83%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>42.00</b>	<b>57%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	95.00	39.00	56.00	59%	26.00	46%
Other Communities	22.00	4.00	18.00	82%	16.00	89%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>42.00</b>	<b>57%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	8.00	2.00	6.00	75%	-	-
Middle Management	27.00	7.00	20.00	74%	6.00	30%
Professional	82.00	32.00	50.00	61%	14.00	28%
Paraprofessional	84.00	34.00	50.00	60%	20.00	40%
Administrative Support	212.00	63.00	149.00	70%	79.00	53%
<b>Total</b>	<b>416.00</b>	<b>140.00</b>	<b>276.00</b>	<b>66%</b>	<b>119.00</b>	<b>43%</b>

### Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	3.00	3.00	-	-	-	-
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Clyde River	2.00	1.00	1.00	50%	-	-
Coral Harbour	4.00	1.00	3.00	75%	3.00	100%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Igloolik	2.00	2.00	-	-	-	-
Iqaluit	302.00	109.00	193.00	64%	62.00	32%
Kimmirut	2.00	1.00	1.00	50%	-	-
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugluktuk	14.00	3.00	11.00	79%	7.00	64%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	51.00	6.00	45.00	88%	30.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Sanirajak	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
<b>Total</b>	<b>416.00</b>	<b>140.00</b>	<b>276.00</b>	<b>66%</b>	<b>119.00</b>	<b>43%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	302.00	109.00	193.00	64%	62.00	32%
Other Communities	114.00	31.00	83.00	73%	57.00	69%
<b>Total</b>	<b>416.00</b>	<b>140.00</b>	<b>276.00</b>	<b>66%</b>	<b>119.00</b>	<b>43%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	6.00	-	6.00	100%	3.00	50%
Professional	16.00	3.00	13.00	81%	7.00	54%
Paraprofessional	9.00	-	9.00	100%	6.00	67%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
<b>Total</b>	<b>44.00</b>	<b>6.00</b>	<b>38.00</b>	<b>86%</b>	<b>21.00</b>	<b>55%</b>
<b>Employment summary, by community</b>						
Iqaluit	39.00	5.00	34.00	87%	18.00	53%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>6.00</b>	<b>38.00</b>	<b>86%</b>	<b>21.00</b>	<b>55%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	39.00	5.00	34.00	87%	18.00	53%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>6.00</b>	<b>38.00</b>	<b>86%</b>	<b>21.00</b>	<b>55%</b>

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	9.00	2.00	7.00	78%	3.00	43%
Middle Management	26.00	7.00	19.00	73%	10.00	53%
Professional	132.10	48.10	84.00	64%	38.00	45%
Paraprofessional	28.00	11.00	17.00	61%	10.00	59%
Administrative Support	55.67	20.60	35.07	63%	31.07	89%
<b>Total</b>	<b>252.77</b>	<b>89.70</b>	<b>163.07</b>	<b>65%</b>	<b>93.07</b>	<b>57%</b>

### Employment summary, by community

Arctic Bay	1.27	-	1.27	100%	1.27	100%
Arviat	17.53	9.53	8.00	46%	8.00	100%
Baker Lake	3.27	0.27	3.00	92%	2.00	67%
Cambridge Bay	21.27	6.27	15.00	71%	6.00	40%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	6.27	10.00	61%	9.00	90%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	2.27	-	-	-	-
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	2.27	2.00	47%	1.00	50%
Iqaluit	105.60	30.60	75.00	71%	33.00	44%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	-	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	3.27	2.27	1.00	31%	1.00	100%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	-	1.27	100%	1.27	100%
Rankin Inlet	54.77	21.77	33.00	60%	21.00	64%
Resolute Bay	1.27	1.27	-	-	-	-
Sanikiluaq	1.27	-	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
<b>Total</b>	<b>252.77</b>	<b>89.70</b>	<b>163.07</b>	<b>65%</b>	<b>93.07</b>	<b>57%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	105.60	30.60	75.00	71%	33.00	44%
Other Communities	147.17	59.10	88.07	60%	60.07	68%
<b>Total</b>	<b>252.77</b>	<b>89.70</b>	<b>163.07</b>	<b>65%</b>	<b>93.07</b>	<b>57%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	-	9.00	100%	2.00	22%
Middle Management	23.00	2.00	21.00	91%	3.00	14%
Professional	21.00	12.00	9.00	43%	-	-
Paraprofessional	47.00	13.00	34.00	72%	16.00	47%
Administrative Support	20.00	7.00	13.00	65%	12.00	92%
<b>Total</b>	<b>122.00</b>	<b>34.00</b>	<b>88.00</b>	<b>72%</b>	<b>34.00</b>	<b>39%</b>
<b>Employment summary, by community</b>						
Arviat	32.00	7.00	25.00	78%	15.00	60%
Cambridge Bay	15.00	5.00	10.00	67%	4.00	40%
Iqaluit	46.00	11.00	35.00	76%	7.00	20%
Kinngait	27.00	9.00	18.00	67%	8.00	44%
Rankin Inlet	2.00	2.00	-	-	-	-
<b>Total</b>	<b>122.00</b>	<b>34.00</b>	<b>88.00</b>	<b>72%</b>	<b>34.00</b>	<b>39%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	46.00	11.00	35.00	76%	7.00	20%
Other Communities	76.00	23.00	53.00	70%	27.00	51%
<b>Total</b>	<b>122.00</b>	<b>34.00</b>	<b>88.00</b>	<b>72%</b>	<b>34.00</b>	<b>39%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	6.00	3.00	33%	-	-
Middle Management	29.00	10.00	19.00	66%	4.00	21%
Professional	99.00	11.00	88.00	89%	39.00	44%
Paraprofessional	45.40	6.00	39.40	87%	31.40	80%
Administrative Support	24.00	3.00	21.00	88%	21.00	100%
<b>Total</b>	<b>208.40</b>	<b>36.00</b>	<b>172.40</b>	<b>83%</b>	<b>96.40</b>	<b>56%</b>

### Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	9.00	38.00	81%	23.00	61%
Cambridge Bay	13.00	1.00	12.00	92%	7.00	58%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	94.00	24.00	70.00	74%	19.00	27%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kinngait	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Sanirajak	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>208.40</b>	<b>36.00</b>	<b>172.40</b>	<b>83%</b>	<b>96.40</b>	<b>56%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	94.00	24.00	70.00	74%	19.00	27%
Other Communities	114.40	12.00	102.40	90%	77.40	76%
<b>Total</b>	<b>208.40</b>	<b>36.00</b>	<b>172.40</b>	<b>83%</b>	<b>96.40</b>	<b>56%</b>

# One-Year Overview of the Government of Nunavut Public Service

## Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2020 (revised)	September 2020 (revised)	December 2020	March 2021	June 2020 (revised)	September 2020 (revised)	December 2020	March 2021
Executive	42.00	43.00	44.00	43.00	74%	70%	80%	84%
Senior Management	186.00	189.00	190.00	189.00	76%	76%	76%	74%
Middle Management	510.00	503.00	510.00	510.00	72%	75%	74%	75%
Professional	1,965.43	2,006.43	2,018.43	2,015.43	72%	72%	72%	72%
Paraprofessional	1,100.33	1,098.33	1,108.33	1,116.83	66%	67%	67%	65%
Administrative Support	1,380.98	1,378.48	1,380.38	1,387.88	71%	70%	69%	68%
<b>Total Employment Categories</b>	<b>5,184.74</b>	<b>5,218.24</b>	<b>5,251.14</b>	<b>5,262.14</b>	<b>71%</b>	<b>71%</b>	<b>70%</b>	<b>70%</b>
Community and Government Services	462.00	462.00	464.00	464.00	69%	70%	71%	72%
Culture and Heritage	101.80	101.80	101.80	101.80	66%	68%	68%	66%
Economic Development and Transportation	155.00	155.00	155.00	155.00	64%	64%	61%	65%
Education	1,356.74	1,388.24	1,388.74	1,388.24	86%	85%	86%	86%
Environment	132.50	132.50	133.50	133.50	65%	68%	67%	68%
Executive and Intergovernmental Affairs	85.00	87.00	96.00	96.00	68%	62%	59%	59%
Family Services	238.87	238.87	238.87	241.87	73%	72%	70%	67%
Finance	229.00	229.00	229.00	229.00	68%	68%	69%	65%
Health	1,257.67	1,258.67	1,278.07	1,286.57	56%	56%	56%	55%
Human Resources	118.00	117.00	117.00	117.00	64%	60%	59%	63%
Justice	412.00	412.00	414.00	416.00	70%	68%	68%	66%
Office of the Legislative Assembly	44.00	44.00	44.00	44.00	84%	84%	84%	86%
<b>Total Departments</b>	<b>4,592.57</b>	<b>4,626.07</b>	<b>4,659.97</b>	<b>4,672.97</b>	<b>70%</b>	<b>70%</b>	<b>70%</b>	<b>70%</b>
Nunavut Arctic College	252.77	252.77	252.77	252.77	62%	65%	66%	65%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	124.00	124.00	124.00	122.00	73%	77%	76%	72%
Qulliq Energy Corporation	209.40	209.40	208.40	208.40	85%	84%	82%	83%
<b>Total Territorial Corporations</b>	<b>592.17</b>	<b>592.17</b>	<b>591.17</b>	<b>589.17</b>	<b>73%</b>	<b>74%</b>	<b>74%</b>	<b>73%</b>
<b>Total</b>	<b>5,184.74</b>	<b>5,218.24</b>	<b>5,251.14</b>	<b>5,262.14</b>	<b>71%</b>	<b>71%</b>	<b>70%</b>	<b>70%</b>

Note: The position totals for June and September 2020 provided on this page are revised over those published in the *Towards a Representative Public Service* reports for June 30, 2020 and September 30, 2020. The errors were discovered during the reconciliation of positions as part of the 2021-2022 Main Estimates and 2021-2024 Business Plans development process. The differences all related to vacant positions. Due to the small value of these changes, the corrections have no effect on the Inuit Employment statistics or percentages as previously published.

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2020	September 2020	December 2020	March 2021	June 2020	September 2020	December 2020	March 2021
Executive	13.00	14.00	18.00	18.00	42%	40%	51%	50%
Senior Management	30.00	28.00	29.00	28.00	21%	20%	20%	20%
Middle Management	103.00	104.00	109.00	109.00	28%	28%	29%	29%
Professional	401.03	410.53	408.53	414.53	28%	28%	28%	28%
Paraprofessional	452.53	451.00	456.00	452.10	62%	62%	62%	62%
Administrative Support	827.68	814.95	811.48	812.23	85%	85%	86%	86%
<b>Total Employment Categories</b>	<b>1,827.25</b>	<b>1,822.48</b>	<b>1,832.01</b>	<b>1,833.86</b>	<b>50%</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>
Community and Government Services	135.00	133.00	138.00	137.00	42%	41%	42%	41%
Culture and Heritage	55.00	57.00	57.00	55.00	82%	83%	83%	82%
Economic Development and Transportation	61.00	60.00	59.00	63.00	62%	61%	62%	63%
Education	568.38	561.88	560.87	562.12	49%	47%	47%	47%
Environment	43.50	44.50	45.00	45.00	50%	49%	50%	49%
Executive and Intergovernmental Affairs	48.00	46.00	47.00	47.00	83%	82%	82%	82%
Family Services	104.30	102.73	99.73	96.23	60%	59%	60%	60%
Finance	63.00	61.00	63.00	60.00	40%	39%	40%	40%
Health	354.01	359.51	358.54	362.04	50%	51%	50%	51%
Human Resources	41.00	39.00	38.00	42.00	55%	56%	55%	57%
Justice	119.00	117.00	124.00	119.00	41%	42%	44%	43%
Office of the Legislative Assembly	20.00	20.00	20.00	21.00	54%	54%	54%	55%
<b>Total Departments</b>	<b>1,612.18</b>	<b>1,601.62</b>	<b>1,610.15</b>	<b>1,609.40</b>	<b>50%</b>	<b>49%</b>	<b>49%</b>	<b>49%</b>
Nunavut Arctic College	88.27	92.07	93.07	93.07	56%	56%	56%	57%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	36.00	36.00	35.00	34.00	40%	38%	37%	39%
Qulliq Energy Corporation	89.80	91.80	92.80	96.40	50%	52%	54%	56%
<b>Total Territorial Corporations</b>	<b>215.07</b>	<b>220.87</b>	<b>221.87</b>	<b>224.47</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>53%</b>
<b>Total</b>	<b>1,827.25</b>	<b>1,822.48</b>	<b>1,832.01</b>	<b>1,833.86</b>	<b>50%</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>

Note: The values presented above for June and September are those originally published in the *Towards a Representative Public Service* reports for June 30, 2020 and September 30, 2020. The corrections to position totals noted on page 20 of this quarter's report were not sufficient to cause a change to any of the IEP percentages.



## Sivuliqtiksat Internship Program\* Employment as of March 31, 2021

	<b>Total Positions</b>	<b>Nunavut Inuit Filled</b>	<b>% Capacity</b>
<b>Departments</b>			
Community and Government Services	3.00	-	-
Culture and Heritage	2.00	1.00	50%
Economic Development and Transportation	2.00	-	-
Education	1.00	-	-
Environment	2.00	-	-
Executive and Intergovernmental Affairs	-	-	-
Family Services	2.00	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	3.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>15.00</b>	<b>1.00</b>	<b>7%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	1.00	-	-
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>16.00</b>	<b>1.00</b>	<b>6%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of March 31, 2021

	Total Casuals	Nunavut Inuit	IEP%
<b>Departments</b>			
Community and Government Services	82.00	52.00	63%
Culture and Heritage	18.00	14.00	78%
Economic Development and Transportation	34.00	19.00	56%
Education	94.00	79.00	84%
Environment	27.00	18.00	67%
Executive and Intergovernmental Affairs	13.00	4.00	31%
Family Services	90.00	47.00	52%
Finance	42.00	30.00	71%
Health	384.00	166.00	43%
Human Resources	14.00	9.00	64%
Justice	97.00	32.00	33%
Office of the Legislative Assembly	2.00	2.00	100%
<b>Total Departments</b>	<b>897.00</b>	<b>472.00</b>	<b>53%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	68.00	45.00	66%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	21.00	12.00	57%
Qulliq Energy Corporation	19.00	11.00	58%
<b>Total Territorial Corporations</b>	<b>108.00</b>	<b>68.00</b>	<b>63%</b>
<b>Total</b>	<b>1,005.00</b>	<b>540.00</b>	<b>54%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	12.00	7.00	58%
Arviat	35.00	28.00	80%
Baker Lake	27.00	24.00	89%
Cambridge Bay	66.00	42.00	64%
Chesterfield Inlet	9.00	6.00	67%
Clyde River	17.00	13.00	76%
Coral Harbour	16.00	13.00	81%
Edmonton	2.00	-	-
Gjoa Haven	20.00	8.00	40%
Grise Fiord	1.00	-	-
Igloolik	35.00	24.00	69%
Iqaluit	434.00	147.00	34%
Kimmirut	12.00	8.00	67%
Kinngait	19.00	12.00	63%
Kugaaruk	8.00	5.00	63%
Kugluktuk	28.00	21.00	75%
Nauyasat	9.00	8.00	89%
Ottawa	2.00	-	-
Pangnirtung	28.00	20.00	71%
Pond Inlet	37.00	26.00	70%
Qikiqtarjuaq	8.00	6.00	75%
Rankin Inlet	120.00	84.00	70%
Resolute Bay	3.00	1.00	33%
Sanikiluaq	12.00	9.00	75%
Sanirajak	11.00	8.00	73%
Taloyoak	14.00	10.00	71%
Vanier	1.00	1.00	100%
Whale Cove	10.00	8.00	80%
Winnipeg	9.00	1.00	11%
<b>Total</b>	<b>1,005.00</b>	<b>540.00</b>	<b>54%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	434.00	147.00	34%
Other Communities	571.00	393.00	69%
<b>Total</b>	<b>1,005.00</b>	<b>540.00</b>	<b>54%</b>

## Relief Employment as of March 31, 2021

	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	21.00	13.00	62%
Culture and Heritage	17.00	8.00	47%
Economic Development and Transportation	5.00	2.00	40%
Education	788.00	702.00	89%
Environment	15.00	12.00	80%
Executive and Intergovernmental Affairs	4.00	4.00	100%
Family Services	4.00	3.00	75%
Finance	10.00	3.00	30%
Health	491.00	364.00	74%
Human Resources	10.00	4.00	40%
Justice	187.00	67.00	36%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>1,552.00</b>	<b>1,182.00</b>	<b>76%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	145.00	97.00	67%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3.00	1.00	33%
Qulliq Energy Corporation	15.00	15.00	100%
<b>Total Territorial Corporations</b>	<b>163.00</b>	<b>113.00</b>	<b>69%</b>
<b>Total</b>	<b>1,715.00</b>	<b>1,295.00</b>	<b>76%</b>

## Substitute Teacher Employment as of March 31, 2021

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>912.00</b>	<b>718.00</b>	<b>79%</b>
<b>Total Relief and Substitute</b>	<b>2,627.00</b>	<b>2,013.00</b>	<b>77%</b>

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	43.00	43.00	100%
Arviat	78.00	75.00	96%
Baker Lake	50.00	48.00	96%
Cambridge Bay	98.00	75.00	77%
Chesterfield Inlet	14.00	13.00	93%
Churchill	11.00	2.00	18%
Clyde River	81.00	78.00	96%
Coral Harbour	47.00	44.00	94%
Gatineau	3.00	2.00	67%
Gjoa Haven	89.00	86.00	97%
Grise Fiord	6.00	6.00	100%
Igloolik	82.00	79.00	96%
Iqaluit	469.00	141.00	30%
Kimmirut	28.00	25.00	89%
Kinngait	41.00	39.00	95%
Kugaaruk	58.00	58.00	100%
Kugluktuk	48.00	46.00	96%
Nauyasat	71.00	71.00	100%
Pangnirtung	54.00	52.00	96%
Pond Inlet	66.00	60.00	91%
Qikiqtarjuaq	26.00	23.00	88%
Rankin Inlet	107.00	98.00	92%
Resolute Bay	11.00	8.00	73%
Sanikiluaq	33.00	32.00	97%
Sanirajak	38.00	37.00	97%
Taloyoak	35.00	34.00	97%
Whale Cove	18.00	17.00	94%
Winnipeg	10.00	3.00	30%
<b>Total</b>	<b>1,715.00</b>	<b>1,295.00</b>	<b>76%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	469.00	141.00	30%
Other Communities	1,246.00	1,154.00	93%
<b>Total</b>	<b>1,715.00</b>	<b>1,295.00</b>	<b>76%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	27.00	26.00	96%
Arviat	103.00	79.00	77%
Baker Lake	34.00	28.00	82%
Cambridge Bay	25.00	19.00	76%
Chesterfield Inlet	13.00	12.00	92%
Clyde River	37.00	34.00	92%
Coral Harbour	32.00	30.00	94%
Gjoa Haven	39.00	38.00	97%
Grise Fiord	7.00	7.00	100%
Igloolik	35.00	31.00	89%
Iqaluit	100.00	15.00	15%
Kimmirut	10.00	9.00	90%
Kinngait	34.00	32.00	94%
Kugaaruk	46.00	45.00	98%
Kugluktuk	29.00	26.00	90%
Nauyasat	44.00	41.00	93%
Pangnirtung	36.00	35.00	97%
Pond Inlet	57.00	49.00	86%
Qikiqtarjuaq	11.00	9.00	82%
Rankin Inlet	86.00	53.00	62%
Resolute Bay	11.00	9.00	82%
Sanikiluaq	27.00	26.00	96%
Sanirajak	36.00	34.00	94%
Taloyoak	21.00	20.00	95%
Whale Cove	12.00	11.00	92%
<b>Total</b>	<b>912.00</b>	<b>718.00</b>	<b>79%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	100.00	15.00	15%
Other Communities	812.00	703.00	87%
<b>Total</b>	<b>912.00</b>	<b>718.00</b>	<b>79%</b>