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Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

Title: Licensed Practical Nurse

Salary range: \$86,093 to \$97,732 per year, 37.5 hours/week

Department: Health

Northern Allowance: \$24,281 per year

Community: Baker Lake

Union Status: Nunavut Employees Union

Reference Number: 10-03-325-37KW

Housing: Subsidized Staff Housing is Available

Type of Employment: Indeterminate

Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktitut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

The Licensed Practical Nurse (LPN) is a member of the multidisciplinary team working in partnership with registered nurses, physicians, allied health professionals and other members of the team to provide health care to clients with actual or potential health problems in a variety of practice settings.

The LPN plans and performs client interventions and evaluates client outcomes following the Standards of Practice adopted by the Government of Nunavut with the intention of regaining and maintaining client health. Additionally, the LPN observes, assesses, monitors and documents all findings and care provided as per the Government of Nunavut Documentation Standards and Guidelines. This position provides direct nursing care, health promotion and prevention to clients. LPNs are responsible for providing quality nursing care within the scope of practice as outlined by the professional licensing body and the Government of Nunavut.

The knowledge, skills, and abilities required for this job are usually obtained through an LPN Diploma from a recognized institution for practical nursing education and eligibility for registration as an LPN with the College and Association of Nurses of the Northwest Territories and Nunavut (CANN). Current BCLS and annual recertification is also a requirement for this position. Possession of WHIMS training and current Immunization Certification or willingness to complete within one month of hire is also a requirement for this position. Assets for this position are Non-Violent Crisis Intervention, Critical Incident Stress Debriefing, Cross Cultural training, and Back Injury Prevention Program.

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Health
Government of Nunavut
PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0
<https://gov.nu.ca/human-resources>

Phone: (867) 975-8600 ext 5706
Fax: (867) 975-6220
Email: nunavutnurses@gov.nu.ca



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Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application. Travelers are responsible to determine what applies to you based on your Territorial / Provincial requirements.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. The ability to communicate in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktitut and experience working in a northern cross-cultural environment are also considered assets.

Recruitment bonuses for full-time, permanent Licensed Practical Nurse (LPN) include: \$3,000 on start date, \$3,000 at 6 months of service, \$5,000 at 1 year of service, and \$7,000 at 2 years of service. There is a 2-year return of service requirement for this recruitment and retention bonus.

An eligibility list may be created to fill future vacancies

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