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Title: Director, Financial Reporting and Controls Department: Finance Community: Iqaluit Reference Number: 03-508312 Type of Employment: Indeterminate

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Salary range: \$120,779 to \$172,539 per year, 37.5 hours/week Northern Allowance: \$16,008 per year Union Status: Senior Management- Excluded Housing: Subsidized Staff Housing is Available Closing date: May 17, 2024 @ 11:59 p.m. eastern time

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2022. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Comptroller General, the Director, Financial Reporting and Controls is responsible for the preparation and publication of the annual Public Accounts for Nunavut as required in the *Financial Administration Act* and for providing accurate and timely financial reports and information on the Government of Nunavut's (GN) financial position and operational results. The Director services as the principal liaison between the GN and personnel from the Office of the Auditor General for the purposes of the annual financial audit of the GN Public Accounts.

The Director, Financial Reporting and Controls is key to the management and maintenance of the government-wide accounting and reporting framework, including controls, to ensure overall quality and integrity in terms of accuracy, completeness and appropriateness of financial information and compliance with established accounting principles and public sector accounting standards.

The Director is instrumental in managing and developing a successful team of eleven (11) professional and support staff whose main activities include:

- Establishing the budget, work plans and priorities for the division and staff.
- Recruitment and staffing of positions.
- Coordination, monitoring and the review of work of staff and providing direction and advice.
- Carrying out performance appraisals.
- Providing an environment and opportunities for professional and personal development of staff.

The Director ensures that a sound control framework is in place for the management of data postings to general ledger accounts and sundry control and clearing accounts. Effective operation of controls is a critical component for the overall accounting system control environment and in addressing potential exposures to risk throughout different operational processes.

If you are interested in applying for this job, please email your cover letter and resume to <u>IqaluitApplications@gov.nu.ca</u>. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT:	Department of Human Resources
	Government of Nunavut
	PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0
	https://gov.nu.ca/en/employment-training-and-career-
	development/job-listings



GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

The knowledge, skills, and abilities required for this job are usually obtained through a Professional Accounting Designation (CPA), along with three (3) years management experience and five (5) years of experience leading the preparation of complex financial statements, preferably in the public sector or a complex private sector environment. You must have a solid background and understanding of an automated/integrated complex accounting system. This position requires excellent verbal and written communication skills. This is a Position of Trust and a satisfactory Criminal Record Check is required.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

An eligibility list may be created to fill future vacancies.

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