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Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Nurse Practitioner

Salary range: \$113,313 to \$128,596 per year, 37.5 hours/week

Department: Health

Northern Allowance: \$18,517- \$24,281 per year

Community: Arviat, Baker Lake, Rankin Inlet

Union Status: Nunavut Employees Union

Reference Number: 10-03-325-25KW

Housing: Subsidized Staff Housing is Available

Type of Employment: Indeterminate

Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktitut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

The Nurse Practitioner (NP) provides and autonomously manages health assessment, diagnosis, intervention and follow-up care to the residents of their community in accordance with Nurse Practitioner Acts, regulations, policies, standards, mission and the objectives of the Department of Health and the Government of Nunavut. Through the provision of health interventions (health promotion, occupational health and safety, public health, community development and curative treatment) this position has a direct impact on the health status of clients, families and the community; and contributes to the efficiency and effectiveness of the health centre operations.

Key responsibilities of the successful candidate will also include:

- Provides professional nursing care and community health services to clients;
- Develops, facilitates, implements and modifies client and family education/teaching based on the needs of the client;
- Conducts health surveillance and preventative activities that may improve the health of the population;
- Provides expert and specialized knowledge of primary health care related to nursing in Nunavut.

The knowledge, skills, and abilities required for this job are usually obtained through a Graduate Level Advanced Nursing Practice degree or a Certificate in Advanced Nursing Practice or Nurse Practitioner- Primary Health Care Diploma. Consideration will be given to candidates who have successfully completed a Nurse Practitioner competency challenge process through a Nursing Regulatory-Licensing body. Must be eligible to register as an NP with the College and Association of Nurses of the Northwest Territories and Nunavut (CANN). To years NP experience preferred but will consider new NPs graduates who have 5 years recent RN experience in acute care setting. Possession of one or more of the following would be preferable but not required upon initial hiring: Basic Trauma Life Support (BTLS), Advanced Cardiac Life Support (ACLS) Neonatal resuscitation (NRP), ALARM, STABLE, Fetal Monitoring, pelvic examination, labour and delivery experience with advanced obstetrical training.

If you are interested in applying for this job, please email your cover letter and resume to Nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Health
Government of Nunavut
PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0
<https://gov.nu.ca/human-resources>

Phone: (867) 975-8600 ext 5706
Fax: (867) 975-6220
Email: nunavutnurses@gov.nu.ca



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This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimagatuqangit, Inuktitut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.

A Tier One allowance of \$10/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Coral Harbour, Naujaat, Cambridge Bay, Kugaaruk, Taloyoak, Arctic Bay, Clyde River, Sanirajak, Iqaluit, Kimmirut, Qikiqtarjuaq, Resolute Bay.

A Tier Two allowance of \$15/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Arviat, Baker Lake, Chesterfield Inlet, Gjoa Haven, Grise Fiord, Igloolik, Kinngait, Kugluktuk, Pangnirtung, Pond Inlet, Rankin Inlet, Sanikiluaq, Whale Cove.

An eligibility list may be created to fill future vacancies.

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