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Building Nunavut Together  
Nunavutliuqatigiingniq  
Bâtir le Nunavut ensemble

## GOVERNMENT OF NUNAVUT

### EMPLOYMENT OPPORTUNITY

**Title:** Clinical Nurse Educator

**Department:** Health

**Community:** Rankin Inlet

**Reference Number:** 10-03-320-20KW

**Type of Employment:** Indeterminate

**Salary range:** \$109,029 to \$123,694 per year, 37.5 hours/week

**Northern Allowance:** \$18,517 per year

**Union Status:** Nunavut Employees Union

**Housing:** Subsidized Staff Housing is Available

**Closing date:** Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktitut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Territorial Health Education Manager, the Clinical Nurse Educator is responsible for promoting quality, culturally safe nursing practice, continuous quality improvement initiatives, optimal health outcomes and positive patient health care experiences. This position plays a critical role in promoting quality nursing services by assisting nurses to acquire the professional competencies required to succeed in their nursing role. The Clinical Nurse Educator is responsible for assessing competencies, designing learning plans, supporting professional development activities, coordinating, and delivering orientation, education, and training sessions for Nurses working in a variety of roles throughout Nunavut.

The Clinical Nurse Educator promotes equitable health care services throughout the territory by ensuring high clinical standards are met by nurses delivering those services. In this role, along with the nursing education team, you have the ability to increase patient satisfaction, increase public confidence in the health care system, and impact the health and well-being of Nunavummiut through the development and maintenance of a competent nursing workforce.

The knowledge, skills, and abilities required for this job are usually obtained through a Bachelor of Science in Nursing or a Bachelor of Nursing or equivalent, plus three (3) years of experience in the role of nurse practitioner, community health nurse, nurse in charge, emergency room nurse, or critical care nurse including at least one year of experience in training in an adult learning setting, new nurse orientation program, internship, or mentoring programs. Candidates must be eligible to register with CANNN.

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

**If you are interested in applying for this job, please email your cover letter and resume to [Nunavutnurses@gov.nu.ca](mailto:Nunavutnurses@gov.nu.ca). Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

**CONTACT:** Department of Health  
Government of Nunavut  
PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0  
<https://gov.nu.ca/human-resources>

**Phone:** (867) 975-8600 ext 5706  
**Fax:** (867) 975-6220  
**Email:** [nunavutnurses@gov.nu.ca](mailto:nunavutnurses@gov.nu.ca)



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### EMPLOYMENT OPPORTUNITY

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimagajatuqangit, Inuktitut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.

An eligibility list may be created to fill future vacancies.

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